



DELEGATE SCHEDULE

50th Anniversary Annual Training Conference and Exhibition
Hyatt Regency Dallas, 300 Reunion Blvd, Dallas, Texas 75207
JULY 24 – JULY 28, 2026

CONFERENCE THEME:

“Forged in Struggle, Empowered by Strength, Defining Our Future: Shaping Law Enforcement’s Next Chapter”
All events to be held at The Hyatt Regency Dallas unless otherwise noted.

FRIDAY, JULY 24		
9:00 a.m. – 5:00 p.m.	Executive Board Meeting	Bryan Beeman AB
Noon – 5:00 p.m.	Conference Registration	Landmark Circle
5:00 p.m. – 6:30 p.m.	Education and Training Committee Meeting	Cumberland G
SATURDAY, JULY 25		
6:30 a.m. – 7:00 a.m.	Just Breathe: Centering the Mind, Body, and Spirit Begin the day with intention, reflection, and restoration during this 30-minute morning session designed to help participants pause, reset, and prepare for the day ahead. Guided by Dr. Tracie L. Keesee, author of <i>Just Breathe</i> and host of the <i>Just Breathe</i> podcast, alongside a clergy partner from the Dallas community, the session will include a brief guided meditation focused on breath, grounding, and presence, followed by a morning prayer centered on strength, wisdom, service, and community. This experience is designed to create space for calm, connection, and renewal while supporting the mental, emotional, and spiritual well-being of attendees. Facilitators: Dr. Tracie Keesee, Co-Founder, Center for Policing Equity, NOBLE Clergy Partners	Cotton Bowl
7:00 a.m. – 5:00 p.m.	Conference Registration	Landmark Circle
7:00 a.m. – 8:00 a.m.	Dais Line Up (Invited Guests/Executive Board	Pegasus Ballroom

8:00 a.m. – 10:00 a.m.	Opening Plenary	Landmark Ballroom
10:30 a.m. – Noon	Workshops	
	The Impact of Federal Executive Orders on Public Safety: Is your Department Prepared? Summary: Did you know? Federal Executive Orders are dismantling benefits, resources, and access to food, housing, medical care, substance abuse treatment, and youth programs for millions of Americans in the United States. This session aims to inform police personnel of all ranks about how to prepare for the impact of these Executive Orders on people, policy, policing, and quality of life. Presenter: Dr. Sophine Charles, Associate Executive Director, Council of Family & Child Caring Agencies	Cumberland EF
	Leading When the Clock Starts Now Summary: When the unexpected happens, Deputy and Assistant Chiefs must be ready to lead at a moment's notice. Join our panelists as they discuss command readiness and ensuring operational continuity during sudden executive transitions. Learn firsthand how these leaders navigate high-pressure crises while maintaining the personal resilience required to steady their organizations. Moderator: Mark Edwards, PIO, Little Rock Police Department Panelist(s): Crystal Young-Haskins, Assistant Chief, Tacoma Police Department, Darrell Hunter, Chief of Police, Delray Beach Police Department	Cumberland GH
	One Voice, One Mission: Past Presidents on Leading NOBLE Through the Next 50 Years Summary: As NOBLE looks toward its next 50 years of service and leadership, this powerful panel of Past Presidents will engage in a candid conversation about the importance of unity, collaboration, continuity, and mutual respect in navigating today's evolving law enforcement landscape. In a time when civil rights protections are being challenged, resources and funding are increasingly limited, and moral leadership is often tested, the strength of the organization depends on a unified front grounded in shared purpose and collective accountability. Drawing from decades of leadership experience, the panelists will discuss how synergy between generations of leaders, strategic partnerships, and authentic relationship-building can sustain NOBLE's mission and influence for years to come. The conversation will also explore the deeper bond that develops within the organization — where professional peers become family, and where “adjusting each other's crowns privately” creates a culture of trust, resilience, and empowerment. Attendees will leave with renewed inspiration and practical insight into how collaborative leadership, principled service, and unwavering support for one another can strengthen both individual leaders and the organization as a whole. Presenters: Reneé Hall, National President, NOBLE, Chief of Police (ret.), Dallas Police Department; Mitchell R. Davis, III, Chief of Police, Hazel Crest Village Police Department, National First Vice President, NOBLE, Colonel Jeffrey Glover, Director, Arizona Department of Public Safety, Rodney Bryant, Chief of Police (ret.), Atlanta Police Department	Pegasus Ballroom

	Your Next Assignment: Leveraging Your Resume & Reputation for Executive Opportunities Summary: Your next assignment, promotion, or executive leadership opportunity begins long before the interview. In today's competitive public safety environment, law enforcement professionals must be able to clearly position their experience, strengthen their professional reputation, and intentionally leverage their resume to compete for higher-level roles. Your Next Assignment: Leveraging Your Resume & Reputation for Executive Opportunities is a career development workshop designed to close the gap between submitting an application and securing the interview through practical resume-building strategies, application optimization techniques, and strategic networking approaches that increase visibility for executive-level advancement. Participants will learn how to translate law enforcement experience into measurable leadership accomplishments, elevate their professional reputation and credibility, and effectively leverage certifications, training, and education to support upward mobility, while also building intentional relationships that open doors to promotions, special assignments, and long-term executive career opportunities within and beyond public safety organizations. Presenters: Emily Ryan, Director, National University, Stacey Lloyd, PhD, Chief of Police, UMass Boston Police Department, Quovella Maeweather, Deputy Chief, Johns Hopkins University Police Department	Cumberland IJ
	Building Safer Communities Through Secure Gun Storage Summary: Secure gun storage can help reduce gun thefts and unintentional shootings. This presentation will provide attendees with resources to advance secure storage in their communities. It will include NOBLE's secure gun storage partnership with Everytown for Gun Safety, the "It Starts at Home" campaign, as well as Everytown's newest secure storage program to help prevent gun thefts from vehicles. Moderator: Keenon James, Senior Director for Law Enforcement Outreach and Engagement, Everytown for Gun Safety Panelist: Brenda Goss Andrews, Deputy Chief (ret.), Detroit Police Department Sponsor: Everytown for Gun Safety	Cumberland KL
10:30 a.m. – 12:15 p.m.	Chapter Presidents' Meeting and Chapter Leadership Development Workshop	Cumberland ABC
1:00 p.m. – 2:00 p.m.	New Member and Attendee Orientation	Cumberland ABC
Noon – 1:00 p.m.	Lunch on Your Own	
10:30 a.m. – 4:00 p.m.	CEO Symposium	Landmark Ballroom A
10:30 a.m. – 4:00 p.m.	Chief Executive Mentoring Cohort Sponsor: Target	Pryor Crockett
1:00 p.m. – 4:00 p.m.	Standing Committee Meetings	

1:00 p.m. – 2:30 p.m.	Workshops	
	More Justice, Less Paperwork: How Small Agencies Are Using AI to Do More With Less Summary: Small and mid-size agencies are drowning in admin work while demands climb. This panel discusses how Albany, GA PD and Hazel Crest PD are turning AI into a quiet force multiplier, not a science project. It's about practical wins you can bring home in 90 days: hours back, cleaner cases, and better prepared people behind the badge. Moderator/Facilitator/Presenter: Stephanie Sylvestre, CEO/Co-founder, AVATAR Buddy Panelists: Michael Persley, Chief of Police, Albany Police Department, Edward Beard, Deputy Chief of Police, Hazel Crest Village Police Department Sponsor: AVATAR Buddy	Cumberland EF
	Law Enforcement's Role in Shaping Alternatives to Incarceration: A Case Study of Program Implementation in Los Angeles County Summary: States are exploring Alternatives to Incarceration (ATI) as strategies to improve public safety and address underlying behavioral health and social needs. Los Angeles County has invested in diversion programs and community-based care models. However, as shifts occur in law enforcement, policing agencies must continue to be involved in the shaping of these programs, especially with changes from the current political administration. Moderator: Dr. Vincent Plair, Professor, California State University Dominguez Hills Panelist: Dr. Bianca Hunter-Beckly, Director, Change Lanes Youth Support Services, Rodrick Armalin, Chief of Police, Lancaster Police Department, Felicia Cross, Community Liaison Supervisor, Washington State Office of Independent Investigations	Cumberland GH
	Lessons From The Kerner Commission: The Need For Federal Leadership In Scaling Up Evidence-Based Police-Community Partnerships Summary: The 1968 Kerner Commission called for partnerships between police and nonprofit community organizations. At the 2019 NOBLE Annual Meeting, Dr. Alan Curtis concluded that more federal leadership was still needed. In 2026, Dr. Curtis and the NOBLE audience will dialogue on continued lack of federal leadership and propose new federal strategies to scale up grassroots police-community successes. Presenter: Dr. Alan Curtis, President/CEO, Eisenhower Foundation	Cumberland IJ

