

47th ANNUAL CONFERENCE & EXHIBITION

Training

Stronger Together: Reducing and Preventing Crime Through Strategic Partnerships and Collaborations



CLEVELAND, OH
JULY 21-25, 2023
#NOBLE47



SCHEDULE

47th Annual Training Conference and Exhibition ***July 21-25, 2023***

“Stronger Together: Reducing and Preventing Crime
Through Strategic Partnerships and Collaborations”

**All events to be held at The Huntington Convention Center of Cleveland or Hilton Cleveland
Downtown unless otherwise noted.**

FRIDAY, JULY 21		
9:00 a.m. – 5:00 p.m.	Executive Board Meeting	Hilton Hotel Hope Ballroom E
Noon – 5:00 p.m.	Conference Registration	Exhibit Hall C
5:00 p.m. – 6:30 p.m.	Education and Training Committee Meeting	Exhibit Hall Level 20
SATURDAY, JULY 22		
8:00 a.m. – 5:00 p.m.	Conference Registration	Exhibit Hall C
7:00 a.m. – 7:30 am	Buses Load for Memorial March	Each Hotel Final Pickup at Ontario Street - Hilton
7:30 a.m.	Buses Leave for Memorial March Staging Area	Exhibit Hall Level 22
8:30 a.m. – 9:00 a.m.	Memorial March Sponsors: Walmart, Goodyear, Our Daily Bread Ministries	
9:15 a.m. – 9:45 a.m.	Community Program	East Bell Commons
10:00 a.m. – 10:30 a.m.	Buses Depart for Hotel	
11:30 a.m. – 12:30 p.m.	New Member and Attendee Orientation	Exhibit Hall Level 20
12:00 p.m. – 3:45 p.m.	CEO Symposium – Chief Executive Officers Only	
11:30 a.m. – 1:00 p.m.	Workshops	
	We Are Not Okay: Wellness Programs Lack of Inclusiveness and the Harm to Black Female Officers This workshop will discuss how wellness programs can be more inclusive and what the next steps should be to meet the needs of all officers. In addition, you will learn how to implement a model for identifying programs that continue to prioritize white male officers and the lack of awareness of the needs of black officers, specifically black female officers. Moderator: Dr. Tracie Keese (Moderator), SVP of Social Justice Initiatives, Center for Policing Equity (CPE) Panelists: Dr. Carla Moore, Licensed Psychologist, KB Psychological Services, Dr. Kiela Bolden, Licensed Psychologist, KB Psychological Services, Dr. Michelle Hoy-Watkins, Licensed Psychologist, KB Psychological Services, Dr. Stephanie Williams, Licensed Psychologist, KB Psychological Services. Track – General Knowledge, Health and Wellness	Ballroom Level 25 AB

	<p>Contemporary and Real-World Ethical Perspectives This workshop will examine contemporary and real-world situations faced by law enforcement professionals from an ethical perspective. In addition, emphasis will be placed on the importance of the individual, department level units, and an agency's duty to effectively administer ethical policing. In part and principle, the fundamental duties of serving the community, safeguarding lives and property, and ensuring the rights of all to equality and justice.</p> <p>Presenters: Mr. Kenneth Abrams, Professional Educator, Tactical52.</p> <p>Track – General Knowledge</p>	Exhibit Hall Level 16
	<p>Clippers and Cops, a Roundtable Discussion Founded by then Atlanta Police Department Investigator Tyrone Dennis in March of 2018, Clippers and Cops is a program where police officers actually go into the community and speak to civilians about their own experiences; good and bad. This workshop gives everyday people a neutral and safe platform for their voices to be heard without judgment. A place to have open dialogue about the adversity and hot-button issues that have caused disparity between the community and the police.</p> <p>Moderator: Tyrone Dennis, Investigator (retired), Atlanta Police Department</p> <p>Panelists: Orrick Curry, Investigator(retired)/Master Instructor, Atlanta Police Department, Donte Booker, Police Officer, Atlanta Police Department, Michael Carter, Sr., Lieutenant, Atlanta Police Department, Tyrone Finney, Senior Police Officer, Atlanta Police Department.</p> <p>Track – General Knowledge</p>	Ballroom Level 26 BC
	<p>Eradicating Dysfunctional Pipelines Participants in this workshop will receive a wealth of information that reflects how to effectively implement Restorative Justice in any environment to eradicate the community, poverty, and school-to-prison pipelines. In addition, this presentation focuses on mental health, mental illness, Post Traumatic Stress Disorders (PTSD) vs. Persistent Traumatic Stress Environments (PTSE), Adverse Childhood Experiences, and Adverse Community Environments.</p> <p>Presenters: Patricia High, Administrative Assistant, Purple Path, Dr. Shaniqua Jones; Founder/Executive Director, Purple Path.</p> <p>Track – Health and Wellness (CPT Eligible – State of Ohio)</p>	Ballroom Level 26 A
	<p>Faith, Fight, Finish by Dak Prescott Faith Fight Finish by Dak Prescott has the Connecting Youth and Communities with Law Enforcement (CYCLE)curriculum with one of the modules as Mental Health and Wellness. The Mental Health & Wellness presentation, approximately 90 minutes, will address the importance of positive mental health for law enforcement, including understanding stigma, resilience, and stress management. Participants will gain an understanding of the importance of positive mental health for law enforcement, learn about components of wellbeing, the negative influence of stigma, and the necessity of resilience to optimal functioning.</p> <p>Presenter: Dr. Jeffrey Fobbs, Jr., Liaison, Faith, Fight, Finish.</p> <p>Sponsor: Walmart</p>	Ballroom Level 25 C

	<p>Track – Health and Wellness</p>	
	<p>Best Practices in Pre-Hire Public Safety Officer Psychological Screening In this workshop, forensic psychologist Dr. Tarescavage reviews the International Association of Chiefs of Police (IACP) best practices for pre-hire psychological screening of law enforcement officers. This process will maximize public safety and organizational effectiveness through the hiring of psychologically qualified public safety personnel. It will also help shield organizations from liability associated with hiring psychologically unqualified candidates. Presenters: Dr. Anthony Tarescavage, Forensic Psychologist, Cleveland Psychological Testing. Track – CEO, Leadership, Professional Staff</p>	<p>Concourse Level 6</p>
	<p>Recruiting, Hiring, Retaining and Developing Peace Officers in the 21st Century The greatest crisis facing law enforcement is not the rise in crime across the U.S., but the lack of qualified candidates willing to serve as peace officers. In this workshop, a panel of experts who have knowledge and experience in the process of recruiting, hiring, developing, and retaining peace officers will share their ideas, concepts, strategies, best practices, and successes that will guide workshop participants in identifying peace officer candidates who align with the policing philosophy of their communities. Additionally, the panel will discuss how to create an agency succession plan by developing the next generation of law enforcement leadership. Presenters: Chief Chris Noga, Sr. Consultant, PRADCO, Dr. Larry Borodkin, VP Public Sector Services., PRADCO, Dr. Patrick Oliver, Director of Criminal Justice, Cedarville University, Victor McDowell, Deputy Chief of Police, Cuyahoga Metropolitan Authority Police Department, Sarah Shendy, Director, The Ohio Office of Law Enforcement Recruitment. Track – CEO, Leadership, Professional Staff</p>	<p>Concourse Level 5</p>
	<p>Lock, Stock and Barrel: Everything to Know About Advanced Gun Safety Technology Initiatives This workshop will focus on the work of the National Gun Safety Consortium, which brings together municipalities and public-sector agencies to advance the cause of gun safety. An overview of the prevention of suicides, gun accidents and gun theft through technology and initiatives that involve law enforcement as trusted messengers with the public will be provided. In addition, attendees will also get an update on the gun safety technology marketplace and hear from an entrepreneur who has developed several successful products currently being tested by law enforcement agencies. Presenters: Donna Weinberger, Staff, National Gun Safety Consortium, Timmy Oh, Founder/CEO, Vara Safety, DiAne Boese, Staff, National Gun Safety Consortium, Jim Schwarber, Staff, National Gun Safety Consortium. Track – General Knowledge (CPT Eligible – State of Ohio)</p>	<p>Concourse Level 7</p>
	<p>LEAD (Let Everyone Advance with Dignity) - A Harm Reduction Model for Policing LEAD is a unique public health approach to community safety that</p>	<p>Exhibit Hall Level 9</p>

