

NOBLE

President's Impact Report

2025-2026



www.noblenational.org



Our Mission

To ensure **equity in the administration of justice** in the provision of public service to all communities, and to serve as the conscience of law enforcement by being committed to **justice by action**.

Our Vision

The goal of NOBLE is to be recognized as a highly competent, public service organization that is at the forefront of **providing solutions to law enforcement issues and concerns**, as well as to the ever-changing needs of our communities.



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One NOBLE *One* TEAM



Message From the President

Dear NOBLE Members,

Grace and peace to each of you.

It is with profound gratitude, humility, and an abiding sense of purpose that I present the National Organization of Black Law Enforcement Executives' 2026 Annual Impact Report. This report is more than a reflection of our accomplishments, it is a testament to the enduring power of servant leadership, unwavering faith, and our collective commitment to advancing justice, equity, and excellence in public safety.

As we commemorate NOBLE's 50th Anniversary, we stand on sacred ground. We honor the courageous visionaries who, in 1976, dared to imagine an organization that would elevate Black law enforcement executives, advocate for equitable policing, and strengthen the relationship between law enforcement and the communities we are privileged to serve. Their courage was born from adversity, their leadership forged through perseverance, and their legacy continues to illuminate the path before us. Because they remained steadfast, we have both the opportunity and the responsibility to lead with integrity, compassion, and conviction.

Scripture reminds us, "To whom much is given, much will be required" (Luke 12:48). As beneficiaries of the sacrifices made by those who came before us, we embrace that responsibility with humility and determination. We recognize that leadership is not measured solely by titles or achievements, but by our willingness to serve others, to stand for what is right, and to leave our profession stronger than we found it.

This Impact Report chronicles far more than programs, initiatives, and measurable outcomes. It reflects the heart of an organization whose members continue to answer the call to serve with courage and compassion. Across the nation, NOBLE chapters have invested in the lives of young people, strengthened community trust, mentored future leaders, advocated for sound public policy, expanded educational opportunities, and partnered with organizations committed to building safer and more just communities. Every initiative, every volunteer hour, every act of service represents our unwavering belief that public safety is most effective when it is grounded in dignity, respect, accountability, and genuine partnership.

This year marked an extraordinary season of organizational growth, innovation, and intentional investment in our members. We enhanced every area of NOBLE's professional development and training portfolio, ensuring that our educational offerings remain relevant, rigorous, and responsive to the evolving demands of 21st century public safety leadership.





Recognizing that leadership development must extend beyond the classroom, we launched an expanded national webinar series, providing members with year-round access to distinguished thought leaders, contemporary research, and practical strategies that further enrich professional learning and executive development.

We also strengthened our commitment to preparing leaders for sustained success through the enhancement of our Promotional Readiness Initiative for Associate Members. This initiative was intentionally designed to ensure that aspiring leaders develop not only the competencies necessary to attain promotional opportunities, but also the strategic judgment, ethical foundation, emotional intelligence, and executive leadership skills required to excel and thrive once those opportunities are achieved. Our goal is not simply to help members earn the next rank—it is to prepare transformational leaders capable of successfully leading organizations through complexity, change, and uncertainty.

Among our most significant accomplishments was the launch of the Mid-Level Management Supervisor Leadership Program, developed in partnership with the University of Virginia, one of the nation's highest-ranked universities and consistently recognized among America's premier institutions of higher learning, together with 21CP Solutions. This groundbreaking collaboration reflects NOBLE's commitment to delivering world-class executive education that bridges academic excellence with practical leadership applications. By investing in the development of emerging supervisors and mid-level executives, we are strengthening the leadership pipeline that will shape the future of public safety for generations to come.

Additionally, we continued to expand NOBLE's international footprint, advancing our vision of becoming a truly global organization dedicated to excellence in public safety leadership. Recognizing that the challenges and opportunities facing law enforcement increasingly transcend national borders, we have intentionally strengthened relationships with public safety professionals around the world while extending NOBLE's mission of ethical leadership, constitutional policing, and community partnership beyond the United States.