	One City, One Voice: Building High-Trust Partnerships Between Mayors and Chiefs of Police Summary: This engaging panel will bring together prominent mayors and nationally recognized chiefs of police to explore strategies for building high-trust partnerships that strengthen public safety and community confidence. Attendees will gain insight into how collaborative leadership, unified messaging, and shared accountability can drive meaningful change and create safer, more connected cities. Moderator: Reneé Hall, National President, NOBLE Panelist(s): Mitchell R. Davis, III, Chief of Police, Hazel Crest Village Police Department, National First Vice President, NOBLE, Sandra Alexander, Village President, Hazel Crest, Cerelyn "CJ" Davis, Chief of Police, Memphis Police Department, Paul Young, Mayor, Memphis, Elaine Bryant, Chief of Police, Columbus Division of Police	Pegasus Ballroom
	Still Standing: The Weight of Leading Public Safety Summary: Expectations are rising. Resources aren't. The scrutiny is relentless, the workforce is stretched, and the political ground keeps shifting. Yet the best law enforcement executives don't just survive these conditions — they lead through them. This panel brings together senior executives for an honest conversation about what that actually looks like: how you keep an organization moving forward when everything feels like a headwind, how you build something lasting when the day-to-day never lets up, and how you hold onto your purpose when the pressure is at its highest. Moderator: Ganesha Martin, Bureau Chief of Constitutional Policing, Minneapolis Police Department Panelists: Cherise Gause, Chief of Police, North Miami Police Department, Andre Anderson, Chief of Police, Ann Arbor Police Department Sponsor: Mark43	Cumberland KL
2:10 p.m. - 2:40 p.m.	Mid-Level Management Academy for Strategic Leadership: Informational Session <i>A Premier Next-Generation Public Safety Collaborative</i> Program Overview & Informational Session Program Partners • National Organization of Black Law Enforcement Executives • University of Virginia • 21CP Solutions	Bryan Beeman AB
2:45 p.m. – 4:00 p.m.	Workshops	
	Law Enforcement Response to Hate Crimes and Hate Incidents Summary: As reports of hate crimes in the U.S. have risen and remain at a higher rate, it is imperative that law enforcement agencies ensure their responses reflect current best practices. Chicago's OIG conducted an inquiry into the Chicago Police Department's response to hate crimes. Let's discuss what we learned and considerations that should be considered by your agency. Presenter: Tobara Richardson, Interim Inspector General, City of Chicago, Office of Inspector General	Cumberland ABC

	Climbing the Ranks with Clarity: Mastering Promotional Readiness in Law Enforcement Summary: Discover what it truly takes to promote with purpose in law enforcement. This session offers a clear, actionable roadmap for professionals preparing to advance from officer to first-line supervisor or mid-management. Learn how to study effectively, craft compelling assessment and interview responses, and build a personalized career map—equipping you to lead with clarity, confidence, and strategic readiness. Presenters: Tarrick McGuire, Ph.D., Chief of Police, Alexandria Police Department, Stacey Lloyd, PhD, Chief of Police, UMass Boston Police Department, Rodney Bryant, Chief of Police (ret.), Atlanta Police Department, Yogananda Pittman, Chief of Police, University of California, Berkeley Police Department, Natalie Ammons, State Business Development Growth & Engagement Lead, Peregrine	Pegasus Ballroom
	So, You Want to Run for Office? Summary: Sheriff Craig Owens and his winning campaign team will tell the story of his decision to seek office, campaign strategy, fundraising, and community outreach. A first-time candidate and well-liked police major at the time, Owens took on an entrenched sixteen-year incumbent who regularly received the most votes in previous elections. Owens also won his bid for re-election. Presenters: Patrick “Pat” Labat, Sheriff, Fulton County Sheriff’s Office, Garry McFadden, Sheriff, Mecklenburg County Sheriff’s Office Presenting Sponsor: Securus Sponsors: Acorn Engineering Company, Actall, Correctional News, Cortech, IPFusion, ModCorr, Prime Coat	Cumberland GH



	Recognizing Seizures, Saving Lives: Best Practices for Law Enforcement Response and Engagement Summary: Every year, 40% of the calls received by the Epilepsy Foundation of America’s Legal Defense Unit involve interactions with law enforcement—highlighting a critical gap in seizure awareness and response training. Misunderstanding the signs of epilepsy and seizure disorders, particularly within multicultural communities, has too often led to wrongful arrests, unnecessary escalation, and devastating outcomes. This engaging and interactive workshop equips law enforcement and public safety professionals with the knowledge and practical skills needed to recognize seizures, respond appropriately, and improve outcomes during emergency encounters. Led by Master Trainers from the Epilepsy Foundation’s enhanced Law Enforcement Seizure Recognition and Response Course, participants will explore real-world scenarios, responsive first aid techniques, seizure diversity, and best practices for safe, compassionate, and effective engagement. Designed for law enforcement officers, correctional staff, school resource officers, and public safety personnel, this session emphasizes de-escalation, officer safety, and community trust while providing actionable strategies that can immediately be applied in the field. Opportunities to become certified instructors for the course will also be discussed. Moderator: Alyxandria Ransom, Training Program Manager, Epilepsy Foundation of America Presenters: Sunnetta Slaughter, Law Enforcement Instructor, Sunny Slaughter Consulting, LLC, Val Budischak, Executive Director Epilepsy Foundation of Delaware Sponsor: Epilepsy Foundation of America	Cumberland IJ
	What is Corrections – Southern Edition Summary: Corrections is a broad and often misunderstood field that extends far beyond the walls of jails and prisons. It encompasses a wide range of agencies, leaders, and professionals (Sheriffs, Chiefs of Corrections, Directors, Wardens, and Commissioners of Corrections) who each play unique roles in the justice system. Understanding these differences is essential to building stronger collaboration, improving outcomes, and ensuring public safety. Equally important are the partnerships between corrections and probation and parole. These agencies play a critical role in supervising individuals outside of confinement, supporting rehabilitation, reducing recidivism, and fostering safe reintegration into communities. Moderator: E. Jacob Rieux, Assistant Secretary for Youth Services, Louisiana Office of Juvenile Justice, Region 5 Vice President, NOBLE Presenters: Frederick Thomas, Major (ret.), East Baton Rouge Sheriff’s Office, Past President, NOBLE, Anita Fraser, Lieutenant Colonel, CEO of Fraser Strategic Solution Consulting Firm. Commander of Administrative Operations (ret.), Fulton County Sheriff’s Office, Garry McFadden, Sheriff, Mecklenburg County Sheriff’s Office, Sherea Green, Director, Miami-Dade Corrections and Rehabilitation Department Presenting Sponsor: Securus Sponsors: Acorn Engineering Company, Actall, Correctional News, Cortech, IPFusion, ModCorr, Prime Coat	Cumberland KL
4:15 p.m. – 6:15 p.m.	Business Meeting/Meet the Candidates	Pegasus Ballroom