	<p>engages adults at risk for frequent contact with law enforcement and/or our legal system as a result of unmet mental health needs, substance use, homelessness, and/or extreme poverty. LEAD operates outside of the court system and uses a harm-reduction platform to build deep relationships that affirm the humanity in the individuals. It serves as a way to improve both buy-in and outcomes. LEAD Minneapolis is implemented as a collective governance model in partnership with the Minneapolis City Attorney's Office, Pillsbury United Communities, and the Policy Coordinating Group (PCG).</p> <p>Moderator: Sharon Sayles Belton, Vice President Strategic Partnerships and Alliances, Thomson Reuters</p> <p>Panelists: ZoeAna Martinez, Senior Community Engagement Manager, Lake Street Council, Simone Hardeman-Jones, Executive Director, GreenLight Fund Twin Cities, Najja Morris-Frazier, Director, LEAD Support, Dr. Cedric Alexander, Community Safety Commissioner, Minneapolis, MN</p> <p>Sponsor: Thomson Reuters</p>	
11:30 a.m. – 4:00 p.m.	<p>Mentoring to Chief Executive Officers</p> <p>Sponsor: Target</p>	Concourse Level 8
Noon – 1:00 p.m.	Lunch on Your Own	
Noon – 2:00 p.m.	<p>CEO Luncheon - (Invitational Event / RSVP to conferences@noblenatl.org)</p>	Hilton Hotel Superior Ballroom
1:00 p.m. – 4:00 p.m.	Chapter Presidents' Leadership Development Workshop	
1:15 p.m. – 2:45 p.m.	Workshops	
	<p>The DHS Center for Countering Human Trafficking (CCHT)</p> <p>The DHS Center for Countering Human Trafficking (CCHT) is the first unified, inter-component coordination center for countering human trafficking and the importation of goods produced with forced labor. Led by DHS' Homeland Security Investigations, the CCHT integrates the efforts of 16 components within DHS involved in combating human trafficking. DHS efforts extend across criminal investigations, victim assistance, identifying and reporting human trafficking, external outreach, intelligence, and training. The CCHT equips and positions DHS to accomplish and improve every aspect of its counter human trafficking efforts. This workshop will provide a comprehensive review of CCHT's capabilities as well as best practices for successful human trafficking investigations.</p> <p>Presenters: Ryan D. Sieg, Program Manager, DHS Center for Countering Human Trafficking (CCHT), Tracy Raggs, Unit Chief, DHS Center for Countering Human Trafficking (CCHT).</p> <p>Track – Leadership, Investigative Staff</p>	Exhibit Hall Level 16
	<p>Executive Order 14074: Navigating the Implications to Body-Worn Cameras</p> <p>In May 2022, the Executive Order to Advance Effective, Accountable Policing and Strengthen Public Safety was signed into action, affecting how body-worn cameras (BWCs) are deployed and used in public safety. Axon, a leading provider of BWCs, hosts an insights and knowledge-sharing workshop with Axon Federal President Richard Coleman and Axon Head of DHS Programs Ron Vitiello. Additionally, this workshop will discuss the trends in the market, BWC best practices, and lessons learned</p>	Ballroom Level 25 AB

	<p>from large-scale federal deployments in the context of the Executive Order.</p> <p>Presenters: Richard Coleman, President of Federal Sector, Axon, Ronald Vitiello, Head of DHS Programs & Strategy, Axon, Tara Palmisano, Project Management Consultant and Contractor, Axon.</p> <p>Sponsor: Axon</p> <p>Track – General Knowledge</p>	
	<p>The Accountability Paradox: What We All Should Know About Police Accountability and Leadership: Speaking Truth to Power</p> <p>The current climate of policing in the nation has impacted the concept of accountability for departments. Recent high-profile instances of law enforcement incidents have, in many cases, negatively shaped public opinion. Police Department leadership around the country find themselves in the position of responding to new and more intense internal and external pressures. Through an interactive and engaging presentation, attendees of this workshop will learn how to address critical elements of department and officer accountability, discuss the importance of off-duty actions, and walk away with tools that can be realistically implemented.</p> <p>Presenters: Armor Consulting Group - Kwouska Lee, CEO, Armor Consulting Group, Myron Daniels, President, Armor Consulting Group, Elvin Howard Jr., Chief Administrative Officer, Armor Consulting Group, Lorenzo Coleman, COO, Armor Consulting Group.</p> <p>Track – CEO, Leadership, Professional Staff (CPT Eligible – State of Ohio)</p>	<p>Ballroom Level 26 BC</p>
	<p>Building Community Trust After Crisis</p> <p>In 2019, Ferguson hired police chief Jason Armstrong and consent decree coordinator Nicolle Barton to lead their reform efforts. This workshop will deliver a high-level breakdown on the work that lies ahead if you find yourself in the unfortunate predicament of navigating a crisis of this magnitude.</p> <p>Presenters: Jason Armstrong, Chief of Police, Apex Police Department, Nicole Barton, Executive Director, St. Louis Criminal Justice Coordinating Council.</p> <p>Track – CEO, Leadership, Public Information Staff (CPT Eligible – State of Ohio)</p>	<p>Ballroom Level 26 A</p>
	<p>To stop or not to stop. Petty misdemeanor traffic stops, that is the question?</p> <p>The debate about traffic stops has been brought to the forefront again as talks of police reform and racial profiling continue throughout the United States. Participants of this workshop will learn how partnering with an organization to provide fix it vouchers as opposed to citations can increase community trust and focus traffic stops on their intended purpose, which is to reduce traffic crashes and fatalities. Additionally, participants will learn strategies on how to ensure officers are executing traffic stops in an unbiased manner. Traffic crash and fatality data along with other forms of data will be presented.</p> <p>Moderator: Booker Hodges, Chief of Police, Bloomington Minnesota Police Department</p>	<p>Concourse Level 6</p>

	<p>Presenters: Jeff Giles, Deputy Chief, Bloomington Minnesota Police Department, Sherman Patterson, Vice President, Light On, Microgrants.</p> <p>Track – General Knowledge</p>	
	<p>Dallas Police Wellness Unit</p> <p>This workshop will examine the historical deficiencies in supporting police through peer support and mental health, the need for proactive measures to normalize the discussion of mental wellness in police culture, the cumulative effects of exposure to grief, sadness and tragedy, and the need for counseling/therapy.</p> <p>Presenters: Dan Mosher, Sergeant, Dallas Police Department</p> <p>Sponsor: Walmart</p> <p>Track – Health and Wellness</p>	<p>Ballroom Level 25 C</p>
	<p>Women Behind the Gate</p> <p>This workshop will elaborate on what it truly means to be a woman working in a correctional environment. This is especially true for those who work with predominantly male employees or work with male inmates. Additionally, this workshop will discuss the nuances of maintaining your supposed femininity in a correctional environment, sexualization by the inmate population, healthy relationships on duty and off duty, proving you can do the job like a man if not better, gaining respect from the inmate population, stereotypes of women in corrections, supervisory roles of women in comparison to male counterparts, inmate manipulation, garnering respect as more than a “Jailer, turnkey or secretary” (to name a few).</p> <p>Presenters: Camay Curry (Moderator), Lieutenant, Palm Beach Sheriff’s Office, Colonel Anita Fraser, Lieutenant, Fulton County Sheriff’s Office, Yolanda Smith, Chief of Police/Executive Director of Public Safety, Tufts University, Ruby Ziegler, Assistant Superintendent, Two Rivers Correctional Facility.</p> <p>Sponsor: The NOBLE Correction Reform Committee</p> <p>Track – Corrections (CPT Eligible – State of Ohio)</p>	<p>Concourse Level 7</p>
	<p>TD Bank: Building and Adding to Your Real Estate Portfolio</p> <p>In the current investment landscape, investment portfolios that are limited to standard exposures of popular asset classes may fall short in providing the diversification and returns required for most investors to help meet their long-term goals. As a result, TD continues to stress the importance of thinking outside of the traditional fixed income and equity box to access a greater variety of exposures and factors in order to improve the risk and return profile of investment portfolios. One way of accomplishing this is by building and adding real estate to a portfolio. Real estate assets can provide a number of strategic benefits to investors over a full market cycle including increased diversification, strong income generation and inflation protection.</p> <p>Moderator: Damien Ghee, Regional Vice President/SVP, Greater Philadelphia Region, TD Bank</p> <p>Presenters: Allen Love, Senior Vice President and Enterprise Head of the Corporate Defense Group, TD Bank, Karen LeMelle, Lieutenant (retired), New York Police Department, TD Bank, Sharon Dalley, Vice President of Private Client Relationships, TD Bank, Joseph Santos, Vice President Investment Advisor, TD Bank, Reid Hartsfield, Wealth Strategist, TD Bank, Marcus</p>	<p>Concourse Level 5</p>

