

**Stronger Together:** Reducing and Preventing Crime Through Strategic Partnerships and Collaborations





# GENERAL CONFERENCE INFORMATION AND INSTRUCTIONS

#### **GENERAL INFORMATION**

The National Organization of Black Law Enforcement Executives (NOBLE) will host its 47th Annual Training Conference and Exhibition at the Huntington Convention Center of Cleveland located at 300 Lakeside Avenue East, Cleveland, OH, 44113.

Questions regarding the Annual Training Conference and Exhibit should be directed to the NOBLE National Office:

> 4609 Pinecrest Office Park Drive, Suite F Alexandria, VA 22312-1442 Phone: (703) 658-1529 Fax: (703) 658-9479 Email: <u>conferences@noblenatl.org</u>

#### **ACCOMMODATIONS**

Conference Event Hotel Hilton Cleveland Downtown 100 Lakeside Avenue East Phone: (216) 413-5000

Toll Free: 1-(800) 774-1500 Rate: \$199.00

**Conference rates are also available at:** *Cleveland Marriott Downtown, Drury Plaza Hotel Cleveland Downtown, and the Westin Cleveland.* All of the conference hotels are connected to or within walking distance of the convention center and restaurants.

Recommended check-in date: July 21, 2023 Recommended check-out date: July 26, 2023

Special group rate available until July 3, 2023 and is based on room availability.

One night's non-refundable deposit required for all reservations. Up to (2) reservations per person allowed.

#### REGISTRATION

To be eligible for the NOBLE member discount rate, you must be a NOBLE member and your membership dues must be **current for the 2023 membership year** at the time of conference registration. If your membership dues are not current, your registration will not be processed.

All conference registration forms must be received at the NOBLE National Office by June 24, 2023 to be processed for pre-registration. Please allow ten (10) business days for your conference registration form to be received and processed by the NOBLE National Office, if you have mailed the form.

# MAILED CONFERENCE REGISTRATIONFORMS RECEIVED AFTER JUNE 24, 2023WILLNOTBEPROCESSED.REGISTRANTS WILLBEDIRECTED TOTHE ON-SITE REGISTRATION AND RATE.

NOBLE accepts checks, all major credit cards, and purchase orders as forms of payment.

Forms may be faxed to the National Office only if you are using a <u>credit card or purchase order</u> for payment. **Please DO NOT mail the form if you have faxed it, as this may result in a double charge to your credit card.** 

To register online please visit: <u>www.noblenational.org</u> and click on Conferences & Events.

All cancellations must be received in **writing** at the NOBLE National Office no later than <u>June 24</u>, <u>2023</u>. All cancellations are subject to a \$150.00 cancellation fee. Refunds will be issued via mail in the form of a check, within 60 days after the close of the conference. There are no refunds after <u>June 24</u>, <u>2023</u>. Cancellation requests received after <u>June 24</u>, <u>2023</u> will result in a loss of all fees.



# PRELIMINARY SCHEDULE 47th Annual Training Conference and Exhibition July 21-25, 2023 "Stronger Together: Reducing and Preventing Crime Through Strategic Partnerships and Collaborations"

# All events to be held at The Huntington Convention Center of Cleveland or Hilton Cleveland Downtown unless otherwise noted.

FRIDAY, JULY 21				
9:00 a.m. – 5:00 p.m.	Executive Board Meeting			
Noon – 5:00 p.m.	Conference Registration			
5:00 p.m. – 6:30 p.m.	Education and Training Committee Meeting			
SATURDAY, JULY 22				
8:00 a.m. – 5:00 p.m.	Conference Registration			
7:30 a.m.	Buses Leave for Memorial March Staging Area			
8:30 a.m. – 9:00 a.m.	Memorial March			
9:15 a.m. – 9:45 a.m.	Community Program			
10:00 a.m. – 10:30 a.m.	Buses Depart for Hotel			
11:30 a.m. – 12:30 p.m.	New Member and Attendee Orientation			
12:00 p.m. – 3:45 p.m.	CEO Symposium – Chief Executive Officers Only			
11:30 a.m. – 1:00 p.m.	Workshops			
	Islam in America: Dispelling the Myths and Misconceptions			
	Presented by: Ms. Sarah S. Shendy			
	Track – General Knowledge (CPT Eligible – State of Ohio)			
	Contemporary and Real-World Ethical Perspectives			
	Presented by: Mr. Kenneth Abrams			
	Track – General Knowledge (CPT Eligible – State of Ohio)			
	Clippers and Cops, a Roundtable Discussion Presented by: Mr. Tyrone Dennis, Mr. Orrick Curry, Mr. Donte Booker,			
	Mr. Michael Carter and Mr. Tyrone Finney			
	Track – General Knowledge			
	Eradicating Dysfunctional Pipelines			
	Presented by: Dr. Shaniqua Jones			
	Track – Health and Wellness			
	Faith Fight Finish by Dak Prescott			
	Presented by: Dr. Jeffrey Fobbs; Track – Health and Wellness			