As part of this historic expansion, we have begun the establishment of new NOBLE chapters in Toronto, Canada; the United States Virgin Islands; the United Arab Emirates; and across Africa. These emerging partnerships reflect a growing international commitment to collaborative learning, leadership development, and the exchange of innovative public safety strategies among professionals who share a common dedication to justice, service, and community trust.

Further demonstrating our commitment to global engagement, we are honored to welcome Greg Coleman of Liberia to serve as Co-Chair of NOBLE's International Affairs Committee 2026-2027. His leadership, insight, and international perspective will help strengthen strategic partnerships, foster cross-cultural collaboration, and support NOBLE's continued growth as a respected global voice in public safety leadership. As we celebrate our 50th Anniversary, this international expansion affirms that NOBLE's legacy is no longer defined solely by our national impact, but increasingly by our ability to inspire, connect, and develop principled leaders across the world.

Equally important, during a period of unprecedented national tension and the daily deployment of federal troops into predominantly Black-led urban communities, NOBLE reaffirmed its role as the trusted voice of reason, advocacy, and community engagement.





We convened listening sessions across impacted communities, creating intentional spaces where residents, community leaders, public officials, and law enforcement professionals could engage in honest dialogue, express concerns, and identify collaborative solutions. These conversations reinforced a fundamental principle that has guided NOBLE for fifty years: effective public safety cannot exist without trust, legitimacy, transparency, and meaningful community partnership. Listening is not merely an act of engagement; it is an act of leadership.

Together, these initiatives represent more than organizational accomplishments; they reflect our unwavering belief that the future of public safety will be shaped by leaders who are intellectually prepared, ethically grounded, spiritually centered, and deeply connected to the communities they are called to serve.

Our advocacy efforts continued to elevate the national conversation on justice, constitutional policing, community trust, and public safety reform. At every level, NOBLE has remained a respected and trusted voice... grounded not in rhetoric, but in experience, scholarship, and an unwavering commitment to solutions that strengthen both our profession and the communities we serve.

Our 50th Annual Training Conference and Exhibition represents both a celebration and a call to action. Under the theme, "Forged in Struggle, Empowered by Strength, Defining Our Future," we honor five decades of transformational leadership while embracing the opportunities that lie ahead. We recognize that our greatest achievements are not behind us, they are before us. The future of public safety demands courageous leadership, thoughtful innovation, meaningful collaboration, and an unshakable commitment to service. NOBLE is uniquely positioned to help define that future.

None of our accomplishments would have been possible without the extraordinary dedication of our members, chapter leaders, Executive Board, committee volunteers, corporate partners, sponsors, and National Office staff. Your unwavering commitment, countless hours of service, and steadfast belief in our mission have strengthened this organization and extended its impact across the nation. Your work exemplifies the very essence of servant leadership and reflects the enduring spirit that has defined NOBLE for five decades.

As we look toward the future, we do so with confidence—not because the road ahead will be easy, but because we know Who guides our steps. Faith has always been an anchor for this organization. It reminds us that even amid uncertainty, challenge, and change, our purpose remains steadfast. Guided by our values and strengthened by one another, we will continue to develop leaders, advocate for justice, foster meaningful partnerships, and inspire a new generation committed to ethical, compassionate, and transformational leadership.

Thank you for your faithful service, your enduring commitment to NOBLE, and your unwavering dedication to the communities you serve. Together, we celebrate an extraordinary legacy while embracing an even greater future, confident that with God's guidance, our strongest days are still ahead.

With gratitude and purpose,

Reneé Hall

National President
National Organization of Black Law Enforcement Executives
(NOBLE)



Celebrating 50 Years of Leadership, Service, and Impact

Forged in Struggle, Empowered by Strength, Defining Our Future

In 2026, NOBLE proudly celebrates a historic milestone—50 years of unwavering leadership, advocacy, and service. This Golden Anniversary marks not only a moment of reflection but also a powerful reaffirmation of our mission and vision for the future.

For five decades, NOBLE has stood as the conscience of law enforcement, championing equity in the administration of justice and serving as a trusted voice for communities and law enforcement professionals alike. Founded on courage, resilience, and a commitment to progress, NOBLE has remained steadfast in advancing leadership, strengthening communities, and creating meaningful change across the nation.