	Gonzales, Vice President Community Business Development. Sponsor: TD Bank Track – Financial and Retirement Planning	
4:15 p.m. – 6:00 p.m.	Business Meeting / Meet the Candidates	Grand Ballroom AB
6:30 p.m. – 8:30 p.m.	Opening Reception Presenting Sponsor: Wrap Technologies Sponsors: Caesars Entertainment, CivicEye, Flock Safety, Inspire Benefits, NICE, SoundThinking, Thermo Fisher Scientific	Hilton Hotel Hope Ballroom
SUNDAY, JULY 23		
8:00 a.m. – 9:30 a.m.	Morning Service & Blessing of the Badge Sponsors: Walmart, Our Daily Bread Ministries	Grand Ballroom AB
8:00 a.m. – 5:00 p. m.	Conference Registration	Exhibit Hall C
8:00 a.m. – 2:00 p.m.	Exhibitor Registration and Setup	Exhibit Hall C
10:00 a.m. – 5:00 p.m.	Mentoring to Chief Executive Officers Sponsor: Target	Concourse Level 8
9:45 a.m. – 10:45 a.m.	Workshops	
	Law Enforcement Responses to Mass Demonstrations: Advancing Community and Officer Safety This presentation will highlight recommendations focused on community policing principles and promising practices to better equip police for responding to protests. Recommendations that lead to more successful outcomes, including freedom of democracy and speech, peaceful protests, and public and officer safety will be discussed. Presenters: Nazmia Comrie, Sr. Program Specialist, Department of Justice (Office of Community Oriented Policing); Theresa Sergovia, Sr. Advisor, Community Relations Service, U.S. Department of Justice, Jennifer Zeunik, Director of Local Programs, National Police Foundation; Ebonyque Taylor, Social Science Analyst, U.S. Department of Justice (Office of Community Oriented Policing). Track – General Knowledge	Ballroom Level 25 AB
	The U.S. Department of Justice (DOJ) Conflict Resolution and Training and Technical Assistance Resources This workshop will discuss the purpose, methods, processes, and outcomes associated with various conflict resolution and training and technical assistance programs. In addition, it will give special attention to navigating programs that are most appropriate for Black law enforcement officials and what a law enforcement agency can expect when participating in these programs. Moderator: Denise Nazaire, Conciliation Specialist, U.S. Department of Justice (Community Relations) Presenters: Theresa Sergovia, Sr. Advisor, Community Relations Service, U.S. Department of Justice, George J. Fachner, Program Manager of Collaborative Reform Initiative, Department of Justice (Office of Community Oriented Policing), Nazmia E. Comrie, Sr. Program Specialist; U.S. Department of Justice (Office of Community Oriented Policing), Kristie Brackens, Supervisory Senior Policy Advisor and Director, Public Safety Partnership, U.S. Department of Justice (Office of Justice Programs), James Hawthorne, Chief of Police, Cedar Hill Independent School District Police Department. Track – General Knowledge	Ballroom Level 6 BC

	<p>Building Community Trust Through Data Collection and Analysis</p> <p>This workshop will provide practical examples of how local law enforcement agencies can proactively collect, analyze, and disseminate law enforcement data to the public. We will demonstrate how inexpensive and effective business intelligence tools can be used to engage and educate the public and build trust and confidence in the police.</p> <p>Presenters: Bob Seales, CEO, Police Strategies, LLC, Matt Hickman, Professor, Seattle University, Department of Justice, Patti Cole-Tindall, Sheriff, King County Sheriff's Office.</p> <p>Track – Technology, General Knowledge (CPT Eligible – State of Ohio)</p>	<p>Concourse Level 5</p>
	<p>As a nurse would teach you, translative practices for policing</p> <p>This workshop will be led by Sgt. Jacob Gibson, RN who will discuss ethics, values, and justice as we apply a nurse's knowledge of care to the clients we find every day in our policing world. Like police officers, nurses deal with all of society's ills and both suspects and victims of crime.</p> <p>Presenters: Jacob Gibson, Sergeant, Madison County Sheriff's Office</p> <p>Track – General Knowledge (CPT Eligible – State of Ohio)</p>	<p>Exhibit Hall Level 16</p>
	<p>Regarding wellness, morale, engagement, recruitment, retention, and conflict resolution is your agency where you would like?</p> <p>This workshop will empower you to return to your agency and begin meaningful conversations where people feel increasingly seen, heard, and included. You can begin to foster a culture where every member feels a deep sense of belonging and is inspired to live and work in an increasingly resilient and inclusive manner.</p> <p>Presenters: Desmond Lomax, Director of Diversity and Inclusion, The Arbinger Institute</p> <p>Track – CEO, Leadership, Professional Staff (CPT Eligible – State of Ohio)</p>	<p>Ballroom Level 25 C</p>
	<p>Reverse Ride Along</p> <p>This workshop will provide an overview of the Reverse Ride-along process, highlighting the perspectives of past participants, the power of neutral spaces and partnerships to engage citizens/community stakeholders. Police ride-a-longs have long been a way to socialize prospective recruits, civilian stakeholders, and curious citizens to police culture and daily-rhythms. In addition, you will learn about the Reverse Ride-along program, currently being pioneered in Cleveland (OH), and explore how a similar process (reversed to explore the culture of the community) can help officers and citizens develop a deeper appreciation for the other's experiences and begin the process of building relationships that penetrate the dichotomy of police-citizen.</p> <p>Presenters: Dr. Jenni M. B. Bartholomew, Director of Community Programs, Partnership for a Safer Cleveland; Joseph Black, Cleveland Central Promise Neighborhood Community Investment Manager, Sisters of Charity Foundation of Cleveland, Jan Ridgeway, Executive Director, Make Cleveland Better.</p>	<p>Concourse Level 7</p>

	Track – General Knowledge	
	<p>Community Policing + Collective Response: Building Community around Black Survivors</p> <p>This workshop will explore the ways in which Black survivors may experience intersections of violence, including domestic violence, sexual violence, stalking, community and gun violence and the importance of meaningful and trusting relationships with law enforcement. In addition, you will learn about various ways in which the Black survivors experience organizational bias, policing in community, and sanctuary harm when seeking support. Together, participants will explore how trauma presents for Black survivors experiencing current and past violence and strategies to provide trauma-informed and culturally specific responses.</p> <p>Presenters: Ayanna Wallace Vieux, Manager of Training & Technical Assistance, Ujima, Inc. (The National Center on Violence Against Women in the Black Community)</p> <p>Sponsor: Starbucks Coffee Company</p> <p>Track – General Knowledge (CPT Eligible – State of Ohio)</p>	Concourse Level 6
	<p>Valor Safer Together Strengthening the Foundations of Officer Safety and Wellness</p> <p>The focus of this workshop is to provide an overview of the new national strategy for law enforcement that recognizes and leverages the inseparable link between community trust and officer safety and wellness. The VALOR Officer Safety and Wellness Program's Safer Together campaign emphasizes safety and wellness factors and makes the connection that a healthy and positive climate vis-à-vis police-community relations may be one of the most important universal safeguards against the harmful stress and physical dangers that officers face. Additionally, this workshop will show the importance of officers' daily, individual actions and how an officer's stress can decrease, and community trust can improve as a result of these individual actions.</p> <p>Presenters: David L. Perry, Senior Research Associate, Institute for Intergovernmental Research, Vince Davenport, Associate Deputy Director, Bureau of Justice Assistance; Gina Hawkins, Chief of Police, Fayetteville North Carolina Police Department.</p> <p>Sponsor: Walmart</p> <p>Track – Health and Wellness</p>	Ballroom Level 26 A
	<p>Maximizing Your Agency's Budget and Resources through Digital Transformation Part II</p> <p>Sponsor: NICE</p>	
	<p>Verizon Frontline 5G Technology</p> <p>Presenter: Guerdy Charles, Director Government Sales, Verizon Wireless</p> <p>Sponsor: Verizon Wireless</p>	
11:00 a.m. – 1:00 p.m.	<p>Civil Rights Brunch – (Additional fee and ticket required)</p> <p>Keynote Speaker: Honorable Bennie G. Thompson, U.S. Congressman, Ranking Member, Committee on Homeland Security</p> <p>Presenting Sponsor: Axon</p> <p>Sponsors: Altria, FirstNet, Fechheimer, NICHE</p>	Hilton Hotel Superior Ballroom
Noon – 1:00 p.m.	Lunch on Your Own	