Presented by: Dr. Anthony Tarescavage Track – CEO, Leadership, Professional Staff (CPT Eligible – State of Ohio) Recruiting, Hiring, Retaining and Developing Peace Officers in the 21st Century Presented by: Mr. Chris Noga, Dr. Larry Borodkin, Dr. Patrick Oliver Mr. Victor McDowell, and Ms. Sarah Shendy Track – CEO, Leadership, Professional Staff (CPT Eligible – State of Ohio) Lock, Stock and Barrel: Everything to Know About Advanced Gun Safety Technology Initiatives Presented by: Ms. Donna Weinberger, Mr. Timmy Oh, Ms. DiAne Boese, and Mr. Jim Schwarbe Track – General Knowledge (CPT Eligible – State of Ohio) 11:30 a.m. – 4:00 p.m. Lunch on Your Own Noon – 1:00 p.m. Lunch on Your Own Noon – 2:00 p.m. CEO Luncheon - (Invitational Event/RSVP to <u>conferences@noblenati.org</u> ) 11:00 p.m. – 4:00 p.m. CEO Luncheon - (Invitational Event/RSVP to <u>conferences@noblenati.org</u> ) 11:00 p.m. – 2:45 p.m. Workshops Track – Leadership, Investigative Staff (CPT Eligible – State of Ohio) Executive Order 14074: Navigating the Implications to Body-Worn Cameras Presented by: Mr. Ryan D. Sieg and Mr. Tracy Raggs Track – Leadership, Investigative Staff (CPT Eligible – State of Ohio) Executive Order 14074: Navigating the Implications to Body-Worn Cameras Presented by: Mr. Richard Coleman, Mr. Ronald Vitiello, and Ms. Tara Palmisano Track – General Knowledge (CPT Eligible – State of Ohio) Track – General Knowledge (CPT Eligible – State of Ohio) Track – General Knowledge (CPT Eligible – State of Ohio) Track – GEO, Leadership, Professional Staff (CPT Eligible – State of Ohio) Building Community Trust After Crisis Presented by: Mr. Xwouska Lee, Mr. Myron Daniels, Mr. Elvin Howard Jr., and Mr. Lorenzo Coleman Track – GEO, Leadership, Professional Staff (CPT Eligible – State of Ohio) Building Community Trust After Crisis Presented by: Mr. Jason Armstrong and Ms. Nicole Barton Track – General Knowledge Dallas Police Wellness Unit Presented by: Mr. Dan Mosher Track – General Knowledge Dallas Police Wellne		Best Practices in Pre-Hire Public Safety Officer Psychological Screening		
Track - CEÓ, Leadership, Professional Staff (CPT Eligible – State of Ohio)         Recruiting, Hirring, Retaining and Developing Peace Officers in the 21st Century         Presented by: Mr. Chris Noga, Dr. Larry Borodkin, Dr. Patrick Oliver Mr. Victor McDowell, and Ms. Sarah Shendy         Track - CEO, Leadership, Professional Staff (CPT Eligible – State of Ohio)         Lock, Stock and Barrel: Everything to Know About Advanced Gun Safety Technology Initiatives         Presented by: Ms. Donna Weinberger, Mr. Timmy Oh, Ms. DiAne Boese, and Mr. Jim Schwarbe         Track - General Knowledge (CPT Eligible – State of Ohio)         11:30 a.m 4:00 p.m.         Lunch on Your Own         Noon - 2:00 p.m.         CEO Luncheon - (Invitational Event/RSVP to conferences@noblenatl.org)         1:100 p.m 4:00 p.m.         CHapter Presidents' Leadership Development Workshop         1:15 p.m 2:45 p.m.         Workshops         Track - Leadership, Investigative Staff (CPT Eligible - State of Ohio)         Executive Order 14074: Navigating the Implications to Body-Worn Cameras Presented by: Mr. Richard Coleman, Mr. Ronald Vitiello, and Ms. Tara Palmisano         Track - General Knowledge (CPT Eligible - State of Ohio)         Track - General Knowledge (CPT Eligible - State of Ohio)         Track - General Knowledge (CPT Eligible - State of Ohio)         Track - Ceo, Leadership, Professional Staff (CPT Eligible - State of Ohio)         Track - CEO, Leader				
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Century         Century           Presented by: Mr. Chris Noga, Dr. Larry Borodkin, Dr. Patrick Oliver           Mr. Victor McDowell, and Ms. Sarah Shendy           Track – CEO, Leadership, Professional Staff (CPT Eligible – State of Ohio)           Lock, Stock and Barrel: Everything to Know About Advanced Gun Safety           Technology Initiatives           Presented by: Ms. Donna Weinberger, Mr. Timmy Oh, Ms. DiAne Boese, and           Mr. Jim Schwarbe           Track – General Knowledge (CPT Eligible – State of Ohio)           11:30 a.m. – 4:00 p.m.           Lunch on Your Own           Noon – 2:00 p.m.           CEO Luncheon - (Invitational Event/RSVP to conferences@noblenatl.org)           1:00 p.m. – 4:00 p.m.           Chapter Presidents' Leadership Development Workshop           1:15 p.m. – 2:45 p.m.           Workshops           The DHS Center for Countering Human Trafficking (CCHT)           Presented by: Mr. Rivan D. Sieg and Mr. Tracy Raggs           Track – Leadership, Investigative Staff (CPT Eligible – State of Ohio)           Executive Order 14074: Navigating the Implications to Body-Worn Cameras           Presented by: Mr. Richard Coleman, Mr. Ronald Vitiello, and Ms. Tara           Palmisano           Track – General Knowledge (CPT Eligible – State of Ohio)           The Accountability Paradox: What We All Should Know About Police				
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Noon – 2:00 p.m.         CEO Luncheon - (Invitational Event/RSVP to conferences@noblenatl.org)           1:00 p.m. – 4:00 p.m.         Chapter Presidents' Leadership Development Workshop           1:15 p.m. – 2:45 p.m.         Workshops           The DHS Center for Countering Human Trafficking (CCHT) Presented by: Mr. Ryan D. Sieg and Mr. Tracy Raggs Track – Leadership, Investigative Staff (CPT Eligible – State of Ohio)           Executive Order 14074: Navigating the Implications to Body-Worn Cameras Presented by: Mr. Richard Coleman, Mr. Ronald Vitiello, and Ms. Tara Palmisano Track – General Knowledge (CPT Eligible – State of Ohio)           The Accountability Paradox: What We All Should Know About Police Accountability and Leadership: Speaking Truth to Power Presented by: Mr. Kwouska Lee, Mr. Myron Daniels, Mr. Elvin Howard Jr., and Mr. Lorenzo Coleman Track – CEO, Leadership, Professional Staff (CPT Eligible – State of Ohio)           Building Community Trust After Crisis Presented by: Mr. Jason Armstrong and Ms. Nicole Barton Track – CEO, Leadership, Public Information Staff (CPT Eligible – State of Ohio)           To stop or not to stop. Petty misdemeanor traffic stops, that is the question? Presented by: Dr. Booker Hodges and Mr. Jeff Giles Track – General Knowledge           Dallas Police Wellness Unit Presented by: Mr. Dan Mosher Track – Health and Wellness           Women Behind the Gate Presented by: Ms. Carolyn Lewis, Ms. Camay Curry, Mr. Adrienne Philpart, Ms. Anita Fraser, Ms. Shanesse Williams, and Ms. Jacqueline Harrison; Track – Corrections	•	Lunch on Your Own		
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Ms. Anita Fraser, Ms. Shanesse Williams, and Ms. Jacqueline Harrison; Track – Corrections		Women Behind the Gate		
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+. IS p.m. – J.SU p.m.   Dusiness weeting / weet the Candidates	4:15 p.m. – 5:30 p.m.	Business Meeting / Meet the Candidates		