Our 50th Anniversary theme, “Forged in Struggle, Empowered by Strength, Defining Our Future,” honors the pioneers who established this organization and the generations of leaders who have continued to build upon their legacy. Their dedication laid the foundation for an organization that continues to influence public policy, develop future leaders, and foster trust between law enforcement and the communities we serve.

Throughout this milestone year, members and supporters have been invited to commemorate NOBLE’s rich history through special celebrations, commemorative keepsakes, and initiatives that honor our past while embracing the opportunities that lie ahead. These moments serve as reminders of the countless contributions, sacrifices, and achievements that have shaped NOBLE’s journey over the last half-century.

As we celebrate this extraordinary anniversary, we also look forward with purpose. Guided by our enduring values and strengthened by the collective commitment of our members, NOBLE remains focused on addressing today’s challenges while preparing the next generation of leaders to meet the demands of tomorrow.

To every member, partner, supporter, and community we have served—thank you for being part of our history and our continued legacy. Together, we celebrate 50 years of leadership, service, and impact, while embracing a future filled with promise, innovation, and continued progress.

We Are Still Here—with Pride, Purpose, and Appreciation.



Celebrating 50 Years



Programs & Training: Building the Future of Public Safety

As NOBLE approaches its 50th Anniversary, the Programs and Training Division has experienced one of its most impactful years to date—expanding leadership development opportunities, strengthening community engagement, advancing research and innovation, and securing more than \$2 million in programmatic investments that are shaping the future of public safety nationwide.

Throughout the year, NOBLE remained focused on three strategic priorities: developing the next generation of leaders, strengthening community trust, and creating innovative partnerships that drive sustainable change.

Transforming Leadership Development

This year marked a historic milestone with the launch of two groundbreaking leadership initiatives designed to create a comprehensive leadership continuum from frontline supervision to executive leadership.

1. NOBLE Law Enforcement Professional Readiness Series

NOBLE introduced the Law Enforcement Professional Readiness Series, a first-of-its-kind six-session leadership and promotional preparation program designed to help emerging leaders successfully navigate the path to advancement.

Through personalized coaching, leadership assessments, mentoring, oral board preparation, and career development planning, participants gain the tools necessary to lead with confidence and purpose. By investing in professionals before promotion occurs, NOBLE is helping agencies strengthen succession planning, improve retention, and build more diverse and prepared leadership pipelines.

2. Mid-Level Management Academy for Strategic Leadership

In partnership with the University of Virginia Center for Public Safety and Justice and 21CP Solutions, NOBLE launched the Mid-Level Management Academy for Strategic Leadership—a premier next-generation public safety collaborative designed to prepare leaders for the complexities of modern policing.

Built upon the University of Virginia's nationally recognized leadership framework, the Academy combines executive education, mentorship, and practical application through an immersive learning experience. Participants will earn up to 12 academic credits applicable toward degree programs while developing expertise in strategic leadership, organizational culture, crisis management, innovation, ethics, and community trust.

Together, these initiatives represent a transformational investment in public safety leadership and position NOBLE as a national leader in executive education and professional development.

Strengthening Communities Through Action

NOBLE's commitment to community-centered public safety remained at the forefront of its work throughout the year.

Through The Law & Your Community (TLYC), more than 1,800 young people nationwide participated in educational programming focused on civic engagement, trust-building, and positive interactions with law enforcement. Demand for the program continues to grow as communities seek meaningful opportunities for engagement and dialogue.

NOBLE also expanded support for its flagship community initiatives, including Be SMART: Gun Safety and Secure Firearm Storage and The TALK, creating additional opportunities for education, violence prevention, and collaborative problem-solving.

We Are Still Here: Listening, Learning, Leading

As part of its 50th Anniversary celebration, NOBLE launched the "We Are Still Here" Listening Sessions campaign—an innovative national initiative designed to strengthen relationships between law enforcement and the communities they serve.

These community-centered forums create space for residents, advocates, business leaders, faith communities, and law enforcement professionals to engage in honest conversations about public safety, justice, and community well-being. More than a series of meetings, the Listening Sessions represent NOBLE's commitment to listening first, building trust, and ensuring community voices help shape future policy, training, and advocacy efforts.