1:15 p.m. – 2:45 p.m.	Workshops	
	<p>Peace Officer: Changing the Narrative about Law Enforcement by Realizing the True Purpose of Policing</p> <p>This workshop will explore best practices for leadership and professional development through the lens of police officers as “peace officers” for improved professionalism, enhanced communication and public engagement skill sets for law enforcement leaders. Navigating the changing public safety landscape is difficult with public perception shifting from seeing police as “good”, to viewing them as “bad” along with a lack of national agreement about what police are expected to do. And at the heart of the issue is police culture. In addition, this workshop will provide hands-on training on how to operationalize this new framework within an agency and community.</p> <p>Presenters: Duane Smith, Special Agent, Homeland Security, Lisa Broderick, Executive Director, Police2Police.</p> <p>Track – General Knowledge</p>	Ballroom Level 26 A
	<p>The Next Generation of Training: Using Emotional Intelligence in Law Enforcement</p> <p>This workshop will take the participants far beyond knowing just what EQ is by exploring the population of those involved in policing, leadership, training, and crisis intervention teams. By discussing real world examples and experiences, and engaging in enlightening group activities, participants will experience what it is to be on a learning journey that can contribute to their personal and professional growth far beyond the conference.</p> <p>Presenter: Dr. Gregory Campbell, Vice President of Law Enforcement & Government, Talent Smart EQ</p> <p>Track – General Knowledge (CPT Eligible – State of Ohio)</p>	Concourse Level 6
	<p>Retirement Readiness</p> <p>Being well prepared to retire is an important part of a person’s financial well-being and future quality of life. This workshop will outline important things you need to consider ahead of time before you retire and provide you with a better understanding of how to align your income and expenses. In addition, you will learn about how to use a 4-box strategy, as well as gain insight on what a financial (benefits, taxes, income), emotional (social, health and wellness), and organizational (simplify and consolidate) financial perspective are.</p> <p>Presenters: Brian Willis, Financial Advisor, J&G Legacy Financial Group, LLC, Jabbar Jamison, Financial Advisor, J&G Legacy Financial Group, LLC.</p> <p>Track – Financial and Retirement Planning</p>	Exhibit Hall Level 16
	<p>Be Aware of the Challenges of the "one size fits all" DEI model</p> <p>This workshop will address how the Diplomatic Security Services promotes transformational and measurable DEI efforts on an international level, represented in 170 countries, to address retention, improve morale, increase diversity, inclusion, recruitment, engagement, and employee mindset. Learn how DSS addresses DEI in homogeneous societies with minimal ethnic diversity or where LGBTQI+ rights do not exist or are illegal. In addition, this workshop will explore what we thought we knew that does not necessarily translate abroad.</p> <p>Presenters: Department of State, Diplomatic Security Services -</p>	Ballroom Level 26 BC

	<p>Ellen Tannor, Overseas Security Advisory Council (OSAC) Executive Director, Department of State, Cassandra Searight, Diversity & Inclusion Officer, Department of State.</p> <p>Track – General Knowledge (CPT Eligible – State of Ohio)</p>	
	<p>Building a Cybersecurity Program and Defending Against Cyber Threats</p> <p>This workshop will reveal how NOBLE members can apply lessons learned from Diplomatic Security’s cyber expertise to build a robust cybersecurity program in their own organizations and be better equipped to prevent and handle cyber threats like ransomware and data breaches.</p> <p>Presenters: Department of State, Bureau of Diplomatic Security - Lawrence Casselle, Chief of Staff, Department of State, Gharun Lacy, Deputy Assistant Secretary, Department of State.</p> <p>Track – Leadership, Technology (CPT Eligible – State of Ohio)</p>	<p>Ballroom Level 25 AB</p>
	<p>How the Diplomatic Security Service Manages a Crisis in an Overseas Country (Ukraine & Ethiopia)</p> <p>This workshop will discuss the strategic and tactical level planning and decision making that occurs from DSS Headquarters and from the Regional Security Officers (DSS Special Agents assigned at U.S. Embassies abroad) located in 170 different countries across the world. In addition, the workshop will provide crisis and evacuation scenarios in Ukraine and Ethiopia and explain how that planning and decision-making might translate to domestic crisis situations in the United States.</p> <p>Moderator: Lawrence Casselle, Chief of Staff, Department of State Bureau of Diplomatic Security</p> <p>Presenters: Orlando Valesquez, Deputy Assistant Director for High Threat Programs, Department of State Bureau of Diplomatic Security, Richard Alston, Regional Director for African Affairs in the International Programs, Department of State Bureau of Diplomatic Security.</p> <p>Track – General Knowledge</p>	<p>Concourse Level 7</p>
	<p>The Diplomatic Security Service: Your Global Law Enforcement Police Liaison</p> <p>This workshop will discuss how DSS protects U.S. interests by sustaining strong partnerships with international law enforcement security organizations in 175 countries. Our expansive network and long-term relationships allow DSS to assist and coordinate between our foreign law enforcement overseas and U.S. federal, state, and local law enforcement agencies.</p> <p>Presenters: Karen Brown-Cleveland, Special Agent in Charge, Department of State Bureau of Diplomatic Security, Adrian Diaz, Regional Security Officer, Department of State Bureau of Diplomatic Security, Timothy Leeds, Division Chief, Department of State Bureau of Diplomatic Security, Darryl Waller, Director, Department of State Bureau of Diplomatic Security.</p> <p>Track – General Knowledge (CPT Eligible – State of Ohio)</p>	<p>Ballroom Level 25</p>
	<p>Saved From Suicide</p> <p>Have you ever wondered what goes through an officer’s mind while contemplating suicide? What is their thinking process? Why don't they reach out for help? What is the impact on their families? Why do more officers take their lives than in the line of duty? In</p>	<p>Concourse Level 5</p>

	<p>this workshop you will hear from Chris Prochut who shares a rare glimpse from his own personal experience living on the edge. You will learn from his own personal story what pushes officers to no return, why they don't seek help, how stigma plays a role, and what organizations and management can do for preventative and intervention services.</p> <p>Presenters: Cynthia Goss, Program Director, Heroes Ascent Program, Futures Recovery Healthcare, Lynda R. Williams, Former Deputy Assistant Director, U.S. Secret Service, Professor of Criminal Justice Administration, Middle Tennessee State University, Chris Prochut, Board Member, Heroes Ascent Program, Futures Recovery Healthcare.</p> <p>Sponsor: Walmart</p> <p>Track – Health and Wellness</p>	
	<p>Pathways to Community: Implementing first responder-led deflection initiatives to address racial equity in three communities: Cincinnati and Harvey</p> <p>This workshop will discuss the importance of matching deflection programming to the community in which they operate through staffing, partnership building and accessibility; using data and program evaluation to address program gaps; and creating formal policies and procedures and standardized screening for referral processes. Participants will leave equipped with the knowledge necessary to better serve each individual in their community through their deflection programs. Additionally, leaders in deflection will describe the implementation of programmatic features in their initiatives to help address and respond to racial inequities and increase the equitable access to care for individuals with substance use and mental health issues.</p> <p>Moderator: Maxie Knighten, Program Manager, TASC's Center for Health & Justice</p> <p>Presenters: Elbert Jennings, Lieutenant, Illinois State Police, Sandra Baptist-Spruiell, Detective, Harvey, IL Police Department.</p> <p>Track-Health and Wellness, Leadership, Community Policing</p>	Exhibit Hall Level 9
	Motorola Solutions, Inc. Technology Workshop	Exhibit Hall Level 10
3:00 p.m. – 7:00 p.m.	<p>Opening of Exhibit Hall</p> <p>Sponsor: Caesars Entertainment</p>	Exhibit Hall C
6:30 p.m. – 8:30 p.m.	<p>Women's Symposium – (Additional fee and ticket required)</p> <p>Keynote Speaker: The Honorable Glenda A. Hatchett, Esq., Hatchett Consulting Group</p> <p>Sponsors: Thomson Reuters, Target</p>	Hilton Hotel Superior Ballroom
MONDAY, JULY 24		
8:00 a.m. – 10:00 a.m.	<p>Opening Plenary</p> <p>Keynote Speaker: Christopher A. Wray, Director, FBI</p>	Grand Ballroom AB
7:00 a.m. – 5:00 p.m.	Elections - Dues must be current for dues year 2023 to vote	Exhibit Hall Level 18
9:00 a.m. – 5:00 p.m.	<p>Mentoring to Chief Executive Officers</p> <p>Sponsor: Target</p>	Concourse Level 8
10:00 a.m. – 5:00 p.m.	Conference Registration	Exhibit Hall C
10:00 a.m. – 5:00 p.m.	Exhibit Hall Open	Exhibit Hall C
10:00 a.m. – Noon	Exhibit Hall Walk Thru	Exhibit Hall C
10:00 a.m. – 11:00 a.m.	Associate Member Caucus	Ballroom Level 26 BC
11:00 a.m. – Noon	Federal Members Caucus	Ballroom Level 25 AB