6:30 p.m. – 8:30 p.m.	Opening Reception			
SUNDAY, JULY 23				
8:00 a.m. – 9:30 a.m.	Morning Service & Blessing of the Badge			
8:00 a.m. – 5:00 p. m.	Conference Registration			
8:00 a.m. – 2:00 p.m.	Exhibitor Registration and Setup			
9:45 a.m. – 10:45 a.m.	CEO Symposium Continued			
10:00 a.m. – 5:00 p.m.	Mentoring to Chief Executive Officers			
9:45 a.m. – 10:45 a.m.	Workshops			
	Law Enforcement Responses to Mass Demonstrations: Advancing			
	Community and Officer Safety			
	Presented by: Ms. Nazmia Comrie, Ms. Theresa Sergovia, Ms. Jennifer Zeunik,			
	and Ms. Ebonyque Taylor			
	Track – General Knowledge (CPT Eligible – State of Ohio)			
	The U.S. Department of Justice (DOJ) Conflict Resolution and Training and			
	Technical Assistance Resources			
	Presented by: Ms. Mahima Pant, Ms. Denise Nazaire, Ms. Theresa Sergovia,			
	Ms. George J. Fachner, Ms. Nazmia E. Comrie, and Ms. Kristie Brackens			
	Track – General Knowledge (CPT Eligible – State of Ohio)			
	Building Community Trust Through Data Collection and Analysis			
	Presented by: Mr. Bob Seales, Mr. Matt Hickman, and Ms. Patti Cole-Tindal			
	Track – Technology, General Knowledge (CPT Eligible – State of Ohio) As a Nurse Would Teach You, Translative Practices for Policing			
	As a Nurse Would Teach You, Translative Practices for Policing Presented by: Mr. Jacob Gibson			
	Track – General Knowledge			
	Regarding Wellness, Morale, Engagement, Recruitment, Retention, and			
	Conflict Resolution is Your Agency Where You Would Like?			
	Presented by: Mr. Desmond Lomax			
	Track – CEO, Leadership, Professional Staff (CPT Eligible – State of Ohio)			
	Reverse Ride Along			
	Presented by: Dr. Jenni M. B. Bartholomew, PhD, MSW, Mr. Joseph Black, and			
	Ms. Jan Ridgeway			
	Track – General Knowledge			
	Community Policing + Collective Response: Building Community around			
	Black Survivors			
	Presented by: Ms. Ayanna Wallace Vieux			
	Track – General Knowledge			
	Valor Safer Together Strengthening the Foundations of Officer Safety and Wellness			
	Presented by: Mr. David L. Perry, Mr. Vince Davenport, and Ms. Gina Hawkins			
	Track – Health and Wellness (CPT Eligible – State of Ohio)			
11:00 a.m. – 1:00 p.m.	Civil Rights Brunch – (Additional fee and ticket required)			
Noon – 1:00 p.m.	Lunch on Your Own			

1:15 p.m. – 2:45 p.m.	Workshops		
	Peace Officer: Changing the Narrative about Law Enforcement by Realizing		
	the True Purpose of Policing		
	Presented by: Mr. Duane Smith and Ms. Lisa Broderick		
	Track – General Knowledge		
	The Next Generation of Training: Using Emotional Intelligence in Law Enforcement		
	Presented by: Dr. Gregory Campbell, PhD		
	Track – General Knowledge (CPT Eligible – State of Ohio)		
	Retirement Readiness		
	Presented by: Mr. Brian Willis and Mr. Jabbar Jamison		
	Track – Financial and Retirement Planning		
	Be Aware of the Challenges of the "one size fits all" DEI Model		
	Presented by: Ms. Ellen Tannor and Ms. Cassondra Searight		
	Track – General Knowledge		
	Building a Cybersecurity Program and Defending Against Cyber Threats		
	Presented by: Mr. Lawrence Casselle and Mr. Gharun Lacy		
	Track – Leadership, Technology (CPT Eligible – State of Ohio)		
	How the Diplomatic Security Service Manages a Crisis in an Overseas		
	Country (Ukraine & Ethiopia) Presented by: Mr. Lawrence Casselle, Mr. Orlando Valesquez, and Mr. Richard		
	Alston		
	Track – General Knowledge		
	The Diplomatic Security Service: Your Global Law Enforcement Police		
	Liaison		
	Presented by: Ms. Karen Brown-Cleveland, Mr. Adrian Diaz, Mr. Timothy Leeds,		
	and Mr. Darryl Waller		
	Track – General Knowledge		
	Saved From Suicide Presented by: Mc. Cynthia Case, Mc. Lynda P. Williams, and Mr. Chris Presbut		
	Presented by: Ms. Cynthia Goss, Ms. Lynda R. Williams, and Mr. Chris Prochut		
3:00 p.m. – 7:00 p.m.	Track – Health and Wellness (CPT Eligible – State of Ohio) MOVE Opening of Exhibit Hall		
6:30 p.m. – 8:30 p.m.	Women's Symposium – (Additional fee and ticket required)		
MONDAY, JULY 24			
8:00 a.m. – 10:00 a.m.	Opening Plenary		
10:30 a.m. – 4:00 p.m.	Elections - Dues must be current for dues year 2023 to vote		
9:00 a.m. – 5:00 p.m.	Mentoring to Chief Executive Officers		
10:00 a.m. – 5:00 p.m.	Conference Registration		
10:00 a.m. – 5:00 p.m.	Exhibit Hall Open		
10:00 a.m. – Noon	Exhibit Hall Walk Thru		
10:00 a.m. – 11:00 a.m.	Associate Member Caucus		
11:00 a.m. – Noon	Federal Members Caucus		
Noon – 2:00 p.m.	Lunch on Your Own		
1:00 p.m. – 2:45 p.m.	Workshops		