The campaign reinforces a powerful message that has guided NOBLE for nearly five decades:

We are still here. We are still listening. We are still leading.



Expanding National Impact Through Strategic Partnerships

NOBLE strengthened its national presence by establishing and expanding strategic partnerships with key organizations that share a commitment to leadership, public service, education, and community advancement.

New collaborative relationships with the **African American Mayors Association**, the **National Forum For Black Public Administrators (NFBPA)**, and the **American Federation of Teachers (AFT)** have created valuable opportunities for cross-sector engagement, knowledge sharing, and joint initiatives.

These partnerships broaden NOBLE's influence, enhance opportunities for collaboration, and further advance the organization's mission of promoting equity, excellence, and innovation in public safety and leadership.

In addition, NOBLE successfully managed and expanded a grant portfolio exceeding \$2 million, supporting innovative programs in leadership development, officer wellness, traffic safety, youth engagement, and workforce development.



Key initiatives included:

- A partnership with Johns Hopkins University advancing community centered traffic safety education and outreach.
- A nationally recognized College and University Recruitment and Retention Initiative connecting students with careers in public safety through partnerships with HBCUs and major universities.
- The relaunch of the VALOR Initiative, now reimagined as Leaders of VALOR, a national platform highlighting leadership journeys, resilience, and professional excellence across the public safety profession.

These investments reflect growing national confidence in NOBLE's ability to deliver meaningful, measurable outcomes.

Thought Leadership, Research, and Innovation

NOBLE continued to expand its influence as both a practitioner and thought leader by contributing to research, advancing evidence-based practices, and convening critical national conversations.

Through webinars, conference programming, and strategic partnerships, NOBLE engaged public safety professionals on issues ranging from officer wellness and corrections reform to procedural justice and traffic safety.

Additional organizational advancements included technology modernization, enhanced data collection systems, grant management improvements, and expanded evaluation capabilities—strengthening accountability, efficiency, and long-term program impact.

Looking Ahead

The past year demonstrated that NOBLE is not merely responding to the challenges facing public safety—it is helping define the future of the profession.

By investing in leadership development, fostering meaningful community engagement, expanding educational partnerships, and driving innovation through research and collaboration, NOBLE continues to build a stronger, more equitable, and more effective public safety landscape.

As we celebrate 50 years of service and leadership, NOBLE remains committed to preparing future leaders, strengthening communities, and advancing justice through action.

The impact of this work extends far beyond programs and training—it is creating the leaders, partnerships, and trust necessary to shape the next generation of public safety.





NOBLE *Executive Director*

“ NOBLE continues to expand a strong financial foundation, elevating our national brand, and positioning the organization for long-term sustainability. Through intentional strategic planning and thoughtful stewardship, we have expanded and enhanced the programs, services, and resources we provide to our members, chapters, and the communities we serve. As we celebrate our 50th Anniversary, we are building upon a proud legacy while embracing new opportunities for growth, innovation, and impact. Together, these efforts have positioned NOBLE to meet the future with resilience, strategic purpose, and an unwavering commitment to advancing excellence in public safety leadership.

I am deeply grateful to our National President, Executive Board, chapter leaders, National Office staff, strategic partners, corporate sponsors, and members whose dedication, collaboration, and shared commitment continue to strengthen this organization. Together, we are ensuring that NOBLE remains the premier voice for justice, leadership, and excellence in law enforcement while preparing the next generation of leaders to carry our mission forward for decades to come.

”



Dwayne Crawford
NOBLE Executive Director

“*The same values that inspired me when I first joined NOBLE nearly four years ago continue to fuel my passion today: our members, our leadership, our team, and the communities we serve.*

My role remains focused on strengthening operational efficiency and ensuring NOBLE has the structure, systems, and resources needed to advance our mission. It is a privilege to serve this organization as we move confidently into the year ahead.”

Giovanna Rogow
NOBLE Deputy Director



NOBLE *Deputy Director*

Our CHAPTERS



NOBLE promotes its own programming that makes a difference in the communities we serve. We have been able to amplify our voice and impact, in large part, because of the tireless efforts of the members in our chapters across six regions throughout the United States and several other countries—all of which prioritize service and public safety.