Noon – 2:00 p.m.	Lunch on Your Own	
Noon – 1:30 p.m.	Workshops (Location: Exhibit Hall)	
	<p>21st Century Policing Technology Trends The purpose of the workshop is to explore, discuss, and educate law enforcement executives on the technology trends that will impact 21st century policing. We will for this discussion define a strategic technology trend as one with the potential for significant impact on your organization in the next five years. Factors that denote significant impact include a high potential for disruption to your business or agency, end users or IT, the need for a major investment, or the risk of being late to adopt. These technologies will impact your organization's long-term plans, programs, and initiatives.</p>	Exhibit Hall C
1:00 p.m. – 2:45 p.m.	Workshops	
	<p>Unmanned Aircraft Systems (UAS)-Confronting UAS Security Challenges This workshop will discuss the challenges that DS faces regarding the proliferation of UAS, how these challenges impact our protection mission, and the growing threat UAS poses to law enforcement. Additionally, DAS/C will explain our efforts to seek legislative authority for domestic counter-UAS (C-UAS) operations and the future of DS' C-UAS program. Presenters: Ronald Stuart, Deputy Assistant Secretary, Department of State Bureau of Diplomatic Security Track – General Knowledge, Technology (CPT Eligible – State of Ohio)</p>	Exhibit Hall Level 16
	<p>21st Century Community Policing Through the Lens of Polarities of Democracy The National Organization of Black Law Enforcement Executives (NOBLE) and The Polarities of Democracy Institute embarked on an initiative to engage with and support NOBLE's efforts to change policing cultures from a Warrior mentality to one of Guardianship through transformational reforms. This workshop will provide results from this comprehensive review with a specific focus on Pillar 4-Community Policing. Additionally, survey results completed by NOBLE's membership in support of this initiative will be presented along with a demonstration of polarity mapping and assessment tools that can be used by law enforcement agencies collaborative engagement with communities to address a myriad of issues. Presenters: Dr. Joseph McMillan, Fellow, Polarities of Democracy Institute; William J. Benet, Research Professor, Walden University, Maurita Bryant, Assistant Chief (Retired), Pittsburgh Bureau of Police. Track – CEO, Leadership, Professional Staff (CPT Eligible – State of Ohio)</p>	Concourse Level 6
	<p>Making a Case for Traffic Enforcement This traffic enforcement workshop will focus on exploring the implications of traffic law enforcement strategies and programs in relation to equity and safety. The effectiveness of various enforcement approaches will be highlighted, including traffic stops, automated technologies, and community-based initiatives, with a specific emphasis on their potential to reduce traffic-related</p>	Ballroom Level 26 A

	<p>injuries and fatalities. Additionally, insights generated during the discussion will help to inform future policy decisions and practices, as well as provide considerations for tough discussions with governing bodies, to create a more just and safe transportation system for all.</p> <p>Moderator: Nikki Renfroe, Chief of Police, GA College and State University</p> <p>Presenters: John Marshal, Director, Office of Safety Programs, National Highway Traffic Safety Administration (NHTSA), Colonel/Commissioner Jeff Glover, Director, Arizona Department of Public Safety, Colonel Amanda Ray (retired), California Highway Patrol.</p> <p>Sponsor: NHTSA</p> <p>Track – General Knowledge, Technology, Leadership</p>	
	<p>Finding Your Fugitive Felons: NCMEC's Sex Offender Tracking Team</p> <p>This workshop offers an overview of NCMEC's Sex Offender Tracking Team (SOTT) using local, state, and federal case examples. SOTT's free resources include quick-hit analytical information; comprehensive analytical reports; operational support; deep-dive analysis of social media; timelines, maps, and link charts.</p> <p>Presenters: Kaylee Bennett, Supervisor, Sex Offender Tracking Team, NCMEC</p> <p>Track – General Knowledge, Investigative Staff (CPT Eligible – State of Ohio)</p>	Ballroom Level 25 C
	<p>ABLE (Active Bystandership for Law Enforcement) – Chief's Perspective</p> <p>Am I my brothers/sister's keeper, yes, I am! Many departments have policies that require officers to intervene if they observe behavior that is outside of departmental policy. Policy and directives describe behavior; however, they don't always change behavior. This workshop will provide perspectives from Chiefs that have implemented ABLE principles into their departments and share best practices. Additionally, you will hear from instructors and program leaders.</p> <p>Moderator: Marcia K. Thompson, Esq., Creer Un Espace, LLC</p> <p>Presenters: Danielle M. Outlaw, Police Commissioner, Philadelphia POLICE DEPARTMENT, Jerry L. Clayton, Sheriff, Washtenaw County Sheriff's Office, Cynthia M. Dietle, Esq., Director of Civil Rights, Meta, Lisa A. Kurtz, Director, ABLE Center for Community Innovation in Safety.</p> <p>Track – CEO, General Knowledge</p>	Ballroom Level 25 AB
	<p>Diplomatic Security/Overseas Security Advisory Council (OSAC): Where Law Enforcement and Private Sector Intersect</p> <p>This workshop will discuss how the OSAC public/private partnership consist of an expansive network over 5000 U.S private sector organizations all over the US and in 150 countries providing relevant and timely information for security professionals. Discover how the unique convening power of OSAC network provides a breadth of security issues important to both public and private such as cyber security, WMD, Crisis management, contingency planning, DEI in security, analysis, and overseas evacuations with major Fortune 500 organizations such as Starbucks, Coke, Meta,</p>	Ballroom Level 26 BC

	<p>Whirlpool, Under Armour, Walt Disney, American Airlines etc. Additionally, learn how law enforcement elements gain full access to the network to attend security networking events and programs with private sector.</p> <p>Presenters: Department of State – Diplomatic Security Service - Ellen Tannor, OSAC Executive Director, Department of State, Alston Richardson, Supervising Special Agent, Department of State, Karen Cleveland-Brown, Deputy Regional Director for Africa in the High Threat Programs Directorate, Department of State, Lawrence Casselle, Chief of Staff, Diplomatic Security Service, Larry Ford, Chief Security Officer, Deere and Company, John Deere, Jeff Gilbert, Chief Security Officer, The Coca-Cola Company.</p> <p>Track – General Knowledge (CPT Eligible – State of Ohio)</p>	
	<p>BLACK AND BLUE</p> <p>This workshop will provide participants an opportunity to explore the challenges involved in navigating the internal and external conflict of being both Black and a member of Law Enforcement. During this workshop, you will have an interactive discussion about how the perceptions held by communities of color are being policed instead of protected and considered suspect instead of stakeholder impact the day to day lives of Black Law Enforcement Executives and those they lead. Additionally, participants will have the opportunity to speak about their personal experiences and leave with community engagement strategies to help build trust and mutual respect.</p> <p>Presenter: Colleen Jackson, Chief Diversity & Inclusion Officer, City of Shaker Heights</p> <p>Sponsor: Walmart</p> <p>Track – General Knowledge, Health and Wellness</p>	<p>Exhibit Hall Level 10</p>
	<p>A State of Emergency: Missing, Murdered, and Unaccounted for Women of Color Townhall</p> <p>This workshop will highlight the stark reality documenting how women and girls of color who are victims of crimes have been failed by the institutions that reinforce structural violence across several nationalities as seen in untimely reporting, underreporting, lackluster media, and unforgiven social structures that regard missing and murdered women and girls of color as second-class citizens.</p> <p>Moderator: Obed “Obie” Shelton, Director of Communications, Cleveland Clerk of Courts</p> <p>Panelists: Derrica Wilson, Co-Founder, Black and Missing Foundation, Mark Pooley, Director, Investigative Support (AI/AN), University of North Texas, Darcie Parton-Scoon, Owner/Operator, Darcie Parton-Scoon Investigation, Marsha Gilmer-Tullis, Vice President of The Family Advocacy Division, National Center for Missing & Exploited Children, John Cole, Commander, Shaker Heights Police Department.</p> <p>Track— General Knowledge, CEO, Leadership, Investigative Staff</p>	<p>Concourse Level 5</p>
	<p>When Good People Write Bad Policy: Stop the Menthol Ban!</p> <p>The unintended consequences of bans and prohibitions need to be better understood by public policymakers contemplating passing legislation that will impact the interactions between Black and Hispanic Americans and law enforcement officers. This</p>	<p>Exhibit Hall Level 9</p>