	Unmanned Aircraft Systems (UAS)-Confronting UAS Security Challenges		
	Presented by: Mr. Ronald Stuart		
	Track – General Knowledge, Technology		
	21st Century Community Policing Through the Lens of Polarities of		
	Democracy		
	Presented by: Dr. Joseph McMillan, Ms. Marcia K. Thompson, Dr. William J.		
	Benet, and Ms. Maurita Bryant		
	Track – CEO, Leadership, Professional Staff (CPT Eligible – State of Ohio)		
	Empowering Your Officers: Where Attempted Abductions Happen Most,		
	Utilizing Intelligence and Data to Safeguard Communities Presented by: Ms. Jessica Krupa		
	Track – General Knowledge, Technology (CPT Eligible – State of Ohio)		
	Finding Your Fugitive Felons: NCMEC's Sex Offender Tracking Team		
	Presented by: Ms. Kaylee Bennett		
	Track – General Knowledge, Investigative Staff		
	ABLE (Active Bystandership for Law Enforcement) – Chief's Perspective		
	Presented by: Ms. Marcia K. Thompson, Ms. Danielle M. Outlaw, Mr. Michael S.		
	Harrison, Mr. Michael Davidson, Mr. Jerry L. Clayton, Ms. Cynthia M. Dietle,		
	and Ms. Lisa A. Kurt		
	Track – CEO, General Knowledge (CPT Eligible – State of Ohio)		
	Diplomatic Security/Overseas Security Advisory Council (OSAC): Where		
	Law Enforcement and Private Sector Intersect		
	Presented by: Ms. Ellen Tannor, Mr. Jeff Gilbert, Mr. Alston Richardson, Ms.		
	Karen Cleveland-Brown, and Mr. Lawrence Casselle		
	Track – General Knowledge		
	BLACK AND BLUE		
	Presented by: Ms. Colleen Jackson		
	Track – General Knowledge, Health and Wellness (CPT Eligible – State of		
	Ohio)		
	The Missing and Murdered Case Studies		
	Presented by: Ms. Carolyn Lewis and Ms. Darcie Parton-Scoon		
	Track – General Knowledge, CEO, Leadership, Investigative Staff (CPT Eligible		
	- State of Ohio)		
4:45 p.m. – 5:45 p.m.	Regional Caucuses		
5:00 p.m. – 8:00 p.m.	Exhibits Dismantled		
7:00 p.m. – 11:00 p.m.	Host City Reception – Rock & Roll Hall of Fame		
TUESDAY, JULY 25			
7:30 a.m. – 11:00 a.m.	Run-Off Elections (If Needed)		
8:00 a.m. – 9:45 a.m.	Workshops		
	What's in Your Tool Kit		
	Presented by: Dr. Joseph A. McMillan, Dr. Basia Lopez, and Dr. Angela Moore		
	Track – General Knowledge, Health and Wellness (CPT Eligible – State of		
	Ohio)		

The Center for Policing Equity's Triage Response Team's Public Safety Collaborative with the City of St. Louis and the Washington State		
University's Complex Social Interactions		
Presented by: Dr. Rob Kenter and Dr. Hans Menos		
Track – CEO, Leadership, Community Policing		
We Are Not Okay: Wellness Programs Lack of Inclusiveness and the Harm to Black Female Officers		
Presented by: Dr. Tracie Keesee, Dr. Carla Morre, Dr. Kiela, Bolden, Dr. Michelle Hoy-Watkins, Dr. Stephanie Williams		
Track – General Knowledge, Health and Wellness (CPT Eligible – State of		
Ohio)		
Naval Criminal Investigative Services Forensic Graphics Program: Leveraging 3D Technology		
Presented by: Ms. Danielle James and Mr. Jason Keller		
Track – CEO, Leadership, Technology (CPT Eligible – State of Ohio)		
Bridging The Gap: Working With The Other Three Letter Federal Law Enforcement Agencies		
Presented by: Ms. Sandra D. Bruce, Mr. Larry D. Turner, Mr. Robert (Rob)		
Mancuso, Mr. Michael C. Mikulka, Mr. Jason Williams, Mr. Tyrone "Tye" Gillins,		
Ms. Michelle Blank, Mr. Michael C. Galdo		
Track – General Knowledge		
Team Kids: A National Movement Uniting and Building Trusting		
Relationships between Police & Students through Mentorship and Service		
Presented by: Ms. Judith Hudash, Dr. Adam Fine, Ms. Lorraine Moran, and Ms.		
Yvette Donald		
Track – CEO, Leadership, Community Policing (CPT Eligible – State of Ohio)		
Color of Law Training for Law Enforcement Officers		
Presented by: Mr. Joseph Carrion and Mr. Ron Reed		
Track – General Knowledge (CPT Eligible – State of Ohio)		
Managing Transnational Gun Trafficking with Modern Day Resources		
Presented by: Dr. Tracie Keesee, Mr. Trevor Velinor, Mr. Jacob Greene, and		
Ms. Michelle Tege		
Track – General Knowledge		
Table Talk with NOBLE Police Chiefs		
Mentoring to Chief Executive Officers		
Workshops		
Intelligence Analysis: A Force Multiplier in Support of Investigations and		
Operations		
•		
Presented by: Mr. Brian Brown and Ms. Nicole Payne		
Track – General Knowledge (CPT Eligible – State of Ohio)		
Safe and Secure: Reducing Gun Violence through Secure Storage		
Presented by: Mr. Gary Therkildsen, Mr. Keenon James, Ms. Julvonnia		