Included here are summaries of where our chapters have been and what they have done to make a difference this year.

Community Engagement HIGHLIGHTS

Region I

Region I chapters continued to demonstrate strong leadership through community engagement, youth outreach, advocacy, and service initiatives across Massachusetts, New Jersey, Connecticut, New York, and Western New York.

Massachusetts Chapter

Hosted a "No Books/No Balls" book signing distributing over 100 books to youth, participated in the Restorative Justice Conference at UMass Kennedy Institute, awarded four \$1,000 scholarships, and provided 40 turkeys at a First Responder Community Dinner.

New Jersey Chapter

Hosted a reception and book drive at the NJ League of Municipalities Conference, planned a 2026 job fair and mentorship program with the Union County Prosecutor's Office and Kean University, co-sponsored a Port Authority PD recruitment event, ran its annual toy drive, and distributed over \$10,000 in scholarships.

Connecticut Chapter

Engaged on mental health and police interactions following two high-profile Hartford police-involved shootings, and facilitated a "Law and Your Community" session at a Community Health Fair in New London.

New York Chapter

Surpassed \$20,000 in scholarship awards, participated in a Youth and Parent Resource Conference, read to more than 100 children for World Reading Day, joined the NY State Black, Puerto Rican, Hispanic & Asian Legislative Conference, hosted "Black Excellence in Expression," and continued the "Chop It Up" mentoring program.

Western New York Chapter

Supported local families through the George M. Forbes School #4 Thanksgiving Luncheon, Pirate Toy Fund donations, and a food pantry drive with the Rochester City School District and Rochester Police Department.



Community Engagement HIGHLIGHTS

Region II

Region II—encompassing Delaware, Maryland, Pennsylvania, Virginia, Washington, D.C., and West Virginia—focused on strengthening chapter engagement, membership development, leadership growth, and community partnerships in support of NOBLE's mission of "Justice by Action."

Leadership & Membership

Maintained regular communication with chapter presidents, participated in National Executive Board meetings, and supported recruitment and retention of active, associate, and sustaining members across the region.

Professional Development

Supported participation in NOBLE training programs and conferences, and promoted executive leadership development, mentoring, and succession planning among members.

Pennsylvania, Maryland/D.C. & Virginia

Maintained chapter engagement and leadership networking; Hampton Roads executed a successful Sneaker Ball fundraiser.

Delaware & West Virginia

Delaware Chapter held a chief's reception and maintained its collegiate chapter; both states continued outreach to strengthen member engagement.

Looking Ahead

Region II's 2026–2027 goals include expanding recruitment, strengthening Life Membership collaboration, increasing youth engagement, and deepening partnerships with educational institutions and public safety stakeholders.



Region III

Region III chapters delivered a strong year of mental wellness programming, violence prevention, youth engagement, and HBCU partnerships, anchored by the Region's "50 Days of NOBLE" initiative.

South Florida Chapter

Hosted a Resilience Mental Wellness Training event, creating a safe space to foster open dialogue and strengthen community engagement around mental health awareness.

North Florida Chapter

Partnered in Attorney Winifred Acosta's 30th Anniversary Law Academy, delivered a Law and Your Community presentation, donated over 200 blankets and 20 fans to area nursing homes, and secured \$30,000 from the Florida Department of Juvenile Justice to continue Law and Your Community programming in schools.

Alabama-Birmingham Chapter

Held a Gun Buyback and Violence Prevention Initiative encouraging the voluntary surrender of unwanted firearms to support community safety.

Georgia Chapter

Organized 14 events as part of the Region III "50 Days of NOBLE" initiative, hosted the Region III Training Conference (200+ attendees), partnered with Starbucks locations across six cities for Coffee with a Cop, and was honored at the Georgia Legislative Session for the chapter's service and NOBLE's 50th anniversary.

Clark Atlanta Collegiate Chapter

Engaged across the Atlanta University Center with a meet-and-greet, campus organization fair, community clean-up, a Lunch and Learn on policing technology with Morehouse College, and a criminal justice career fair connecting students to public safety careers.