6:15 p.m. – 7:00 p.m.	Regional Caucuses Region I Region II Region III Region IV Region V Region VI	Cumberland EF Cumberland GH Pegasus Ballroom Cumberland IJ Cumberland KL Cumberland ABC
7:30 p.m. – 9:15 p.m.	Opening Reception Presenting Sponsors: Acorn Engineering Company, Actall, Cortech, IPFusion, ModCorr, Prime Coat Sponsors: Caesars Entertainment, Flock Safety, Mark43, MissionRT, Off Duty Management, SoundThinking, States United Democracy Center, Verkada	Landmark Foyer - Ballroom
SUNDAY, JULY 26		
6:30 a.m. – 7:00 a.m.	Just Breathe: Centering the Mind, Body, and Spirit Begin the day with intention, reflection, and restoration during this 30-minute morning session designed to help participants pause, reset, and prepare for the day ahead. Guided by Dr. Tracie L. Keesee, author of <i>Just Breathe</i> and host of the <i>Just Breathe</i> podcast, alongside a clergy partner from the Dallas community, the session will include a brief guided meditation focused on breath, grounding, and presence, followed by a morning prayer centered on strength, wisdom, service, and community. This experience is designed to create space for calm, connection, and renewal while supporting the mental, emotional, and spiritual well-being of attendees. Facilitators: Dr. Tracie Keesee, Co-Founder, Center for Policing Equity, NOBLE Clergy Partners	Cotton Bowl
7:30 a.m.	Staging for Memorial March	Hyatt Lobby Entrance
8:00 a.m. – 5:00 p.m.	Conference Registration	Landmark Circle
8:30 a.m. – 9:00 a.m.	Memorial March Sponsors: Walmart, Our Daily Bread Ministries	Dallas City Hall to Hyatt Hotel
9:00 a.m. – 10:00 a.m.	Morning Service & Blessing of the Badge Sponsors: Walmart, Our Daily Bread Ministries	Landmark Ballroom
8:00 a.m. – 2:00 p.m.	Exhibitor Registration and Setup	Marsalis
11:00 a.m. – 5:00 p.m.	Chief Executive Mentoring Cohort Sponsor: Target	Pryor Crockett
11:30 a.m. – 1:30 p.m.	Civil Rights Brunch – (Additional fee and ticket required) Sponsors: Altria, FirstNet Built with AT&T, ForceMetrics, Niche Technology	Landmark Ballroom
Noon – 1:30 p.m.	Lunch on Your Own	

1:45 p.m. – 3:00 p.m.	Workshops	
	Authority Clash: Protecting Cities Amidst Unprecedented Risk Summary: Public entities face increasing risk when federal, state, and local authorities clash, creating operational disruptions, civil rights exposure, and public trust challenges. This session examines how leadership decisions, governance structures, and intergovernmental conflict shape risk outcomes for police agencies and municipalities. Participants will learn practical frameworks to anticipate, mitigate, and manage risk while maintaining constitutional policing and continuity of operations. Moderator: Theron Bowman, Founder/CEO, The Bowman Group Panelist(s): James Hawthorne, Senior Associate, The Bowman Group, Laretta Hill, Chief of Police, University of Southern California	Cumberland ABC
	Say Her Name: Honoring Women, Healing Communities, and Transforming Policing Summary: This session focuses on the often-overlooked stories of Black women affected by police violence by using the #SayHerName movement to examine trauma, accountability, and opportunities for reform. Drawing on personal, professional, and lived experiences, it centers those voices to advance advocacy and justice, foster empathy, raise awareness, and encourage dialogue on community trust, trauma-informed policing, and meaningful systemic change. Presenters: Ashley Carr, Sister of Atatiana Jefferson, Valarie Carey, Sergeant (ret.), New York Police Department, Sister of Miriam Carey, Say Her Name Mother's Network Speaker	Pegasus Ballroom
	The Bail Reform Divide: State Differences in Policy, Practice, and Recidivism Summary: Bail reform addresses critical concerns about jail overcrowding, systemic inequities, dangerousness standards, and cash bail's impact on low-income communities. This research examines reform through Polarities of Democracy and 21st Century Policing frameworks. A Walden University survey, distributed via NOBLE, explores law enforcement practitioners' experiences implementing these policies: sheriffs, police chiefs, jail administrators, prosecutors, and other criminal justice professionals. Moderator: Dr. Lois Woods, Associate Professor, Walden University Panelist(s): Dr. DeAris Hoard, Adjunct Faculty Member, Walden University, Patrick Labat, Sheriff, Fulton County Sheriff's Office, Todd Baxter, Sheriff, Monroe County Sheriff's Office Presenting Sponsor: Securus Sponsors: Acorn Engineering Company, Actall, Correctional News, Cortech, IPFusion, ModCorr, Prime Coat	Cumberland EF

	Policing Forward: Finalizing a Way Forward for the Next 50 Years As a continuation of the conversations from the NOBLE Technology Summit and CEO Summit, this discussion will focus on finalizing suggestions for a path forward for equitable, community-centered, and future-focused policing. This interactive discussion with NOBLE Partners and participants will examine how law enforcement leaders can reframe crime narratives through systemic, data-driven, and public health-informed approaches; strengthen equity through bias-free policing, cultural competence, and fair access to leadership opportunities; and build trust through transparency, accountability, and proactive community engagement. The discussion will also address the ethical use of artificial intelligence and emerging technologies, with an emphasis on preventing biased deployment and creating equitable standards. Finally, participants will explore scalable leadership development solutions to address training gaps at the entry and mid-management levels, expand internal leadership pipelines, and strengthen cross-sector collaboration with public health, academia, and community organizations to prepare the next generation of public safety leaders. Moderator: Dr. Tracie Keese, Co-Founder, Center for Policing Equity Panelist(s): NOBLE Partners Sponsor: Motorola Solutions, Inc.	Cumberland GH
	Building Community Buy-In: How Chiefs are fostering trust for Public Safety Technology Summary: Deploying public safety technology in the modern landscape demands both operational rigor and community confidence, rooted in the shared belief that safety is a basic human right. This panel brings together police chiefs from around the country to discuss their approaches to collaborating with residents, local officials, and community stakeholders to cultivate transparency and trust regarding tools aimed at public safety and crime reduction. Key topics will include actionable methods for addressing privacy considerations, developing clear policies, and articulating how technology contributes to secure neighborhoods while upholding community trust. Sponsor: Flock Safety	Cumberland IJ
	Securing Global Supply Chains – Countering TCO Infiltration of Maritime Cargo, Containers, and Air Freight Summary: This panel examines the growing exploitation of global shipping and logistics networks by transnational criminal organizations (TCOs), which are using maritime container shipping, air cargo, and free trade zones to traffic drugs, firearms, counterfeit goods, and other illicit commodities at massive scale. A key focus is the role of internal facilitation and increasingly sophisticated concealment methods that allow criminal networks to move contraband while undermining port security and global supply chain integrity. Expert panelists from customs, port security, interdiction units, multilateral programs, and the private logistics sector will share operational insights, emerging detection technologies such as AI-enabled screening and data analytics, and successful models of international and public-private collaboration. Participants will gain practical strategies to strengthen supply chain security, improve intelligence sharing, and disrupt transnational criminal networks while maintaining the efficient flow of legitimate trade.	Cumberland KL