	4 Steps to Deploying Crime Solving Technology Equitably and			
	Transparently			
	Presented by: Ms. Maureen Mulvaney, Mr. Davis Lukens, Mr. Kevin Cox, Mr.			
	Hector Vasquez, Mr. Jeremy Bowers, and Ms. Holy Beilin			
	Track – General Knowledge (CPT Eligible – State of Ohio)			
	Data Informed Community Engagement: Preventing Crime through			
	Collaboration			
	Presented by: Ms. Lesly Simmons, Dr. Brianna O'Steen, Mr. Joel Caplan, Mr.			
	Mitchell Davis, and Mr. Joseph Mabin			
	Track – General Knowledge (CPT Eligible – State of Ohio)			
	Increasing Mental Health Awareness in Law Enforcement			
	Presented by: Mr. Robert L. Adams, Jr., Dr. Candace Norris-Brown, Ms.			
	Charlene Heard, Mr. Vaughn Bond Jr., and Ms. Sherri Tull			
	Track – General Knowledge (CPT Eligible – State of Ohio)			
	Establishing Equitable Response to Sexual Violence			
	Presented by: Ms. Teresa Stafford			
	Track – General Knowledge (CPT Eligible – State of Ohio)			
	We want M.O.R.E!			
	Presented by: Dr. Shon F. Barnes, Ph.D., Mr. Shannon Blackamore, Mr. Alex			
	Ricketts, and Dr. Floyd Rose			
	Track – General Knowledge SAFLEO-Combating Law Enforcement Suicide-A Call to Action			
	Presented by: Mr. David L. Perry and Mr. Brandon Post			
	Track – Health and Wellness (CPT Eligible – State of Ohio)			
	Table Talk with NOBLE Sheriffs			
11:00 a.m. – 11:45 a.m.	Dais Guests Line Up - (Past National Presidents, Chapter Presidents, guests)			
Noon – 2:00 p.m.	Awards Luncheon – (Reserved seating for Executive Board and invited guests)			
2:30 p.m. – 4:00 p.m.	Workshops			
p	Beat the Burnout - Equine Assisted Wellness for Law Enforcement			
	Presented by: Ms. Michelle Togliatti, Ms. Lisa M. Borchert, and Mr. David			
	Frattare			
	Track – Health and Wellness (CPT Eligible – State of Ohio)			
	Sustainable Community Policing			
	Presented by: Mr. Vaughn Bond, Jr., Mr. Gerald Tatum, Mr. Jordan Perry, and			
	Ms. Karla Jones			
	Track – General Knowledge, Community Policing (CPT Eligible – State of			
	Ohio)			
	Racial Profiling in Policing: Through the Lenses of Data Analysis			
	Presented by: Dr. Alex del Carmen			
	Track – CEO, Leadership, Technology (CPT Eligible – State of Ohio)			
	The Importance of Diversity & Inclusion in Law Enforcement			
	Presented by: Mr. John H. Walton, Jr. M.S.			
	Track – General Knowledge, CEO, Leadership (CPT Eligible – State of Ohio)			

	Presented by: Ms. Sandra Gipson, Ms. Sharron Henley, Ms. Loretta Sharp, and Ms. Vera Bumpers Track – General Knowledge, Investigative Staff (CPT Eligible – State of Ohio)			
	Pathways to Community: Implementing First Responder-led Deflection Initiatives to Address Racial Equity in Three Communities: Cincinnati and Harvey Presented by: Ms. Hope Fiori, Mr. Jac Charlier, Dr. Kamaria Tyehimba, and Ms. Sandra Baptist-Spruiell			
	Track – CEO, Leadership, Community Policing			
	TD Bank : Building and Adding to Your Real Estate Portfolio			
	Presented by: Ms. Karen LeMelle, Mr. Damien Ghee, Mr. Allen Love, Ms.			
	Sharon Dalley, Mr. Joseph Santos, Mr. Reid Hartsfield, Mr. Marcus Gonzales,			
	and Ms. Tanya LeMelle			
	Track – Financial and Retirement Planning			
	Table Talk with NOBLE Women Law Enforcement CEOs			
6:30 p.m. – 7:30 p.m.	Pre-Banquet Reception			
7:00 p.m. – 7:30 p.m.	Dais Line Up (Old / New Executive Board)			
7:30 p.m. – 10:00 p.m.	Annual Awards Banquet and Installation of New Executive Board			
10:00 p.m. – Midnight	The President's Ball			
WEDNESDAY, JULY 26				
9:00 a.m. – Noon	Old / New Executive Board Meeting			
<u> </u>				

**CPT Eligible – State of Ohio** 

NOBLE is a qualifying professional law enforcement agency approved to sponsor Continuing Professional Training (CPT) for Ohio peace officers and state troopers. Approved workshops are listed as "CPT Eligible-State of Ohio".