Region IV

Region IV remained active and engaged across its twelve chapters—Central Ohio, Chicago Metro, Capitol City, Greater Cleveland, Greater Indiana, Iowa, Prairie State, Metro Detroit, Northern Illinois, NorthStar, Southern Ohio, and West Michigan—demonstrating strong commitment to community engagement, leadership development, youth outreach, and strategic partnerships.

Regional Coordination

The Detroit and NorthStar Chapters were instrumental in planning the CEO Symposium and Region IV Training Conference, with monthly chapter president meetings supporting alignment around the National listening session, Juneteenth activities, and 50th Anniversary events.

Chapter Highlights

Capitol City advanced its 4th Annual Lt. Wayne Strong Spelling Bee and raised approximately \$3,000 through a Double Good fundraiser. Chicago Metro delivered a Valentine's Day youth outreach experience, a personal-safety book club, a financial literacy challenge, and a recruitment drive. Greater Indiana hosted its annual

Black History Breakfast honoring retired Black law enforcement officers. Metro Detroit celebrated the legacy of Captain Jack L. Hall, Jr. and women in law enforcement leadership. West Michigan participated in Shop with COP and Shop with Senior programs.

Member Achievements

Region IV celebrated several promotions and milestones, including Iowa Chapter President Naimah Saadiq's promotion to Assistant Director at the Iowa Law Enforcement Academy, and new chief appointments across NorthStar and Chicago Metro chapters.

Looking Ahead

Region IV will continue strengthening chapter compliance, reporting consistency, and engagement among chapters that have not yet submitted updates, while keeping a focus on affordability and accessibility as the organization plans 50th Anniversary programming.



Region V

Region V chapters continued hands-on community programming centered on legal education and youth engagement.

Baton Rouge Chapter

Delivered a Law and Your Community presentation to the Baker-Zachary Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated, with a chapter leader stepping in on short notice to ensure the program continued without interruption.

St. Louis Chapter

Hosted more than 35 high school-age teens for a visit to Southeast Missouri State University, touring the Law and Criminal Justice Departments before attending a college basketball game. Members and associates provided meals, transportation, and security, with the University City School District absorbing the majority of event costs.

Region VI

Region VI chapters advanced leadership development, professional advocacy, and community recovery support across Southern California, the Bay Area, and San Gabriel.

Southern California Chapter

Held its annual Achievers Gala Dinner, honoring outstanding leaders and community partners who embody NOBLE's spirit of service, leadership, mentorship, and community engagement.

San Francisco Bay Area Chapter

Partnered with the BART Police Department and National University on a two-day "Climbing the Ranks" promotional preparation training, and presented a workshop at the National Forum for Black Public Administrators on balancing citizens' advocacy rights with public safety.