	CHIEF’S PLAYBOOK: Command Intelligence Using Data to Drive Community Outcomes Summary: Today’s chiefs are expected to do more than respond to crime. They must anticipate community needs, direct resources with precision, build trust, and show measurable outcomes. In this dynamic hands-on session, Chief Andre Anderson of the Ann Arbor Police Department joins ForceMetrics CEO Andre McGregor for a practical workshop on how executive law enforcement leaders can turn data into daily command intelligence. This session will explore how chiefs can direct staff to move beyond static reports and use real-time information to identify risk, improve deployment, strengthen accountability, and drive better outcomes for the communities they serve. Through the lens of chief-level decision-making, attendees will learn how command staff can create a culture where data is not just collected, but actively used to guide strategy, operations, and community impact. Key takeaways include: • How chiefs can set clear expectations for staff around data-driven decision-making • Practical ways to use data to improve community outcomes, not just measure activity • How command intelligence can support deployment, accountability, transparency, and trust • Strategies for turning frontline information into executive-level action • Lessons from Chief Anderson on leading modern policing through technology, discipline, and community focus Sponsor: ForceMetrics	Bryan Beeman AB
3:15 p.m. – 7:00 p.m.	Opening of Exhibit Hall Sponsors: Caesars Entertainment	Marsalis
4:00 p.m. – 5:30 p.m.	NOBLE History Panel Celebrating NOBLE's 50-Year Legacy: Forged in Struggle, Empowered by Strength, Defining Our Future—From Strength to Strategy: Shaping Law Enforcement's Next Chapter Moderator: Marcia K. Thompson, Esq., Attorney, Law Enforcement Executive, Former Global HR Executive, Amazon; Former General Counsel & Advisor to NOBLE Panelist(s): Dr. Elsie Scott, Executive Director (ret.), NOBLE; Founding Director, Ronald W. Walters Leadership & Public Policy Center, Howard University, James Golden, Chief of Police (ret.) & Federal Security Director (TSA), Dr. Rhonda Glover Reese, FBI Executive (ret.); Founder, Rhonda Glover Group, LLC, Charles Fonseca, Investigator (ret.), U.S. Department of Justice, Background Investigator (ret.), Federal Bureau of Investigation (FBI)	Marsalis
6:30 p.m. – 9:00 p.m.	Women’s Symposium – (Additional fee and ticket required) Sponsors: Off Duty Management, Target, Thomson Reuters	Landmark Ballroom

MONDAY, JULY 27		
6:30 a.m. – 7:00 a.m.	Just Breathe: Centering the Mind, Body, and Spirit Begin the day with intention, reflection, and restoration during this 30-minute morning session designed to help participants pause, reset, and prepare for the day ahead. Guided by Dr. Tracie L. Keesee, author of <i>Just Breathe</i> and host of the <i>Just Breathe</i> podcast, alongside a clergy partner from the Dallas community, the session will include a brief guided meditation focused on breath, grounding, and presence, followed by a morning prayer centered on strength, wisdom, service, and community. This experience is designed to create space for calm, connection, and renewal while supporting the mental, emotional, and spiritual well-being of attendees. Facilitators: Dr. Tracie Keesee, Co-Founder, Center for Policing Equity, NOBLE Clergy Partners	Cotton Bowl
7:00 a.m. – 5:00 p.m.	Elections– Dues must be current for dues year 2026 to vote	Cockrell
8:00 a.m. – 5:00 p.m.	Conference Registration	Landmark Circle
8:30 a.m. –10:00 a.m.	Workshops	
	Immigration Enforcement and Racial Profiling: Can They Coexist? Summary: Immigration enforcement and racial profiling remain one of the most complex and controversial challenges facing law enforcement today. Local law enforcement involvement in federal immigration enforcement is confronting an ethical and legal dilemma. Proponents argue that enforcing immigration laws enhances national security and public safety, opponents contend that such policies increase racial profiling, eroding trust between police and immigrant communities. Moderator: Marcus Culpepper, Assistant Special Agent in Charge (ret.), U.S. Department of Education Panelists: Dr. Alex Del Carmen, DEL CARMEN Consulting, Sara Jane del Carmen, Legal Advisor, DEL CARMEN Consulting	Reunion A
	Project G.L.O.W. " A New Leadership Code Summary: The G.L.O.W. Leadership Code addresses the gap between traditional rank-based leadership and the expectations of today's multigenerational workforce. This panel brings together leaders from multiple law enforcement agencies to share practical strategies for investing in the modern professional while meeting operational demands. G.L.O.W. offers a clear framework to strengthen trust, accountability, culture, and retention across all ranks. Moderator: Christopher Brown, Detective, Harris County Sheriff's Office Panelist(s): Sha' Rogers, Ph.D., Chief of Police, Leander Independent School District, Marcus Kinnard-Bing, Chief of Police, Luling Police Department, Eric Templeton, Inspector, United States Postal Inspection Services, Dinnie Calhoun, Lieutenant, Harris County Sheriff's Office	Reunion B

	Disappeared in the System: Missing, Murdered, and Unaccounted Individuals in an Era of Detention, Family Separation & Trafficking Risk Summary: This workshop confronts the urgent and under-reported crisis arising from increased ICE detentions, family separation, and the lack of consistent tracking or interagency coordination. These dynamics have created dangerous gray zones where individuals—including U.S. residents, migrants, and mixed-status families—simply disappear from public record, community support networks, and law enforcement visibility. Without clear documentation of who is detained, relocated, deported, or released, families, community leaders, and even law enforcement agencies cannot verify a person’s status or safety, creating an environment ripe for exploitation by traffickers, criminal networks, or predatory actors. Moderator: Laurie Tannous, Tannous Law Group Panelist(s): David Weiss, Chief of Human Trafficking, Kings County DA's Office, Joseph Swanson, Investigator, Dallas County District Attorney’s Office, Mark Pooley, Director, Center for Human Identification	Reunion C
	The NOBLE Flywheel: A New Economic Model for Black Law Enforcement Leadership in Public Safety Summary: As Black law enforcement executives continue to gain influence over budgets, procurement, and vendor relationships, an important question emerges: how can that influence be leveraged to create greater economic opportunity and ownership within the public safety sector? This engaging and thought-provoking session introduces the "NOBLE Flywheel," a framework that explores how intentional purchasing decisions can support Black-owned and diverse-owned businesses, strengthen leadership pipelines, and create lasting impact beyond the badge. Attendees will explore the connection between leadership, economic empowerment, and community investment while examining practical strategies to help build a more inclusive and sustainable public safety ecosystem. Moderator: Marcia K. Thompson, Esq., Attorney, Law Enforcement Executive, Former Global HR Executive, Amazon; Former General Counsel & Advisor to NOBLE Presenters: Richard Coleman, CEO & Founder, MissionRT, Shane McGregor, Founder, ForceMetrics, Yemi Akisanya, Vice President, Justice, Equity, Diversity, Inclusion (JEDI) & People Experience Leader, Axon, John Drake, Chief of Police, Nashville Police Department Sponsors: Axon, ForceMetrics, MissionRT	Reunion F

	White Supremacist Threats: Trends and Law Enforcement Implications Summary: This panel discussion will help law enforcement leaders understand and respond to an evolving landscape of white supremacist activity and threats. The ADL Center on Extremism will provide insight into the trends they are tracking online and, on the ground, and how digital threats can turn into real-world violence. We will cover practical steps that law enforcement leaders can take to address emerging trends and speak about the role that bodies like the Community Security and Solidarity Coalition play to enhance greater community security. Moderator: Elise Jarvis, Director, Law Enforcement Outreach and Partnerships, Anti-Defamation League Panelist(s): Alex Friedfeld, Associate Director, Investigative Research, Center on Extremism, Anti-Defamation League, Renée Hall, Chief of Police (ret.), Dallas Police Department, National President, NOBLE	Reunion H
	From Technology to Trust: Turning Information into Action Summary: As public safety agencies adopt more advanced technologies, the challenge has shifted from collecting information to rapidly turning data into actionable intelligence that improves outcomes. This executive-level session explores a practical leadership framework for connecting detection, response, investigation, analysis, and communication into a unified operating model. Through real-world examples and discussion of responsible AI adoption, participants will learn how governance, transparency, and performance measurement can help agencies transform information into timely action, enhance decision-making, and build trust with both personnel and the communities they serve. Moderator: Kevin Johnson, Director of Customer Success, SoundThinking Panelist(s): Kysha Fedd, Director of Customer Success, SoundThinking, Jaime Algatt, VP, Solutions, SoundThinking, Milton Howard, VP, Product Management, SoundThinking Sponsor: SoundThinking	Reunion E
9:00 a.m. – 5:00 p.m.	Chief Executive Mentoring Cohort Sponsor: Target	Pryor Crockett
10:00 a.m. – 5:00 p.m.	Exhibit Hall Open	Marsalis
10:00 a.m. – Noon	Exhibit Hall Walk Thru	Marsalis
9:30 a.m. – 11:00 a.m.	Associate Members Caucus	Pegasus Ballroom
11:00 a.m. – Noon	Federal Members Caucus	Pegasus Ballroom
Noon– 2:00 p.m.	Lunch on Your Own	