# SUMMER CEO SYMPOSIUM Preliminary Schedule

SATURDAY, JULY 22	
Noon – 2:00 p.m.	CEO Symposium Luncheon (Invitational – RSVP Required)
2:00 p.m. – 2:15 p.m.	BREAK
2:15 p.m. – 3:45 p.m.	Law Enforcement CEO Roundtable: Officer Health & Wellness
SUNDAY, JULY 23	
9:45 a.m 10:45 a.m.	Law Enforcement CEO Roundtable: Diversity, Equity, &
	Inclusion (DEI)

# 22nd Annual Youth Leadership Conference Preliminary Schedule



(Ages 14-18)

FRIDAY, JULY 21				
3:00 p.m. – 4:00 p.m.	NOBLE Youth Leadership Conference Registration/Meet and Greet (visiting youth only)			
SATURDAY, JULY 22				
7:00 a.m. – 7:30 a.m.	NOBLE Youth Arrive (Hilton Hotel)			
7:30 a.m.	Buses Leave for Memorial March			
8:30 a.m. – 10:00 a.m.	Memorial March (destination is a park adjacent to a neighborhood)			
10:00 a.m. – 10:45 a.m.	Youth Load Buses and Return to Huntington Convention Center			
11:00 a.m.	Youth Leadership Conference Begins			
11:00 a.m. –12:00 p.m.	Welcome/Overview			
12:00 p.m. – 1:00 p.m.	Lunch			
1:00 p.m. – 1:45 p.m.	First Session: Internet Safety/Human Trafficking (presented by Hope & Healing Survivor Resource Center)			
2:00 p.m. – 2:45 p.m.	Second Session: Financial Education- "Preparing for the Future" (presented by J&G Legacy Financial Group, LLC)			
3:00 p.m. – 3:45 p.m.	Third Session: "How to Build Community and Why it Matters so Much" (presented by the Youth & Police Initiative)			
4:00 p.m.	Conclusion of Day 1/Youth Load Buses for Departure			
6:30 p.m.	Cleveland Guardians Game (more details to follow)			
SUNDAY, JULY 23				
8:00 a.m 8:10 a.m.	Pickup Visiting Youth from Hilton Hotel			
8:30 a.m.	NOBLE Youth Arrive at Cuyahoga Community College Key Back Public Safety Center			
9:00 a.m. – 9:30 a.m.	Welcome/Instructions			
9:30 a.m. – 12:00 p.m.	Cuyahoga Community College Key Back Public Safety Center Innovative Activities			
12:00 p.m. – 12:45 p.m.	Lunch			
1:00 p.m. – 4:00 p.m.	Cuyahoga Community College Key Back Public Safety Center Innovative Activities (Continued)			
4:00 p.m. – 4:15 p.m.	Program Recap/Group Discussion			
4:15 p.m 4:30 p.m.	Conclusion of Day 2/Youth Load Buses for Departure			
MONDAY, JULY 24				
11:45 a.m.	NOBLE Youth Depart for CAVS Rocket Mortgage Fieldhouse Sports Arena			
12:00 p.m. – 1:00 p.m.	Lunch/Guest Speaker- "Leadership"			
1:00 p.m. – 1:30 p.m.	Breakout Sessions			
1:45 p.m. – 2:00 p.m.	Program Recap/Group Discussion			
2:00 p.m. – 2:15 p.m.	Conclusion of Day 3/Youth Load Buses for Departure			

All youth must be registered to participate in the NOBLE Youth Leadership Conference.
 All scheduled activities will be held at off-site locations as listed in the agenda.

> All registered youth must have a signed permission form and waivers from a parent or guardian on file with the NOBLE's National Training and Program Manager.

# Spouses/Guests Preliminary Schedule

### Spouses/Guests must be registered with a fully registered delegate.

FRIDAY, JULY 21				
Noon – 5:00 p.m.	Conference Registration			
	<b>Spouse/Guest Hospitality</b> (Welcome Activities, Event Sign-Up, Swag)			
	(Spouses asked to sign-up for all off-site events)			
SATURDAY, JULY 22				
8:00 a.m. – 5:00 p.m.	Conference Registration			
7:30 a.m.	Buses Leave for Memorial March Staging Area			
8:30 a.m. – 9:00 a.m.	Memorial March			
9:15 a.m. – 9:45 a.m.	Memorial March Program			
10:00 a.m. – 10:30 a.m.	Buses Depart for Hotel			
11:30 a.m.	Buses Depart for Shopping Excursion			
Noon – 3:00 p.m.	Shopping Excursion Beachwood Mall/Legacy Village			
3:15 p.m.	Buses Depart for Hotels			
6:00 p.m. – 8:00 p.m.	Opening Reception			
8:00 p.m. – 10:00 p.m.	Urban Line Dance Lessons			
SUNDAY, JULY 23				
8:00 a.m. – 5:00 p.m.	Conference Registration			
8:00 a.m. – 9:30 a.m.	Morning Service & Blessing of the Badge			
11:30 a.m. – 1:00 p.m.	Civil Rights Brunch (Additional fee and ticket required)			
2:00 p.m. – 5:00 p.m.	Spouses/Guests Activity			
3:00 p.m. – 7:00 p.m.	Exhibit Floor Open			
6:30 p.m. – 8:30 p.m.	Women's Symposium – (Additional fee and ticket required)			
MONDAY, JULY 24				
8:00 a.m. – 10:00 a.m.	Opening Plenary			
10:00 a.m. – 5:00 p.m.	Conference Registration			
10:00 a.m. – 5:00 p.m.	Exhibit Hall Open			
10:00 a.m. – Noon	Health & Wellness Break: CCF Wellness Truck Chair Massages			
10:15 a.m.	Busses Leave for Tour			
10:15 p.m 2:15 p.m.	Cleveland Sightseeing & Black History Tour (Lunch Provided)			
3:30 p.m. – 5:30 p.m.	Mixology Cleveland - Cocktail Class			
7:00 p.m. – 11:00 p.m.	Host City Reception			
TUESDAY, JULY 25				
9:00 a.m. 10:00 a.m. – 2:30 p.m.	Buses depart for FOH Museum Pro Football Hall of Fame Tour			
3:30 p.m.	Buses Return to Hotels			
Noon – 2:00 p.m.	Awards Luncheon			
6:30 p.m. – 7:30 p.m.	Pre-Banguet Reception			
7:00 p.m. – 7:30 p.m.	Dais Line Up (Old/New Executive Board)			
7:30 p.m. – 10:00 p.m.	Annual Awards Banguet and Installation of New Executive Board			
10:00 p.m. – Midnight	The President's Ball			