	<p>session will expound on the lived experiences and expertise of the nation's leading Black and Hispanic law enforcement professionals and community leaders on the unintended consequences of bans and prohibitions.</p> <p>Moderator: Jiles Ship, Commissioner, New Jersey Police Training Commission</p> <p>Panelists: Quovella Maeweather, Director, Franklin, NJ Police Department, Corey Pegues, Deputy Inspector (Ret.), New York Police Department, Damon Jones, Author and Publisher, Black Westchester Magazine, NY, Ray Ramos, New York Police Department (Ret.), Founder and Executive Director Project H.Y.P.E., Inc.</p> <p>Sponsor: Reynolds</p>	
2:45 p.m. – 4:00 p.m.	Workshop/Special Presentation	Concourse Level 7
	<p>The Missing and Murdered Case Studies</p> <p>This workshop will review two case studies to help participants identify commonly overlooked patrol level responses that if done correctly could identify victims quicker and more accurately. Additionally, this workshop will identify several members of pedophiles who were sharing minors over two states in one case, and a pimp who recruited multiple young girls he was transporting through multiple states while having escaped from a federal corrections facility.</p> <p>Presenters: Carolyn Lewis, Captain (Retired), NYC Department of Corrections, Darcie Parton-Scoon, Owner/Operator, Darcie Parton-Scoon Investigations; Mark Pooley, Director of Investigative Support (American Indian/Native Natives), University of North Texas for Human Identification; Derrica Wilson, CEO/Co-founder, Black & Missing; Marsha Gilmer-Tullis, Vice President, Family Advocacy Div. of NCMEC, John Cole, Commander, Shaker Heights Police Department.</p> <p>Track – General Knowledge, CEO, Leadership, Investigative Staff (CPT Eligible – State of Ohio)</p> <p>*MEDIA BLACKOUT (Please be advised that this workshop contains graphic content)</p>	
4:45 p.m. – 5:45 p.m.	Regional Caucuses	
	Region I	Ballroom Level 26 A
	Region II	Ballroom Level 25 AB
	Region II	Ballroom Level 26 BC
	Region IV	Concourse Level 7
	Region V	Concourse Level 6
	Region VI	Ballroom Level 25 C
5:00 p.m. – 8:00 p.m.	Exhibits Dismantled	Exhibit Hall C
6:45 p.m. – 11:00 p.m.	Shuttles Service Shuttles will run from each hotel to Rock and Roll Hall of Fame	
7:00 p.m. – 11:00 p.m.	Host City Reception Presenting Sponsor: Axon Sponsors: Caesars Entertainment, FirstNet	Rock and Roll Hall of Fame

TUESDAY, JULY 25		
7:30 a.m. – 11:00 a.m.	Run-Off Elections (If Needed)	
8:00 a.m. – 9:45 a.m.	Workshops	
	<p>What's in Your Tool Kit The purpose of this workshop is to provide information to not only focus on approximately 73% reported firearm violence, but also the approximate 27% that was never reported. Additionally, this workshop will provide information regarding the National Institute of Justice's (NIJ) CrimeSolutions.gov program. Practical decision making and program implementation by gathering information on specific justice-related programs and practices and reviewing the existing evaluation and meta-analysis research against standardized criteria will also be covered.</p> <p>Presenters: Dr. Joseph A. McMillan, Contributing Faculty, Walden University, US DOJ, OJP National Institutes of Justice - Dr. Basia Lopez, Social Science Research Analyst, US Department of Justice (OJP National Institute of Justice), Dr. Angela Moore, Senior Science Advisor, US Department of Justice (OJP National Institute of Justice).</p> <p>Sponsor: Walmart</p> <p>Track – General Knowledge, Health and Wellness (CPT Eligible – State of Ohio)</p>	Exhibit Hall Level 16
	<p>The Center for Policing Equity's Triage Response Team's Public Safety Collaborative with the City of St. Louis and the Washington State University's Complex Social Interactions The Center for Policing Equity's Triage Response Team works with community and government partners across the country to center Black and Brown communities in redesigning public safety systems. In this presentation we will go into detail about our partnership in St. Louis, MO. And the ongoing efforts to redesign that public safety system.</p> <p>Presenters: Dr. Rob Kenter, Senior Director, Center for Policing Equity, Dr. Hans Menos, Vice President, Center for Policing Equity.</p> <p>Track – CEO, Leadership, Community Policing (CPT Eligible – State of Ohio)</p>	Ballroom Level 25 AB
	<p>Islam in America: Dispelling the Myths and Misconceptions This workshop will address common myths and misconceptions associated with Middle Eastern culture. While doing so, topics related directly to the Muslim religion will be discussed. Topics include culture, barriers to communication, interview and interrogation techniques, effective advocacy, recruitment, negotiating with difficult personalities, officer safety, implicit and explicit bias, gender roles, non-bias policing, Homegrown Violent Extremist, and more.</p> <p>Presenters: Sarah S. Shendy, Sergeant, Case Western Reserve University Police Department</p> <p>Track – General Knowledge (CPT Eligible – State of Ohio)</p>	Ballroom Level 25 C
	<p>Naval Criminal Investigative Services Forensic Graphics Program: Leveraging 3D Technology This workshop will highlight how NCIS leverages advanced 3D technology to create impactful 3D courtroom visuals. Additionally, NCIS will discuss how it has implemented the use of drones,</p>	Ballroom Level 26 A

	<p>3Dlaser scanners, and photogrammetry to reconstruct complex crime scenes and have developed standard operating procedures to increase efficiency on-scene, accuracy in the resulting analysis, and the reduction of human error in NCIS' forensic analysis.</p> <p>Presenters: Danielle James, Special Agent, NCIS, Jason Keller, Special Agent/Asst. Director of Training & Workforce Development, NCIS</p> <p>Track – CEO, Leadership, Technology (CPT Eligible – State of Ohio)</p>	
	<p>Bridging The Gap: Working With The Other Three Letter Federal Law Enforcement Agencies</p> <p>In this workshop participants will learn about the critical role the Offices of Inspectors General (OIG) have in protecting Federal funds from waste, fraud, abuse, and other criminal activity, including the trillions of dollars in pandemic relief aid. A panel of law enforcement leaders from the OIG community will lead an open discussion on schemes and scams involving pandemic relief aid, the importance of Federal-State-Local-Territorial-Tribal partnerships to identify and prevent fraud, the role of data analytics and technology in fighting fraud, lessons learned from previous large-scale emergency relief aid programs, and what the future holds for continuous collaboration.</p> <p>Presenters: U.S. Department of Education, Office of Inspector General (OIG) –The Honorable Sandra D. Bruce, Inspector General, U.S. Department of Education (OIG), The Honorable Larry D. Turner, Inspector General, U.S. Department of Labor, Robert (Rob) Mancuso, Assistant Inspector General for Investigation Services, U.S. Department of Education (OIG); Michael C. Mikulka, Assistant Inspector General for Investigations, U.S. Department of Labor (OIG), Jason Williams, Deputy Assistant Inspector General for Investigation Services, U.S. Department of Education (OIG), Tyrone “Tye” Gillins, National Program Manager for Accountability, Pandemic Response Accountability Committee (PRAC), Michelle Blank, Special Agent/COVID Desk Officer, U.S. Small Business Administration (OIG), Michael C. Galdo, Acting Director of COVID-19 Fraud Enforcement, U.S. Department of Justice.</p> <p>Track – General Knowledge</p>	<p>Concourse Level 5</p>
	<p>Team Kids: A National Movement Uniting and Building Trusting Relationships between Police & Students through Mentorship and Service</p> <p>This workshop will teach you about Team Kids; an innovative, empirically validated, law enforcement-based, prevention movement spreading across the nation! Team Kids trains and mobilizes police partners, from Compton to Brooklyn, as compassionate mentors who work with Team Kids’ staff in schools to empower youth as compassionate leaders-mobilizing youth as powerful advocates to tackle their community’s most pressing issues.</p> <p>Presenters: Julie Hudash, Founder & CEO, Team Kids, Inc., Dr. Adam Fine, Professor, Arizona State University, Lorraine Moran, Detective, New York POLICE DEPARTMENT, Yvette Donald, Principal, NYC Department of Education.</p> <p>Sponsor: Starbucks Coffee Company</p>	<p>Ballroom Level 26 BC</p>