1:00 p.m. – 2:45 p.m.	Workshops	
	Today's Challenges, Tomorrow's Solutions: A NOBLE Sheriffs Roundtable Join elected sheriffs from across the country for a candid, solutions-focused discussion on the evolving challenges facing law enforcement agencies. This interactive roundtable will explore critical issues including detention and field operations, staffing shortages, recruitment and retention, mental health in custody, emerging technologies, the impact of today's political and federal policy landscape, community trust, innovative funding strategies, and NOBLE's role in advancing the profession. Through peer-to-peer dialogue and the exchange of promising practices, participants will gain practical insights, identify emerging trends, and help shape collaborative strategies that strengthen public safety, support agency leadership, and prepare sheriff's offices to meet the demands of an increasingly complex operating environment. Facilitators: Tyree Jones, Sheriff, Hinds County Sheriff's Office, Jackie Barrett-Washington, Sheriff (ret.), Fulton County Sheriff's Office, Garry McFadden, Sheriff, Mecklenburg County Sheriff's Office Presenting Sponsor: Securus Sponsors: Acorn Engineering Company, Actall, Correctional News, Cortech, IPFusion, ModCorr, Prime Coat	Reunion F
	Mentoring That Matters: Closing the Leadership Gap Before the Generation Walks Away Summary: Law enforcement faces an accelerating leadership gap driven by retirements, generational change, and increasing complexity. This presentation challenges traditional, informal mentoring approaches and outlines a leadership-driven mentoring philosophy designed to intentionally develop future leaders. Attendees will gain clarity on why mentoring must evolve and how purposeful mentorship directly strengthens succession planning, retention, and organizational stability. Presenter: Garrick Haynes, Captain, Kansas City Police Department	Reunion A
	Leadership, Longevity and Loyalty: How Women Executives Thrive in Law Enforcement Through Intentional Relationships Summary: Nationally respected women leaders will share their experience navigating complex operational environments, political pressures, organizational change, and the personal toll of executive command in a male-dominated profession. They will explore how sustained professional excellence is strengthened by meaningful connections and see what it takes to not only survive but succeed and lead boldly at the highest levels of law enforcement. Moderator: Gina Hawkins, Assistant Chief of Police, Cobb County Sheriff's Office Panelist(s): Vera Bumpers, Chief of Police (ret.), Houston Metro Transit Police Department, Cerelyn "CJ" Davis, Chief of Police, Memphis Police Department, Lynda R. Williams, Deputy Assistant Director (ret.), United States Secret Service Sponsor: Verkada	Reunion H

	When Someone Goes Missing – Is Your Agency Prepared? Summary: This session will equip law enforcement with the knowledge to quickly assess risk, identify endangerment indicators, and determine when to issue a missing person alert. Through real-world case studies, the speakers will clarify alerting criteria, walk through the alert request process, address challenges and myths that delay action, and share tools to strengthen agency response to missing person cases. Moderator: David Blackmon, Coordinator: Ashanti Technology Program, Institute for Intergovernmental Research Panelist(s): Carri Gordon, MUPU Program Manager (ret.), Washington State Patrol, Stacie Rhodes, Major, Arkansas State Police	Reunion B
	Building High-Performing Teams by Understanding Behavioral Styles & Navigating Complexity Summary: In today's dynamic law enforcement and training environments, supervisors must do more than enforce, they must inspire, adapt, unify, and provide professional leadership. This interactive session explores how understanding behavioral styles and mastering interpersonal dynamics can transform complex relationships into collaborative success. Participants will learn how to flex their leadership styles, create psychological safety, and unlock the unique strengths within their teams. This session emphasizes ethical leadership, team constructive collaboration, and the power of a values-driven culture. Attendees will leave empowered to build winning teams that thrive in complexity and promote high quality professional leadership across their organizations. Presenter: Dwayne Bryant, President/Founder, Inner Vision International, Inc.	Reunion C
	Clearing the Air with the Community: Harm Reduction and Illicit Markets Moderator: Diane Goldstein, Lieutenant (Ret.), Executive Director, LEAP Panelists: Wayne Harris, Deputy Chief of Police (Ret.), Board Chair, LEAP, Jiles Ship, Commissioner, New Jersey Police Training Commission, Trevor Velinor, Former Commissioner, U.S. Virgin Islands Police Department. Sponsor: Reynolds	Reunion E



1:00 p.m. – 4:00 p.m.	From Training to Transformation: Becoming a Certified Law & Your Community Ambassador Summary: As NOBLE celebrates 50 years of leadership, advocacy, and service, this interactive certification workshop equips law enforcement professionals to become certified facilitators of NOBLE's signature <i>Law & Your Community</i> program—a nationally recognized initiative designed to strengthen trust, increase understanding, and foster meaningful dialogue between law enforcement and the communities they serve. Participants will engage in a dynamic certification experience that moves beyond traditional classroom instruction. Through live presentation exercises, real-world scenario-based interactions, audience engagement techniques, and strategies for managing difficult conversations, attendees will demonstrate their readiness to deliver impactful community-centered programming. This session is designed to build confidence, enhance communication skills, and prepare future facilitators to serve as ambassadors of NOBLE's mission. Participants who successfully complete the certification process will join a growing network of leaders committed to advancing procedural justice, community engagement, and collaborative public safety across the nation. Facilitator: Tonja Bryant-Smith, Deputy Chief, Tallahassee Police Department; President, North Florida Chapter, NOBLE	Pegasus Ballroom
3:00 p.m. – 4:30 p.m.		
	Taking the Helm: Leading Through Challenge, Expectation, and Success Summary: The chief's chair looks great—until you sit in it. This engaging panel explores what aspiring leaders often underestimate about becoming a police chief. With humor and lived experience, panelists unpack the professional, personal, and political realities of command. Attendees leave with a practical readiness checklist to decide if they're prepared not just for promotion, but for leadership in today's policing. Moderator: RaShall Brackney, Ph.D., Chief of Police, Jackson Police Department, Distinguished Visiting Professor of Practice, George Mason University Panelist(s): Pamela Smith, Chief of Police (ret.), Metropolitan Police Department; Kim Royster, Assistant Chief (ret.), Transportation Bureau/NYPD, Manuel "Manny" Morales, Chief of Police (ret.), City of Miami Police Department	Reunion F
	The Epidemic of Toxic Leadership Summary: The epidemic of toxic leadership in law enforcement represents a unique crisis where abusive command structures create life-or-death consequences, with 98% of officers voting "no confidence" in toxic leaders and proactive policing declining by 33% when officers fear their own command. Unlike corporate toxicity, police leadership failures directly compromise public safety through increased use-of-force incidents, investigation failures, and community trust erosion. Presenter: Anita Fraser, Lt. Colonel (ret.), Lithonia Police Department	Reunion A