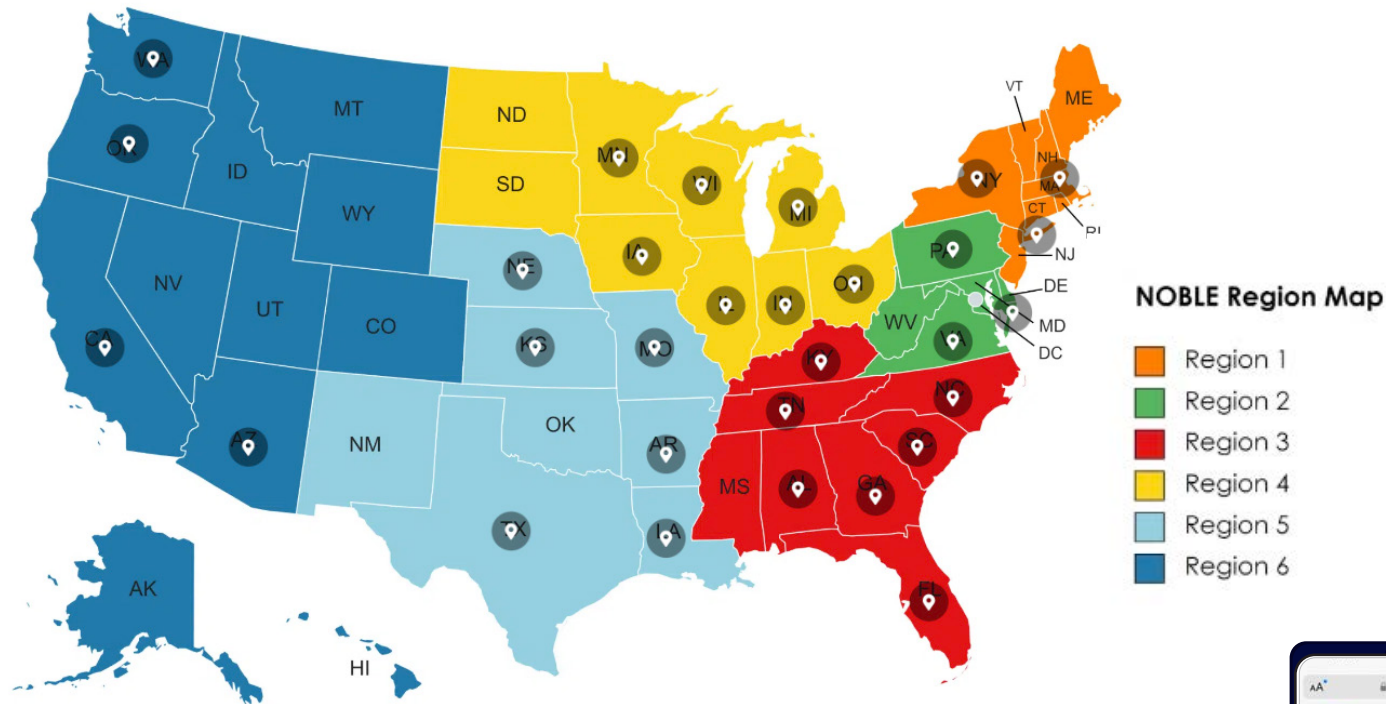
San Gabriel Chapter

Partnered with the Eaton Fire Collaborative and other organizations to coordinate community events and resources supporting Southern California wildfire victims.

Community Engagement **HIGHLIGHTS**



OUR *Chapters* ARE WHERE WE MAKE THE MOST IMPACT IN *Communities*.



60 CHAPTERS

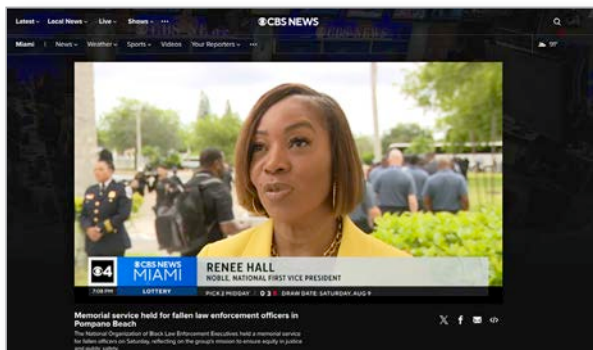
6 REGIONS

4,900+

BOOTS
ON THE
GROUND



Thought Leadership & Public Relations



CBS Miami

Memorial Service Held for Fallen Law Enforcement Executives

Run Date: August 9, 2025

Viewership: 78,789

Reach: 43,888,882

Black law enforcement leaders gather in South Florida for national NOBLE conference



Black law enforcement officers gathered on Saturday to kick off the 49th annual conference of the National Organization of Black Law Enforcement Executives.

POMPANO BEACH, Fla. — Despite heavy rain that canceled a planned memorial march, hundreds of Black law enforcement officers from across the country gathered in South Florida on Saturday to kick off the 49th annual conference of the National Organization of Black Law Enforcement Executives, also known as NOBLE.

WPLG Local 10 News Miami

Black Law Enforcement Leaders Gather in South Florida for National NOBLE Conference

Run Date: August 9, 2025

Viewership: 111,072

Reach: 1,755,104



Scripps News

Protests Erupt Again in Minneapolis After ICE Shooting

Run Date: January 9, 2026

Viewership: 33,000

NewsNation

White House Agrees to Keep DC Police Chief in Charge

Run Date: August 16, 2025



CNN

Charlie Kirk's Murder Puts Renewed Focus on Political Violence

Run Date: September 13, 2026

Viewership: 235, 929

Reach: 19,600,000



Associated Press

The police chief's sudden resignation puts Minneapolis back in tumult after years of crises

Run Date: May 28, 2026

Reach: 624,072



Trainings & Webinars

Professional Development & Learning Series

To better serve NOBLE members and address the increasingly complex challenges facing public safety professionals, the Programs and Training Division redesigned its webinar strategy during the reporting period by implementing a structured learning series model. Rather than offering isolated training sessions, NOBLE adopted a progressive educational approach that allows participants to engage more deeply with critical issues, explore multiple perspectives, and build knowledge over time.