	Track – CEO, Leadership, Community Policing	
	<p>Color of Law Training for Law Enforcement Officers</p> <p>This workshop explores criminal misconduct and applicable statues, the role of the FBI and DOJ in conducting Color of Law Investigations, the investigative process, the applicable constitutional amendments, the duty to intervene, denial of medical care, and use-of-force analysis. In addition, audience participation will be achieved through knowledge checks and a question-and-answer session.</p> <p>Presenters: Joseph Carrion, Sr. Partnership Manager, FBI-Office of Partner Engagement, Ron Reed, Civil Rights Unit Chief, FBI-Criminal Investigation Division</p> <p>Track – General Knowledge</p>	Exhibit Hall Level 22
	<p>Table Talk with NOBLE’s Police Chiefs</p> <p>This panel will discuss contemporary issues in law enforcement such as recruitment and retention, health and wellness, diversity, equity and inclusion, community engagement, and gun violence.</p> <p>Moderator: Anthony Holt, Chief of Police, Wayne State University Police Department</p> <p>Panelists: Mirtha Ramos, Chief of Police, DeKalb County Police Department, Dornat (Wayne) Drummond, Chief of Police, Cleveland Division of Police, Adrian Diaz, Chief of Police, Seattle Police Department, Tiffany Inskip, Chief of Police, Hocking College Police Department.</p> <p>Sponsors: FirstNet, L3Harris Technologies, Inc., SoundThinking, Walmart</p>	Exhibit Hall Level 22
9:00 a.m. – 5:00 p.m.	<p>Mentoring to Chief Executive Officers</p> <p>Sponsor: Target</p>	Concourse Level 8
10:00 a.m. – 11:45 a.m.	Workshops	
	<p>Managing Transnational Gun Trafficking with Modern Day Resources</p> <p>This workshop will provide an overview of collaborative efforts to address transnational violence and the impact caused by firearms. Participants and panelists will engage in an interactive discussion around modern day resources to include human intelligence, data, and technological mitigation strategies. This panel will include current and former law enforcement leaders familiar with current practices and research in the field.</p> <p>Moderator: Dr. Tracie L. Keese, Co-Founder and SVP, Social Justice Initiatives Policing Equity</p> <p>Presenters: Michelle Tégé, International Affairs Committee Chair, NOBLE, Trevor Velinor, Former Police Commissioner, U.S. Virgin Islands, Joshua R. Jefferson, Criminal Operations & Enterprise Support, NCIS, Jacob Green, Acting Assistant Director, U.S. Marshals Service, Michael P. Graham, Assistant Regional Attaché (Trinidad & Tobago), ATF, Fitz Bailey, Deputy Commissioner, Jamaica Constabulary Force.</p> <p>Track – General Knowledge</p>	Concourse Level 5
	<p>Intelligence Analysis: A Force Multiplier in Support of Investigations and Operations</p> <p>This workshop seeks to provide an understanding of what is intelligence analysis and how analysts work as an investigative support function. Intelligence analysis adds value across investigative disciplines, including National Security and Cyber</p>	Concourse Level 6

	<p>related investigations. This differs from crime analysis. To meet the learning objective we will cover capabilities, deliverables, and considerations for effective employment of analysts. Finally, case studies will be used to illustrate the potential value an intelligence analyst can have as a force multiplier.</p> <p>Presenters: Brian Brown, Assistant Director, Naval Criminal Investigative Services (NCIS), Nicole Payne, Intelligence Specialist, Naval Criminal Investigative Services (NCIS).</p> <p>Track – General Knowledge</p>	
	<p>Safe and Secure: Reducing Gun Violence through Secure Storage</p> <p>With more guns in more homes due to an unprecedented surge in gun sales over the past two years, it's more important than ever for parents and caregivers to know how secure storage protects children. Between 2011 and 2020, the rate of Black youth suicide increased by 158%. In 2020, gun suicide among children ages 17 and under reached its' highest rate in more than 20 years and firearms became the leading cause of death among children in the United States. This workshop will discuss how NOBLE's "It Starts at Home" and Everytown for Gun Safety's "BeSMART" program are partnering to help educate law enforcement and communities on safe gun storage, preventing unintentional shootings, and reducing youth suicide.</p> <p>Presenters: Everytown for Gun Safety - Gary Therkildsen, Manager, Law Enforcement Outreach, Everytown for Gun Safety, Brenda Goss Andrews, National President, NOBLE, Keenon James, Senior Director, Everytown for Gun Safety, Julvonnia McDowell, Everytown Survivor, Everytown for Gun Safety, Dr. Edward Barksdale, Surgeon-in-Chief, Rainbow Babies & Children's Hospital, Gabe Morgan, Sheriff, Newport News Sheriff's Office, Commissioner Jeffrey Glover, Director, Arizona Department of Public Safety.</p> <p>Sponsor: Everytown for Gun Safety</p> <p>Track – General Knowledge</p>	<p>Concourse Level 7</p>
	<p>4 Steps to Deploying Crime Solving Technology Equitably and Transparently</p> <p>This workshop will discuss technology, like Automated License Plate Readers (ALPR) cameras and gunshot detection devices, and how they can be an effective force multiplier for law enforcement agencies looking to augment their existing human and technological resources. Additionally, participants will learn how technologies can support ethical policing, as they provide investigative data without infringing on personal liberties/privacy and help reduce inherent human bias in policing.</p> <p>Presenters: Maureen Mulvaney, Director of Product Marketing, Flock Safety, Davis Lukens, Chief Product Officer, Flock Safety, Kevin Cox, Senior Solutions Consultant, Flock Safety, Hector Vasquez, Sr. Community Engagement Manager, Flock Safety, Holy Beilin, External Affairs, Flock Safety, Jeremy Bowers, Chief of Police, Piedmont POLICE DEPARTMENT.</p> <p>Sponsor: Flock Safety</p> <p>Track – General Knowledge</p>	<p>Ballroom Level 25 AB</p>
	<p>Data Informed Community Engagement: Preventing Crime through Collaboration</p> <p>This workshop will show you why and how community trust</p>	<p>Ballroom Level 25 C</p>

	<p>continues to be on the minds of law enforcement executives. Citizens are taking an active role in public safety problem-solving and requesting greater access to information. Leading agencies understand that making data available is only a starting point, so they go a step further to ensure that public safety information is accessible to community members with diverse lived experiences and abilities, and they show up to listen and learn from the communities they serve. Additionally, this workshop will explore the Data-Informed Community Engagement (DICE) model, a crime prevention method that focuses on places, not people. Participants will hear from Kansas City (MO) and Hazel Crest (IL) police departments who will speak about their experience participating in DICE, and their growing pains and lessons learned from their community partners.</p> <p>Presenters: Lesly Simmons, Head of Community Innovation, Amazon, Dr. Brianna O'Steen, Head of Public Policy and Research, Amazon, Dr. Joel Caplan, Co-founder/CEO, Simsi, Mitchell Davis, Chief of Police, Hazel Crest Police Department, Joseph Mabin, Deputy Chief, Kansas City Police Department.</p> <p>Track – General Knowledge</p>	
	<p>Increasing Mental Health Awareness in Law Enforcement</p> <p>This workshop will focus on strategies for destigmatizing mental health issues and discuss potential solutions so that we can better support these heroes who put themselves in harm's way every day. Additionally, you will learn about the impact of mental illness necessitates monetary costs for healthcare coverage and other resources for affected officers, which can run into thousands of dollars per person per year. Mental health cannot be overlooked any longer - it is time to take action against this growing problem for law enforcement personnel.</p> <p>Presenters: Robert L. Adams, Jr., Founder/CEO, Tele-Help 24/7, Dr. Candace Norris-Brown, COO, Tele-Help 24/7, Charlene Heard, President, Tele-Help 24/7, Vaughn Bond Jr., Director of Public Safety, Tele-Help 24/7, Sherri Tull, Captain (Retired), Wilmington Police Department.</p> <p>Track – General Knowledge</p>	Ballroom Level 26 BC
	<p>Establishing Equitable Response to Sexual Violence</p> <p>This workshop will assist law enforcement and the multidisciplinary team's ability to hold offenders accountable by implementing an equitable response to gender-based violence. Sexual assault against Women of Color has historically been an attack not only against their identities as women but against their racial identity as well. The facilitator will connect the historical sexual assault of Women of Color and its implications for how society responds to Women of Color survivors today.</p> <p>Presenters: Teresa Stafford, CEO, Hope & Healing Survivor Resource Center</p> <p>Track – General Knowledge</p>	Ballroom Level 26 A
	<p>We want M.O.R.E. – Multicultural Officer Recruitment Efforts</p> <p>This workshop will explore The Madison (WI) Police Department's M.O.R.E Program (Multi-Cultural Officers Recruiting Effort). The program is a strategic partnership between the Madison Police Department and 100 Black Men of Madison. This workshop will begin with an exploration of the theory of double-consciousness,</p>	Exhibit Hall Level 16