	Shots Fired to Next Move: The 72-hour Retaliation Clock Blueprint That Prevents Payback Summary: The first 72 hours after a shooting are when the next trigger pull gets booked, unless leaders steal the clock back. Dr. Joelle Lee-Silcox and Captain Kevin Ruggiero lay out a Retaliation Clock blueprint for gun violence, using a tight timeline, micro-location mapping, and relationship cues to expose connectors, plus a ghost gun module that flags patterns early. Moderator: Dr. Joelle Lee-Silcox, Head of Strategic Insights and Analytics, The Arise Group Panelist: Kevin Ruggiero, Chief Business Development Officer, ConstellationX	Reunion C
	Election Security in an Era of Disruption: What Law Enforcement Need to Know to Protect Elections and Public Trust Summary: As threats to the electoral process continue to evolve, law enforcement plays a critical role in safeguarding elections, election workers, and voters. This session provides an examination of the current election threat landscape, drawing on lessons learned from the 2024 and 2025 elections. Attendees will gain insights into identifying and assessing credible threats, coordinating interagency responses, and applying best practices. Moderator: Tina Barton, Co-Chair, Committee for Safe and Secure Elections Panelist(s): Dr. Tracie Keesee, Co-Founder, Center for Policing Equity, Aaron Hayman, Founder/CEO, SocialScout, Harold Love, Captain (ret.), Michigan State Police, Kathy Boockvar, Secretary of State (ret.), Pennsylvania	Reunion H
	Face the Fight Against Suicide: Tactical Skills Forged in the Academy & Mastered at the Star Summary: Suicide prevention is a tactical skill forged in the academy, practiced across a career, and mastered over a lifetime. Most agencies are still learning how to build and implement this plan. The hardest questions about suicide in law enforcement are often asked too quietly or late and then left to executives to answer during high stress times. This expert panel asks the hard questions now, honestly, practically, and through the lived experience of the people doing the work. This conversation will bring together experts from NOBLE, Face the Fight — a leading veteran suicide prevention initiative founded by USAA, Reach Resilience, and the Humana Foundation — and other industry leaders. Presenters will share impactful personal stories, explore how to overcome stigma, discuss lethal means safety, and examine programs that are proven to work and how they translate into law enforcement agencies. Attendees will leave with practical ideas they can lead in their agencies and with their peers, as well as a reflective look at where their own tactical skills might need more practice, too. Moderator: Frank Johnson, Senior Director, Community Law Enforcement Liaison, Walmart Presenters: Cedric Alexander, Psy.D., Managing Director of Public Safety, City of South Fulton, GA, David Rozek, PhD, Senior Scientific Advisor Face the Fight Sponsor: Walmart	Reunion E

	Breaking Down Silos: Data Integration, Real-Time Intelligence, and Cross-Agency Collaboration Summary: Public safety agencies generate enormous volumes of information every day. Much of it remains underutilized—trapped in disconnected systems, fragmented across jurisdictions, and inaccessible to the people who need it most. As the complexity of crime, emergencies, and community challenges continues to grow, agencies can no longer afford these information gaps. They need the ability to share data quickly, coordinate resources seamlessly, and act on timely, actionable intelligence. This 90-minute workshop explores how modern data integration is transforming public safety operations and what it takes to build meaningful collaboration across law enforcement, fire/EMS, emergency management, corrections, fusion centers, and neighboring jurisdictions. Through a moderated discussion with public safety leaders, real-world case studies, and a live technology demonstration, attendees will see how agencies are connecting disparate data sources, improving situational awareness, and accelerating investigations. Participants will leave with practical strategies for advancing data-sharing initiatives within their own organizations, along with a realistic understanding of the governance, trust, and change-management considerations required for success. By the end of this session, attendees will be able to: • Identify the most common barriers to effective information sharing across agencies and jurisdictions. • Explain how integrated data environments improve operational awareness and decision-making. • Apply lessons from real-world examples of cross-agency collaboration during investigations, critical incidents, and emergency response. • Evaluate the factors that contribute to successful data integration initiatives. • Identify actionable first steps for advancing collaboration within their own organizations. Sponsor: Peregrine	Reunion B
5:00 p.m. – 8:00 p.m.	Exhibits Dismantled	Marsalis
7:00 p.m. – 11:00 p.m.	Host City Reception – “Elevated Western Theme” Presenting Sponsor: Axon Sponsors: Caesars Entertainment, Cellebrite, FirstNet Built with AT&T	Eddie Bernice Johnson (EBJ) Union Station
TUESDAY, JULY 28		
6:30 a.m. – 7:00 a.m.	Just Breathe: Centering the Mind, Body, and Spirit Summary: Begin the day with intention, reflection, and restoration during this 30-minute morning session designed to help participants pause, reset, and prepare for the day ahead. Guided by Dr. Tracie L. Keese, author of <i>Just Breathe</i> and host of the <i>Just Breathe</i> podcast, alongside a clergy partner from the Dallas community, the session will include a brief guided meditation focused on breath, grounding, and presence, followed by a morning prayer centered on strength, wisdom, service, and community. This experience is designed to create space for calm, connection, and renewal while supporting the mental, emotional, and spiritual well-being of attendees. Facilitators: Dr. Tracie Keese, Co-Founder, Center for Policing Equity, NOBLE Clergy Partners	Cotton Bowl
7:30 a.m. – 11:00 a.m.	Run-Off Elections – (If Necessary)	Cockrell

8:15 a.m. – 9:45 a.m.	Technological Arms Race – TCO Exploitation of Emerging Tech and Organizational Vulnerabilities in Policing Worldwide Summary: Transnational criminal organizations are increasingly leveraging advanced technologies—including drones, encrypted communications, cryptocurrencies, and generative AI—to expand their operations, evade detection, and outpace traditional law enforcement. These networks operate across regions and sectors, from cartels in Latin America to cyber-fraud syndicates in Asia and Europe, exploiting digital tools and global connectivity to move illicit goods and launder proceeds at scale. This panel brings together international law enforcement leaders and subject matter experts to examine emerging threats, institutional vulnerabilities, and effective countermeasures. Discussion will focus on strengthening cyber and investigative capacity, improving interagency and international coordination, and advancing leadership strategies, technology adoption, and partnerships that build agile, resilient, and corruption-resistant police organizations capable of addressing evolving transnational threats.	Reunion E
	Building Bridges for Public Safety: Law Enforcement and CVI Partnerships to Reduce Serious Violence Summary: For decades, research and practice have shown that reducing violence requires more than enforcement alone – it demands strong, coordinated partnerships between law enforcement and trusted community-based practitioners. Yet in many cities, meaningful collaboration between law enforcement and Community Violence Intervention (CVI) teams remains difficult to build and sustain. Supported by the U.S. Department of Justice’s Bureau of Justice Assistance (BJA) through its Community Violence Intervention and Prevention Initiative (CVIPI), this panel explores a national effort led by National Network for Safe Communities, Cure Violence Global, and Cities United to strengthen these critical partnerships by building trust, improving coordination, and creating more effective public safety ecosystems. At a time when police departments across the country face staffing shortages and increasing demands, embracing community-based violence intervention as a core public safety partner is more important than ever. Strong law enforcement–CVI partnerships can maximize limited resources, reduce burdens on both officers and outreach workers, strengthen trust in communities most impacted by violence, and ultimately reduce violence. Featuring joint CVIPI grantees and seasoned practitioners with more than 60 years of combined experience alongside law enforcement leadership, this panel will explore how trust-centered collaboration can transform public safety, share lessons from the field, identify persistent barriers, and discuss what’s next in advancing effective law enforcement–CVI partnerships nationwide. Moderator: Sasha Cotton, Executive Director, National Network for Safe Communities at John Jay College Panelist(s): Dr. Monique Williams, CEO, Cure Violence Global, Anthony Smith, Executive Director, Cities United, Melron Kelly, Deputy Chief, Columbia Police Department, Jeff LeDuff, Chief/Current Deputy Administrator of Public Safety (ret.), City of Baton Rouge	Reunion H
10:00 a.m. – 11:45 a.m.		

