

REQUIREMENTS

Potential candidates may be from a law enforcement agency of any size or type including local, regional, state, and federal.

- Bachelor's degree
- Attended a law enforcement management school such as:
 - FBI NA
 - Northwestern Police
 - Staff And Command
 - Southern Police Institute
- At least a rank of captain in mid-size or large law enforcement agency or second in command in small law enforcement agency
- Assistant special agent-in-charge of a federal agency field office
- Noble member for at least two years and attended at least two national conferences
- Complete a background check

MORE INFORMATION

Education and training courses will be held at the NOBLE national conferences and at Cedarville University.

CONTACT:

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CEDARVILLE UNIVERSITY

251 N. Main Street
Cedarville, OH 45314

NOBLE

National Organization of Black Law
Enforcement Executives

JUSTICE BY ACTION



MENTORING POTENTIAL CHIEF EXECUTIVE OFFICERS PROGRAM

NOBLE is developing a pilot program titled Mentoring Potential Chief Executive Officers. This CEO mentoring program will have three major components:

- Classroom instruction on the knowledge, skills, and abilities required for a law enforcement chief executive officer.
- Mentoring by experienced CEOs on personal characteristics that lead to job success.
- Mentoring on the progression of steps, from the career development plan to getting hired as a CEO and concluding with succession planning and exit strategy.

MENTORING IN WHAT AREAS?

Technical Abilities (IQ)

- Knowledge, Skills, and Abilities (KSAs)
- Education
- Training

Personal Characteristics (EQ)

- Character Development
- Service Orientation
- Human Relation Skills
- Team Building
- Setting and Achieving Goals

Professional Progression to CEO

- Professional Development Plan
- Job Selection
- Negotiating Salary and Benefits
- Job Acceptance
- Pre-Appointment Action Plan
- First Six Months on the Job
- Implementing Job Effectiveness Plan
- Succession Plan

NOBLE MEMBER PROFILE

NOBLE is seeking outstanding candidates who have been preparing themselves for a career to be a CEO and who want the benefit of mentoring and coaching.



If you are a NOBLE member that aspires to become a chief executive officer, NOBLE has designed a program specifically for you. If you have been working hard to prepare yourself for the ultimate career challenge of overseeing a law enforcement agency, we want to help you.

It is difficult to be successful in a chief executive officer selection process. It is even more difficult to successfully manage a law enforcement agency. It is also important to know when and how to implement your succession plan.

The master-apprentice method is the oldest and most successful training method in the world. A master can increase your skills and performance.

**IF THIS DESCRIBES YOU AND
YOUR GOALS, PLEASE APPLY.**

MENTORING PRE-APPLICATION FORM

Name _____

Address _____

City _____

State _____ Zip _____

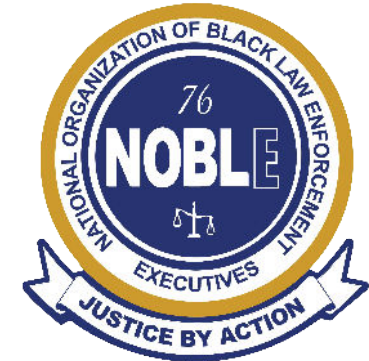
Phone (_____) _____

E-mail _____

Agency _____

Rank _____

Highest Academic Degree _____



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