	<p>and what it means to be “Black” in America. Additionally, the workshop will explore how police departments seeking Multi-Cultural candidates can overcome the negative stigma associated with being a police officer in America.</p> <p>Presenters: Dr. Shon F. Barnes, Chief of Police, Madison Police Department, Shannon Blackamore, Captain of Community Outreach, Madison Police Department, Alex Ricketts, Community Engagement Specialist, Madison Police Department, Dr. Floyd Rose, President, 100 Black Men of Madison.</p> <p>Track – General Knowledge</p>	
	<p>Table Talk with NOBLE’s Sheriffs</p> <p>This panel will discuss contemporary issues in law enforcement such as recruitment and retention, health and wellness, diversity, equity and inclusion, community engagement, and gun violence.</p> <p>Moderator: Tanzanika Carter, Assistant Sheriff, San Francisco Sheriff’s Office</p> <p>Panelists: Mr. John D.B. Carr, Sheriff, Prince George’s County Sheriff’s Office, Craig D. Owens Sr., Sheriff, Cobb County Sheriff’s Office, Susan Hutson, Sheriff, Orleans Parish Sheriff’s Office.</p> <p>Sponsors: Axon, Motorola Solutions, Inc., NICHE, Verizon Wireless</p>	Exhibit Hall Level 22
11:00 a.m. – 11:45 a.m.	Dais Guests Line Up - (Past National Presidents, Chapter Presidents, guests)	Grand Ballroom C
Noon – 2:00 p.m.	<p>Awards Luncheon – (Reserved seating for Executive Board and invited guests)</p> <p>Keynote Speaker: Vanita Gupta, United States Associate Attorney General, Department of Justice</p> <p>Sponsors: L3Harris Technologies, Inc., TD Bank, Verizon Wireless</p>	Grand Ballroom AB
2:30 p.m. – 4:00 p.m.	Workshops	
	<p>SAFLEO-Combating Law Enforcement Suicide-A Call to Action</p> <p>Aligning with the SAFLEO mission, this workshop will heighten the awareness of the problem of suicide in law enforcement and prevent officer deaths by suicide. Additionally, participants will learn how to use a comprehensive approach, learn how to identify occupational risks and leverage support from law enforcement agencies, colleagues, families, and friends. We all must prioritize this issue; it is critical and could mean the</p> <p>Presenters: David L. Perry, Chief (Retired)/Sr. Research Associate, Institute for Intergovernmental Research, Brandon Post, Sr. Research Associate, Institute for Intergovernmental Research, Bureau of Justice Assistance.</p> <p>Track – Health and Wellness</p>	Exhibit Hall Level 16
	<p>Beat the Burnout-Equine Assisted Wellness for Law Enforcement</p> <p>This workshop will explore the experiential approach of equine assisted counseling and life skills. The equine assisted counseling and life skills program requires participants to take an active role in how they use certain skills for those they protect. Additionally, this workshop will teach officers skills to enhance better awareness while doing their job; learn mindfulness and grounding techniques; and learn how to take care of themselves emotionally while on the job to prevent burnout.</p> <p>Presenters: Michelle Togliatti, Executive Director, Hope Meadows</p>	Concourse Level 6

	<p>Foundation, Rebecca Quella, LISW-S, Program Coordinator/Mental Health Specialist, Hope Meadows Foundation, David Frattare, Commander, Cuyahoga County Prosecutor's Office.</p> <p>Sponsor: Walmart</p> <p>Track – Health and Wellness</p>	
	<p>Sustainable Community Policing</p> <p>This workshop will highlight Project SEED (Sustainability, Empowerment, Enhancement and Development), a New Castle County Department of Public Safety program that fosters self-sufficiency and sustainable growth in neighborhoods. Additionally, this workshop will focus on how to leverage internal and external resources to support community needs, how to identify community champions and secure community buy-in, and how to obtain grant and ARPA funding to further community engagement initiatives.</p> <p>Presenters: New Castle County DPS - Vaughn Bond, Jr., Director of Public Safety, New Castle County DPS, Gerald Tatum, Project Seed Coordinator, New Castle County DPS, Jordan Perry, Asst. County Attorney, New Castle County DPS, Karla Jones, Finance Officer, New Castle County DPS.</p> <p>Track – General Knowledge, Community Policing (CPT Eligible – State of Ohio)</p>	<p>Concourse Level 7</p>
	<p>Racial Profiling in Policing: Through the Lenses of Data Analysis</p> <p>This workshop will discuss the scientific measurements of racial profiling in policing. Specifically, attendees will be exposed to “lessons learned” regarding the identification of racism in police practice. Additionally, this workshop will focus on the following areas: 1) History of Racial Profiling in Policing; 2) Collecting Key Data to Identify Racist Practices; 3) Ecological Fallacy in Data Analysis.</p> <p>Presenter: Dr. Alex del Carmen, Professor, School of Criminology, Tarleton State University</p> <p>Track – CEO, Leadership, Technology</p>	<p>Ballroom Level BC</p>
	<p>The Importance of Diversity & Inclusion in Law Enforcement</p> <p>This workshop is not an off-the-shelf, check-the-box D&I training, it is a thought-provoking interactive diversity and inclusion presentation that focuses on high participant engagement, teaching the value and impact of implementing a diversity & inclusion program. In addition, this workshop considers the costs, real and human, that are threatened by doing nothing to improve your organization's environment.</p> <p>Presenter: John H. Walton, Jr. M.S., Captain/Director of Diversity & Inclusion, Indianapolis Metropolitan Police Department</p> <p>Track – General Knowledge, CEO, Leadership (CPT Eligible – State of Ohio)</p>	<p>Ballroom Level 26 A</p>
	<p>Human Trafficking Awareness Workshop</p> <p>This workshop will raise awareness on the effects of social and human costs of trafficked persons while understanding the dynamics of the warning signs, risks, and tactics of encountering victims of human trafficking and to promote learning on how to better identify and combat human trafficking in our communities by identifying myths and misconceptions, rights and responsibilities while working to protect potential victims from exploitation and</p>	<p>Ballroom Level 25 A</p>

	<p>harm.</p> <p>Moderator: Sandra Gipson, Chairperson, NCNW Human Trafficking Awareness Committee</p> <p>Presenters: Loretta Sharp Gray, NCNW Human Trafficking Committee, Vera Bumpers, Chief of Police, Houston Metro Police Department</p> <p>Track – General Knowledge, Investigative Staff</p>	
	<p>Communications Help When You Need It: Deployables, Drones, and Devices Delivered Directly to You</p> <p>In this interactive panel, we will feature technologies used at football’s Big Game and during a weather event, like Hurricane Ian. You will learn how agencies can request portable network assets – such as compact rapid deployables, Satellite Cells on Wheels (COWs) and flying COWs – for planned and unplanned events. And you’ll see how these assets play a pivotal role in daily and emergency situations.</p> <p>Presenters: Harry Markley of the FirstNet Authority, Kristi Connolly, FirstNet Territory Manager.</p> <p>Sponsor: FirstNet</p>	Exhibit Hall Level 10
	<p>Table Talk with NOBLE’s Female Law Enforcement CEO’s</p> <p>This panel will discuss contemporary issues in law enforcement such as recruitment and retention, health and wellness, diversity, equity and inclusion, community engagement, and gun violence.</p> <p>Moderator: Brenda Goss Andrews, National President, NOBLE</p> <p>Panelists: Estella Patterson, Chief of Police, Raleigh Police Department, Elaine Bryant, Chief of Police, Columbus Division of Police, Quovella Maeweather, Director of Public Safety, Franklin Township, Rebekah Salazar, Executive Director, Privacy and Diversity, U.S. Customs and Border Protection.</p> <p>Sponsors: CivicEye, Target, Thomson Reuters, Wrap Technologies</p>	Exhibit Hall Level 22
6:30 p.m. – 7:30 p.m.	Pre-Banquet Reception	Grand Ballroom Pre Function Area
7:00 p.m. – 7:30 p.m.	Dais Line Up (Old / New Executive Board)	Grand Ballroom C
7:30 p.m. – 10:00 p.m.	<p>Annual Awards Banquet and Installation of New Executive Board</p> <p>Keynote: Ronald Davis, Director, U.S. Marshals Service</p> <p>Presenting Sponsor: Motorola Solutions, Inc.</p> <p>Sponsors: Reynolds, Starbucks Coffee Company, Walmart</p>	Grand Ballroom AB
10:00 p.m. – Midnight	The President’s Ball	Grand Ballroom AB
WEDNESDAY, JULY 26		
9:00 a.m. – Noon	Old / New Executive Board Meeting	
SUMMER CEO SYMPOSIUM SCHEDULE		
SATURDAY, July 22		
12:00 p.m. – 3:45 p.m.	CEO Symposium – Chief Executive Officers Only	Hilton Hotel Superior Ballroom
12:00 p.m. – 2:00 p.m.	<p>CEO Symposium Luncheon (Invitational – RSVP Required)</p> <p>Remarks: Kimberly Cheatle, Director, U.S. Secret Service</p> <p>Remarks: Steven M. Dettelbach, Director, ATF</p> <p>Sponsors: CL3 Alliance, FirstNet, Motorola Solutions, Inc., NICHE, Reynolds, Starbucks Coffee Company</p>	

2:00 p.m. – 2:15 p.m.	Break	
2:15 p.m. – 3:45 p.m.	Law Enforcement CEO Roundtable: Officer Health & Wellness Panelists: Hugh T. Clements, Jr., Director, COPS Office, Paul Abbate, Deputy Director, FBI, Vince E. Davenport, Associate Deputy Director, Bureau of Justice Assistance, Law Enforcement Operations Sponsors: Axon, L3Harris Technologies, Inc., SoundThinking, Thomson Reuters, Verizon Wireless, Walmart	