	United for Safer Communities: How State Attorneys General and Law Enforcement Drive Public Safety Together Summary: This panel will highlight collaborative efforts between progressive state attorneys general and law enforcement agencies to enhance public safety across their states. Participants will gain a deeper understanding of the public safety initiatives led by state attorneys general, their varied roles and jurisdictions within criminal justice, and the ways in which they are partnering with state and local law enforcement to strengthen safety outcomes for communities. Moderator: Toya Harvey, Circuit Judge, Cook County Circuit Court Presenters: Mitchell R. Davis, III, Chief of Police, Hazel Crest Village Police Department, National First Vice President, NOBLE, Jennifer Davenport, Attorney General, New Jersey Office of Attorney General, Keith Ellison, Attorney General, Minnesota Office of Attorney General, Kathy Jennings, Attorney General, Delaware Office of Attorney General	Pegasus Ballroom
	From Support to Strategic: Elevating the Role of Non-Sworn Professionals Summary: Agencies are struggling with staffing shortages, growing community expectations, and rapid technology change. No single group—sworn or professional staff—can meet these challenges alone. Non-sworn professionals are one of the most important, often overlooked, and underutilized resources agencies have. Moderator: Dreamlyn Williams, Highway Patrol Impact and Strategy Manager, Arizona Department of Public Safety Panelist(s): Daven Byrd, Lieutenant Colonel, Arizona Department of Public Safety	Reunion F
	Lead with Light: Building Resilience for Operational Readiness Summary: This session equips law enforcement leaders with the proprietary S.P.R.E.A.D. Method™ to transition law enforcement personnel from survival mode to sustainable operational performance. Utilizing the Readiness Risk Audit™, participants will identify energy leaks and biological risks that compromise executive function and strategic decision-making. Attendees will implement actionable, 90-second neurological resets to mitigate chronic stress and ensure long-term workforce reliability. Presenter: Kris Lacey, Founder/CEO, The Renewed Life Wellness Company	Reunion B

	School to Prison Pipeline Summary: NOBLE conference panel on the School-to-Prison Pipeline. This session will provide a concise overview of key themes and insights from the previous conference, followed by a deep dive into successful programmatic responses implemented across various regions. Panelists will highlight evidence-based strategies, operational lessons learned, and implementation frameworks that law enforcement executives, probation leaders, and community partners can adapt within their own jurisdictions. The session will move beyond the problem identification and focus on scalable solutions, cross-system collaboration, and sustainable reform efforts that disrupt the school-to-prison pipeline while maintaining school safety and community trust. Moderator: Marlon Washington, Chief Probation Officer, Marin County Probation Department Panelist(s): Tyree Jones, Sheriff, Hinds County Sheriff's Office, Sherea Green, Director, Miami-Dade Department of Corrections and Rehabilitation, Leviticus Gilliard, Sergeant, Miami-Dade Correctional & Rehabilitation Center	Reunion C
	Preparing for a Safe Election Season Summary: Building on our successful and well attended NOBLE panel in New Orleans in 2024, this panel of law enforcement leaders across the country will address what challenges law enforcement leaders are facing as they prepare for the 2026 election season and will share best practices for how other leaders can prepare. The panel, comprised of law enforcement leaders from jurisdictions that have or may experience heightened tensions during election season, will focus on the current threat environment concerning elections, public safety planning that law enforcement leaders have already been undertaking to address the upcoming election, lessons learned from prior election cycles and from other major related critical incidents across the country, and resources available to law enforcement leaders in the months leading up to the 2026 mid-term election. Moderator: Meagan Harding, Senior Counsel, States United Democracy Center Panelist(s): Colonel Jeffrey Glover, Director, Arizona Department of Public Safety, Ronnell Higgins, Commissioner, Connecticut Department of Emergency Services and Public Protection Sponsor: States United Democracy Center	Reunion H

	Combatting Copper Theft: Protecting Your Communications Infrastructure Summary: Description: Since 2022, the nation has seen a spike in copper theft due to the rising value of copper. Copper is an in-demand resource necessary for electric vehicles, solar panels, wind turbines, electrical wiring and more and its value has increased in recent years with the demand. It is also infinitely recyclable and can be sold to metal recyclers for cash, which is driving an unprecedented increase in copper theft in recent years. AT&T is not immune and has experienced an increase in copper theft and fiber vandalism to its network in recent years, with particularly high rates in California and Texas. In this session, we will discuss how we are working on education and outreach to the community – from city council to district attorneys’ offices across the state. We’ll discuss how we’re building coalitions with law enforcement and industry partners. And we’ll outline how we’re helping to galvanize all these stakeholders to combat this growing problem. As public safety’s dedicated network, FirstNet, Built with AT&T has a vital mandate: to provide first responders and those who support them with <i>always-on</i>, prioritized connectivity essential for keeping communities safe. And copper theft threatens this mission by disrupting the very infrastructure that supports FirstNet. Speaker: Lisa Sherrod, Director External/Legislative Affairs, AT&T Panelists: William Long, Director of Global Security, AT&T, Matt Wilkins, Lead Investigator for Global Security, AT&T Sponsor: FirstNet Built with AT&T	Reunion E
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	Fortifying the Lifeline: Ensuring System Availability and Officer Safety through Cyber Resilience Summary: For law enforcement executives, a radio failure or CAD outage is more than a technical glitch—it is a direct threat to officer safety and community trust. This session examines the strategic imperative of securing public safety communications against sophisticated cyber threats. We will discuss how leadership can champion a culture of threat awareness and cyber resilience to ensure that emergency lifelines remain available for first responders and the community, particularly during moments of crisis. The cyber threat landscape has fundamentally shifted, presenting new challenges for law enforcement leaders who must safeguard both their critical communications systems and the public trust. With mission-critical system disruptions increasing steadily in recent years, the question is no longer "if" an agency will be targeted, but how prepared its leadership is to respond. This briefing addresses the cascading effects of cyber disruptions—from compromised officer safety to the erosion of community confidence when emergency services are interrupted. We will explore how sophisticated actors target critical infrastructure like LMR and 9-1-1 systems, creating strategic risks that demand executive attention. Attendees will learn how to leverage the Public Safety Threat Alliance (PSTA), a no-cost, CISA-recognized information-sharing platform, to gain actionable intelligence. By the end of this session, executives will have a clear framework for strengthening their agency's security posture and ensuring the continuous availability of life-saving communications. Learning Objectives: 1. Evaluate the strategic impact of cyberattacks on mission-critical systems and their potential to compromise officer safety and public trust. 2. Identify tactics, techniques, and procedures used by cyber threat actors to exploit public safety systems and disrupt emergency services. 3. Outline leadership strategies to leverage PSTA threat intelligence and resources to enhance organizational security. Presenter: Travis Randall, Senior Threat Intelligence Analyst Sponsor: Motorola Solutions, Inc.	Reunion A
9:00 a.m. – 5:00 p.m.	Mentoring to Chief Executive Officers Sponsor: Target	Pryor Crockett
11:00 a.m. – 11:45 a.m.	Dais Guests Line Up - (Former National Presidents, Chapter Presidents and invited guests)	Pegasus Ballroom
Noon – 2:00 p.m.	Awards Luncheon – (Reserved seating for Executive Board and invited guests) Sponsors: L3Harris Technologies, Inc., Peregrine, Securus, Verizon Wireless	Landmark Ballroom
2:30 p.m. – 4:00 p.m.	Workshops	

	Leading with Intention: How Mid-Level Supervisors Can Strengthen Wellness, Safety, and Resilience in Law Enforcement Summary: Mid-level supervisors bridge executive leadership and frontline officer experience, a role that carries added responsibility, visibility, and cultural stress for law enforcement professionals. This session addresses cumulative trauma, racialized stress, identity fatigue, and organizational strain, offering evidence-based, culturally responsive leadership strategies to promote wellness, psychological safety, resilience, officer safety, accountability, and long-term career sustainability. Presenter: Ashley Warren, Harris County Sheriff's Office	Reunion A
	The Shortlist Strategy: How to Compete & Advance When the Rules are Unwritten Summary: Executive selection is competitive, and the margin between qualified and shortlisted is often narrow. This session focuses on how leaders communicate readiness, align their experience to executive expectations, and navigate selection processes with clarity and confidence. Participants will leave with practical strategies to prepare intentionally, strengthen their narrative, and engage selection processes with confidence and purpose. Presenter: Antoinette Tull, Founder/CEO, Hurtle, LLC	Reunion B
	Cellebrite Workshop	Reunion C
	Financial Resilience: A Holistic Journey Toward True Financial Resilience Summary: Before making financial decisions, it's essential to understand what true financial responsibility looks like. That means learning to talk about money openly and without shame, recognizing the hidden costs of avoiding action, and aligning your financial priorities with your unique circumstances. Only then can we build a future that's not just secure—but intentional. When it comes to finances some people are naturally more resilient, while for others it is learned over time. You can work to enhance your level of resilience and learn how to bounce back from adversity in a healthy manner. In the end, resilience is a skill that can be cultivated and nurtured. Presenters: Kenyetta Stroud, Branch Manager, Judy Pollard, Business Development Manager Sponsor: Justice Federal Credit Union	Reunion H
6:30 p.m. – 7:30 p.m.	Pre-Banquet Reception	Landmark Ballroom Foyer
7:00 p.m. – 7:30 p.m.	Dias Line Up (Old/New Executive Board)	Pegasus Ballroom
7:30p.m. – 10:00 p.m.	Annual Awards Banquet and Installation of New Executive Board Presenting Sponsor: Motorola Solutions, Inc. Sponsors: National Child Identification Program, Reynolds, Shell USA, Inc., Starbucks Coffee Company, Walmart	Landmark Ballroom
10:00 p.m. – Midnight	The President's Ball Sponsor: Axon	Landmark Ballroom
WEDNESDAY, JULY 29		