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#### **PURPOSE**

The following procedures apply to the voting process for NOBLE elections to be held **in person** at the Huntington Convention Center of Cleveland located at 300 Lakeside Ave E, Cleveland, OH 44113.

#### **NOMINATIONS**

Nomination of candidates shall be made from a slate submitted to the members, prior to the Conference. (Article V, Section 1)

In order to ensure support for the candidate, all nominations were submitted through the Regional Vice President. The Regional Vice President forwarded the nominations to the Nominations Committee by the due date of <u>April 01, 2023</u>.

The names of these candidates will appear on a ballot, which will be the official determining document of the result of said ballot. In addition, nominations for said candidates will be accepted from the floor at the time of "nomination of officers" during the business meeting, and those persons so nominated shall have their names placed on the official ballot in spaces set aside for the same.

#### **VOTING**

To win an election for the office, the candidate must receive a majority vote, which means that more than half of the votes are cast by members who are entitled to vote. IN THE EVENT THAT A CANDIDATE RECEIVES A PLURALITY OF VOTES BUT LESS THAN A MAJORITY VOTE, THERE SHALL BE RUN-OFF ELECTION(S) between the two candidates receiving the highest number of votes, until a majority vote is received. In the case of a run-off, only those voters who cast ballots in the general election shall be eligible to participate.

#### Only current members classified as "regular or associate members," in good financial standing, are eligible to vote.

All eligible voters shall be required to register with the designated elections committee representative in their region. If the voter is not on the roster provided, the voter may display a current membership card or membership dues payment receipt dated before midnight **SUNDAY**, **July 23**, **2023**. Proper identification and signing the registry log prior to receipt of permission to vote is required. NOBLE's membership records shall be used to determine eligibility.

Should a run-off election need to take place, it will occur on Tuesday, July 25, 2023 from 7:30AM to 11:00 AM EST at the Huntington Convention Center of Cleveland located at 300 Lakeside Ave E, Cleveland, OH 44113.

#### **OPENING AND CLOSING OF THE BALLOT**

The election will be done **in person** on Monday, July 24, 2023, beginning at 10:30 AM and concluding at 4:00 PM EST at the Huntington Convention Center of Cleveland located at 300 Lakeside Ave E, Cleveland, OH 44113.

A representative designated by the Elections Chairperson shall take the last position in the line at the designated closing time, at which time the polls will be declared closed, and no other person will be allowed to cast a ballot. If necessary, a general call will be issued for run-off elections after the ballots have been counted.

#### POLL WATCHERS

Each Region is entitled to and shall provide two (2) poll watchers who shall be identified, and the name shall be given to the Elections Committee Chairperson no later than two (2) days prior to the General Election. Poll Watchers shall report to the poll forty-five (45) minutes before the polls open. Poll watchers shall be members in good standing. The poll watcher shall remain in the polling place until all votes are cast, the machines closed, and all votes tallied.

#### **VOTING PROCEDURE QUESTIONS**

All questions arising which are incidental to the voting procedure should be submitted to the Election Chairperson. Rulings by the Election Chairperson shall be based upon the Constitution and/or Roberts Rules of Order.

#### NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES (NOBLE) 2023 NOMINATIONS FOR NATIONAL OFFICES

Executive Board Position	Name of Nominee	Title of Nominee
National Second	Kevin E. Granville	Regional Major (Retired)
Vice President		Broward Sheriff's Office
National Second	Reneé Hall	Chief of Police (Retired)
Vice President		Dallas Police Department
Recording Secretary	Judith R. Harrison	Assistant Chief of Police
		New York City Police Department
Treasurer	Wayne P. Harris	Deputy Chief (Retired)
		Rochester Police Department
Financial Secretary	Tina P. Laguna	Assistant Chief of Police
		Manassas City Police Department
Sergeant-at-Arms		
Parliamentarian	Booker Hodges	Chief of Police
		City of Bloomington Police Department

- Eligible nominations were received by the Nomination Committee on <u>April 01, 2023</u>.
- Membership Dues must be current for 2023 to be nominated to the Executive Board.
- Nominees will be required to sign a letter of intent to seek a National Board position prior to their name being entered onto the Official Slate of Nominees. The letter of intent form may be obtained from the National Office.
- Except for the Office of Associate Member Representative, you must be a Regular Member to be nominated for an Executive Board Position.
- Expenses to attend Executive Board Meetings are the responsibility of each board member.

# NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES 2023 RENEWAL NOTICE

#### Dues Period: January 2023 – December 2023. All dues are payable upon receipt of Renewal Notice.

Those members whose dues are not paid by <u>March 31, 2023</u> are considered delinquent and will be assessed a \$25.00 reinstatement fee. *This fee is included in the renewal form below*.

If you have questions regarding your dues invoice, please contact the NOBLE National Office at (703) 658-1529 or via Email, <u>membership@noblenatl.org</u>

NOTE: Your dues must be current for the 2023 dues period in order to register as a member for the 47<sup>th</sup> Annual Training Conference and Exhibition, which will be held in Cleveland, OH.