This innovative model enhances continuity, strengthens participant engagement, and creates meaningful opportunities for ongoing dialogue around the issues most impacting law enforcement leaders, practitioners, and the communities they serve. The series approach reflects NOBLE's commitment to delivering relevant, timely, and actionable professional development that supports leadership growth, organizational effectiveness, and community trust.

Throughout the year, NOBLE delivered several high-impact webinar series, including:

[What is Corrections? Distinct Roles, Shared Goals: Understanding the Intersections of Leadership and Reform](#)

Passcode: qT2v8C%h

A two-part national series that examined the evolving role of corrections within the public safety ecosystem. Featuring leaders from both the East Coast and West Coast, the series explored reform efforts, leadership challenges, operational realities, and opportunities for collaboration across the criminal justice continuum.



[A NOBLE Stand: Faith in Action and Resilience](#)

Passcode: S0@LK=NA

This two-part series brought together faith leaders, law enforcement executives, and community advocates to discuss resilience, leadership, wellness, and the role of faith-based partnerships in supporting both officers and communities during times of challenge and change.



Traffic Safety with Legitimacy: Advancing Equity, Public Health, and Procedural Justice in Traffic Enforcement

Passcode: pcUTGg1\$

Presented through NOBLE's traffic safety initiatives, this webinar explored the intersection of public safety, equity, procedural justice, and community trust. Participants examined strategies for implementing traffic safety practices that improve outcomes while strengthening legitimacy and public confidence.



NOBLE & AXON Present: The Next Chapter – From Badge to Boardroom

Passcode: u#R&Zs^7

Developed in partnership with AXON, this innovative leadership development initiative explores the transition from public service to corporate leadership. Due to strong interest and participant demand, the program is being expanded into a four-part series scheduled to launch in September. The series will provide practical guidance, leadership insights, and career transition strategies for public safety professionals preparing for opportunities beyond active service.

Through these learning experiences, NOBLE continues to position itself as a national convener of thought leadership, providing members with access to contemporary issues, innovative ideas, and diverse perspectives that strengthen both professional practice and organizational leadership.





2025-2026 Executive Board

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*General Counsel to the
National President*

Sean Smoot



We extend our sincere gratitude to the members of our Board of Directors for their steadfast leadership and vision. Their commitment to shaping and overseeing our policies, guiding strategic direction to safeguard stakeholder interests, and offering invaluable insight on critical business decisions continues to strengthen our mission and ensure our long-term success.



NOBLE
President's Impact Report





Thank You PARTNERS & SPONSORS

NOBLE gratefully acknowledges and thanks our network of sponsors who share our values and commit their resources to programs, initiatives, and events that advance our efforts aimed at serving law enforcement and meeting the ever-changing needs of the communities we serve.

100 Black Men of America, Inc.	Fechheimer	Lyft	Reynolds
a16z	FirstNet	Mark43	Securus
Acorn Engineering Company	Flock Safety	Meta	Shell USA, Inc.
Actall	Flying Cross	MissionRT	Skydio
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Altria	Galls	Motorola Solutions, Inc.	Starbucks Coffee Company
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Axon	Georgia Pacific	National University	Target
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Cellebrite	Indivior Treatment Services	NICHE	Thomson Reuters
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Epilepsy Foundation	Lilly	The Partnership for Safe Medicines (PSM)	Walmart
Everytown for Gun Safety	Lowe's Companies, Inc.		WMH Media



**National Headquarters of
National Organization of Black
Law Enforcement Executives (NOBLE)**

5285 Shawnee Road
Suite 200
Alexandria, VA 22312

www.noblenational.org