9:00 a.m. – Noon	Old/New Executive Board Meeting	Cumberland K
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SUMMER CEO SYMPOSIUM SCHEDULE

Saturday, July 25, 2026

10:30 a.m. – 4:00 p.m.	CEO Symposium – Chief Executive Officers Only Forged in Leadership: Leading Through Change and Shaping Public Safety's Next Chapter As NOBLE celebrates 50 years of leadership, advocacy, and service, this exclusive CEO Symposium brings together public safety executives to examine the challenges, opportunities, and responsibilities of leading in an increasingly complex environment. Through strategic discussions, executive-level briefings, and peer-to-peer dialogue, participants will gain practical insights to strengthen their organizations, enhance partnerships, and help shape the future of public safety. Sponsors: Axon, FirstNet Built with AT&T, Mark43, Motorola Solutions, Inc., Niche Technology, Reynolds, SoundThinking, Starbucks Coffee Company, Walmart	Landmark Ballroom A
10:35 a.m. – 11:45 a.m.	Federal Partner Security Briefing The purpose of this workshop is to provide a security briefing that includes information and guidance related to security measures, protocols, and potential threats. The goal is to raise awareness, educate, and prepare law enforcement executives to manage security-related situations effectively. Panelists: Chad Yarbrough, Associate Deputy Director, FBI, Chris Dishman, Regional Director, DHS I&A	Landmark Ballroom A
11:45 a.m. – 12:00 p.m.	Break	

12:00 p.m. – 2:00 p.m.	Executive Working Lunch Beyond the Theft: Preventing Violence, Protecting Lives, and Strengthening Retail–Public Safety Partnerships Recent incidents involving shootings, assaults, and tragic loss of life associated with retail theft encounters have highlighted the need for collaborative, prevention-focused approaches that prioritize both public safety and the preservation of life. This interactive executive working session brings together retail executives, loss prevention professionals, chiefs of police, and NOBLE leaders to examine strategies for reducing retail theft while preventing unnecessary confrontations that can escalate into violence. Participants will discuss best practices for incident reporting, threat assessment, technology utilization, de-escalation strategies, and community-based interventions that address the underlying factors contributing to criminal behavior. The session will culminate in the development of recommendations and partnership opportunities that can be advanced by NOBLE, law enforcement agencies, and retail stakeholders nationwide. Presenters: • Jeffrey Glover, Colonel, Arizona Department of Public Safety • Frank Johnson, Senior Director, Community Law Enforcement Liaison, Walmart • Andre Anderson, Chief of Police, City of Ann Arbor, Michigan • Mike Wagers, Chief Customer Officer, Axon • Yemi Akisanya, Vice President, Justice, Equity, Diversity, and Inclusion (JEDI) and People Experience, Axon Enterprise Sponsor: Axon	Landmark Ballroom A
2:05 a.m. – 2:45 a.m.	Leading Under Pressure: Communication Strategies Every Law Enforcement Executive Must Master In today's environment, a leader's words can have as much impact as their actions. From critical incidents and personnel matters to community concerns and organizational crises, law enforcement executives must communicate effectively under intense public scrutiny. This executive-level workshop explores communication strategies that build credibility, protect organizational integrity, strengthen public trust, and enhance leadership effectiveness. Participants will gain practical tools and proven techniques for communicating during high-pressure situations, managing stakeholder expectations, and leading with confidence during times of uncertainty. Presenter: Allison Hudson, Assistant Director, Media Relations and Community Affairs, Dallas Police Department	Eddie Bernice Johnson (EBJ) Union Station



2:45 p.m. – 4:15 p.m.

The Chief's Circle: Leading at the Speed of Change

The demands on today's public safety executives have never been greater. Chiefs are expected to lead transformational change, navigate competing stakeholder expectations, develop future leaders, and make high-stakes decisions in an environment where every action is scrutinized.

This exclusive executive conversation brings together current and former public safety CEOs for a candid discussion about leadership, resilience, mentorship, organizational culture, succession planning, and sustaining success at the highest levels of leadership. Through honest dialogue and shared experiences, panelists will discuss the realities of executive leadership, lessons learned through adversity, and strategies for preparing the next generation of public safety leaders.

**Landmark
Ballroom A**

4:15 p.m.	Closing Remarks and CEO Symposium Adjournment	Landmark Ballroom A
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SPOUSE/GUESTS PROGRAM PRELIMINARY SCHEDULE

*Individuals registering as Spouse/Guest **MAY NOT** be active or retired law enforcement personnel or employed by a law enforcement organization. Spouse/Guest must be registered with a fully registered delegate.*

FRIDAY, JULY 24		
Noon – 5:00 p.m.	Conference Registration	Ballroom Foyer
SATURDAY, JULY 25		

8:00 a.m. – 10:00 a.m.	Opening Plenary	Landmark Ballroom
7:00 a.m. – 5:00 p.m.	Conference Registration	Landmark Ballroom Foyer
1:00 p.m. – 4:00 p.m.	Spouses/Guests Hospitality Welcome Activities & Event Sign-up (Spouses asked to sign-up for all off-site events)	Cockrell
7:00 p.m. – 9:00 p.m.	Opening Reception	Ballroom Foyer
SUNDAY, JULY 26		
7:30 a.m.	Buses Leave for Memorial March Staging Area	Hyatt Lobby
8:30 a.m. – 9:00 a.m.	Memorial March	Dallas City Hall to Hyatt Regency
8:00 a.m. – 5:00 p.m.	Conference Registration	Ballroom Foyer
9:00 a.m. – 10:00 a.m.	Morning Service & Blessing of the Badge	Landmark Ballroom
11:30 a.m. – 1:00 p.m.	Civil Rights Brunch– (Additional fee and ticket required)	Landmark Ballroom
2:00 p.m. – 5:00 p.m.	Spouses/Guests Activity - Texas Line Dancing Classes	Windsor
3:00 p.m. – 7:00 p.m.	Exhibit Floor Open	Marsalis
6:30 p.m. – 8:30 p.m.	Women’s Symposium – (Additional fee and ticket required)	Landmark Ballroom
MONDAY, JULY 27		
10:00 a.m. – 5:00 p.m.	Conference Registration	Ballroom Foyer
8:00 a.m. – 5:00 p.m.	Exhibit Hall Open	Marsalis
10:00 a.m. – Noon	Exhibit Hall Walk Thru	Marsalis
11:00 p.m. – 4:00 p.m.	Spouses/Guests Activity - Dallas Cultural Experience	Windsor
7:00 p.m. – 11:00 p.m.	Host City Reception	Union Station
TUESDAY, JULY 28		
Noon – 2:00 p.m.	Awards Luncheon	Landmark Ballroom
2:30 p.m. – 4:30 p.m.	Spouse/Guest Hospitality Suite - Sensory Experience	Windsor
6:30 p.m. – 7:30 p.m.	Pre-Banquet Reception	Landmark Ballroom Foyer
7:30 p.m. – 10:00 p.m.	Annual Awards Banquet and Installation of New Executive Board	Landmark Ballroom
10:00 p.m. – Midnight	The President’s Ball	Landmark Ballroom