Also, please submit any changes of your demographic information to the National Office. Thank you.

#### \*\*CONVENIENTLY PAY YOUR DUES ONLINE VIA THE INTERNET AT <u>www.noblenational.org</u> \*\*\*UNDER THE MEMBERSHIP OPTIONS ICON

# ×.....

(Please complete all information and return with dues payment)			
Member #:	Member Type:		
Full Name:	Rank:		
Organization:			
Mailing Address:			
City, State, Zip:			
Phone: This is new contact information	Fax: Email:		

Membership Categories:	<b>Dues Amount</b>
Sustaining/Corporate	\$525.00
Regular – Local and State ranks of Lieutenant and above/Federal grades GS 13 and above	\$150.00
Associate – Local and State ranks of Sergeant and below/Federal grades GS 12 and below	\$100.00
Supporting – Non-sworn Law Enforcement	\$ 55.00
Reinstatement Fee	\$ 25.00
Total amount paid	\$

Payment:	
Check Number:	Total Amount:
Credit Card Number:	Expiration Date:
	Security Code:
Printed Name:	Signature:

#### **REMITTANCE STUB**

# 47th Annual Training Conference and Exhibition Conference Registration Form July 21 – July 25, 2023

Huntington Convention Center, 300 Lakeside Ave E, Cleveland, Ohio 44113

**Theme:** "Stronger Together: Reducing & Preventing Crime Through Strategic Partnerships and Collaborations"

Conference Attendees: (Please complete all information)

Member #:		Member Type:
Full Name:		Informal Name on Badge:
Organization:		Rank:
Mailing Address:		
City, State, Zip:		
Phone:	Fax:	Email:
Spouse/Guest Name:		

- Individuals registering as Spouse/Guest <u>MAY NOT</u> be active or retired law enforcement personnel or employed by a law enforcement organization. Spouse/Guest must be registered with a fully registered delegate.
- Members must be financial by <u>March 31, 2023</u> (after that date a \$25 reinstatement fee will apply) to register at the member rate.
- Senior members must be 65 years of age with 10 consecutive years of membership to qualify for the discounted rate of \$300.00; Retired members under 65 must have 10 consecutive years of membership & no be longer employed as law enforcement to qualify for the discounted rate of \$300.00

Fees:	Early Bird Discount fee	Regular Registration	Onsite	Quantity	Total
	Ends	Ends			
	4/30/2023	07/01/2023	07/21/2023		
Member	\$425.00	\$525.00	\$625.00		
Senior Member	\$300.00	\$300.00	\$300.00		
Nonmember	\$525.00	\$625.00	\$725.00		
Spouse/Guest	\$175.00	\$195.00	\$220.00		

Additional Ticketed Events	Cost Ticket	Quantity	Total
Civil Rights Brunch	\$50.00		
Women's Symposium	\$50.00		

Payment:			
Purchase Order Number:	<b>Total Amount:</b>		
Credit Card Number:	Exp. Date:	Security Code:	
Printed Name:	Signature:		

Please allow ten (10) business days for your registration to be received by NOBLE. **Please DO NOT mail the form if you have faxed it, as this may create a double charge to your credit card.** All cancellations are subject to a \$150 cancellation fee and must be received **in writing** no later than **June 24, 2023.** All cancellations after June 24 will be forfeited funds. Refunds will be issued via mail within 60 days after the close of the conference. There will be **\$35.00 returned check fee** for all returned checks **\*\*\*NO EXCEPTIONS\*\*** Mail application with payment to: NOBLE 2023 Conference, 4609-F Pinecrest Office Park Drive, Alexandria, VA 22312,Phone: (703) 658-1529, Fax: (703) 658-9479, Email: <u>conferences@noblenatl.org</u> or online at <u>www.noblenational.org</u>

# The National Organization of Black Law Enforcement Executives (NOBLE) 47th Annual Training Conference and Exhibition Huntington Convention Center of Cleveland

## Cleveland, OH

## CONFERENCE THEME: "Stronger Together: Reducing & Preventing Crime Through Strategic Partnerships and Collaborations"

Conference Dates: July 21-25, 2023

# Advertiser Application

The conference journal is the reference guide for all conference related events. The Conference Journal provides detailed information on all the workshops, networking events, exhibit hall and much more! It also serves as the map to your conference experience! And, the best part is that it is carried home by attendees and utilized as a reference for months following the conference.

Company Name <u>:</u>	
Contact Name:	Title:
Address:	
City, State, Zip, Countr <u>y:</u>	
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Email:	
Web Address:	Twitter address:

#### Ad Rates and Sizes

Location/Size of Ad	Size	Standard Rate	Exhibitor	Regions, Chapters and Members
Back Cover	9 x 10-7/8	\$5,000.00	\$2,000.00	n/a
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Inside Back Cover	9 x 10-7/8	\$2,300.00	\$1,950.00	n/a
Full Page Color	8 x 10	\$1,600.00	\$1,200.00	\$300.00
Full Page B/W	8 x 10	\$1,300.00	\$1,000.00	\$200.00
One Half Page Color	8 x 5	\$1,000.00	\$ 800.00	\$150.00
One Half Page B/W	8 x 5	\$ 775.00	\$ 575.00	\$100.00
Business Card	Please include a business card	\$ 50.00	\$ 50.00	\$ 50,00
Patron (one line)		\$ 25.00	\$ 25.00	\$ 25.00

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Digital files Preferred CMYK Compatible in TIFF, EPS or PDF
All fonts must be converted Minimum 300 dpi.

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Mail AD with payment to: NOBLE 2023 Conference Journal – 4609 Pinecrest Office Park Drive, Suite F, Alexandria, VA 22312-1442 Phone: (703) 658-1529, Email: <u>Conferences@noblenatl.org</u> Twitter: @noblenatl

See you in Cleveland, Ohio