

# 50<sup>TH</sup> ANNUAL TRAINING CONFERENCE



Forged in Struggle, Empowered by  
Strength, Defining Our Future:  
Shaping Law Enforcement's  
Next Chapter



July 24-28, 2026  
Dallas, TX

Reneé Hall  
National President, NOBLE



## GENERAL CONFERENCE INFORMATION AND INSTRUCTIONS

### GENERAL INFORMATION

The National Organization of Black Law Enforcement Executives (NOBLE) will host its 50<sup>th</sup> Annual Training Conference and Exhibition at Hyatt Regency Dallas, Dallas, Texas, 75207 from July 24-28, 2026. The conference is open to all individuals and their guests.

Questions regarding the Annual Training Conference and Exhibit should be directed at the NOBLE National Office:

5285 Shawnee Rd, Suite 200  
Alexandria, VA  
22312-1442

Phone: (703) 658-1529

Email: [conferences@noblenatl.org](mailto:conferences@noblenatl.org)

### ACCOMMODATIONS AND CONFERENCE LOCATION

#### Conference Location and Host Hotel

Hyatt Regency Dallas

300 Reunion Blvd

Dallas, Texas 75207

**Phone:** (214) 651-1234

**Rate:** \$219.00-\$269.00

Recommended Check-In Date: July 24, 2026

Recommended Check-Out Date: July 29, 2026

*Special group rate available until June 24, 2026*

*(based upon room block inventory)*

**One night's non-refundable deposit is required for all reservations. Up to (2) reservations per person are allowed.**

To be eligible for the NOBLE member discount rate, you must be an active NOBLE National member, and your membership dues must be current for the 2026 membership year at the time of conference registration. If your membership dues are not current, your registration will be processed at the non-member rate.

### REGISTRATION

All conference registration forms must be received at the NOBLE National Office by **July 1, 2026**, to be processed for pre-registration. Please allow ten (10) business days for your conference registration form to be received and processed by the NOBLE National Office, if you have mailed the form.

**CONFERENCE REGISTRATION FORMS RECEIVED AFTER July 1, 2026, WILL NOT BE PROCESSED TO THE OPENING OF ON-SITE REGISTRATION, WHICH WILL OPEN ON FRIDAY, JULY 24, 2026, AT NOON. REGISTRANTS WILL BE DIRECTED TO THE ONLINE CREDIT CARD PAYMENT PORTAL OR DIRECTED TO MAKE PAYMENT AT ONSITE REGISTRATION.**

NOBLE accepts all major credit cards, checks and money orders as forms of payment. **Invoiced payments must be received prior to arrival on-site or remitted at the registration desk.**

Registration forms may be emailed to the National Office at [conferences@noblenatl.org](mailto:conferences@noblenatl.org) only if you are requesting an invoice or purchase order for payment.

**To register & pay via credit card online, please visit: [www.noblenational.org](http://www.noblenational.org) and click on the Events tab.**

**All cancellations including invoice requests must be received in writing at the NOBLE National Office no later than June 24, 2026. All cancellations are subject to a \$150.00 cancellation fee.** Refunds will be issued via mail in the form of a check, 60-days post-conference. There will be no refunds after **June 24, 2026**. Cancellation requests received after **June 24, 2026**, will result in a loss of all fees.



## **DELEGATE PRELIMINARY SCHEDULE**

**50<sup>th</sup> Anniversary Annual Training Conference and Exhibition**  
**Hyatt Regency Dallas, 300 Reunion Blvd, Dallas, Texas 75207**  
**JULY 24 – JULY 28, 2026**

### **CONFERENCE THEME:**

***“Forged in Struggle, Empowered by Strength, Defining Our Future: Shaping Law Enforcement’s Next Chapter”***

***All events to be held at The Hyatt Regency Dallas unless otherwise noted.***

| <b>FRIDAY, JULY 24</b>        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| <b>9:00 a.m. – 5:00 p.m.</b>  | Executive Board Meeting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Noon – 5:00 p.m.</b>       | Conference Registration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>5:00 p.m. – 6:30 p.m.</b>  | Education and Training Committee Meeting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>SATURDAY, JULY 25</b>      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>7:00 a.m. – 5:00 p.m.</b>  | Conference Registration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>7:00 a.m. – 8:00 a.m.</b>  | Dais Line Up (Invited Guests/Executive Board)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>8:00 a.m. – 10:00 a.m.</b> | Opening Plenary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>10:30 a.m. – Noon</b>      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                               | <p><b>The Impact of Federal Executive Orders on Public Safety: Is your Department Prepared?</b></p> <p><b>Summary:</b> Did you know? Federal Executive Orders are dismantling benefits, resources, and access to food, housing, medical care, substance abuse treatment, and youth programs for millions of Americans in the United States. This session aims to inform police personnel of all ranks about how to prepare for the impact of these Executive Orders on people, policy, policing, and quality of life.</p> <p><b>Presenter:</b> Dr. Sophine Charles, Associate Executive Director, Council of Family &amp; Child Caring Agencies</p>                                                |
|                               | <p><b>Leading When the Clock Starts Now</b></p> <p><b>Summary:</b> When the unexpected happens, Deputy and Assistant Chiefs must be ready to lead at a moment’s notice. Join our panelists as they discuss command readiness and ensuring operational continuity during sudden executive transitions. Learn firsthand how these leaders navigate high-pressure crises while maintaining the personal resilience required to steady their organizations.</p> <p><b>Moderator:</b> Mark Edwards, PIO, Little Rock Police Department</p> <p><b>Panelist(s):</b> Crystal Young-Haskins, Assistant Chief, Tacoma Police Department, Darrell Hunter, Chief of Police, Delray Beach Police Department</p> |

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|                                | <p><b>The Badge Doesn't Make You Bulletproof: Leadership, Wellness, and the Human Cost of the Profession</b></p> <p><b>Summary:</b> This presentation challenges the deeply embedded myth of invincibility in law enforcement culture by addressing the hidden psychological wounds officers carry. Participants will gain concrete, actionable strategies to build resilience, recognize warning signs in themselves and their teams, and understand leadership's critical role in creating a wellness culture that protects the person behind the badge.</p> <p><b>Presenter:</b> Joshua Wallace, Commander, Chicago Police Department</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                                | <p><b>One Voice, One Mission: Past Presidents on Leading NOBLE Through the Next 50 Years</b></p> <p><b>Summary:</b> As NOBLE looks toward its next 50 years of service and leadership, this powerful panel of Past Presidents will engage in a candid conversation about the importance of unity, collaboration, continuity, and mutual respect in navigating today's evolving law enforcement landscape. In a time when civil rights protections are being challenged, resources and funding are increasingly limited, and moral leadership is often tested, the strength of the organization depends on a unified front grounded in shared purpose and collective accountability.</p> <p>Drawing from decades of leadership experience, the panelists will discuss how synergy between generations of leaders, strategic partnerships, and authentic relationship-building can sustain NOBLE's mission and influence for years to come. The conversation will also explore the deeper bond that develops within the organization — where professional peers become family, and where “adjusting each other's crowns privately” creates a culture of trust, resilience, and empowerment.</p> <p>Attendees will leave with renewed inspiration and practical insight into how collaborative leadership, principled service, and unwavering support for one another can strengthen both individual leaders and the organization as a whole.</p> <p><b>Panelist(s):</b> Reneé Hall, National President, NOBLE, Chief of Police (ret.), Dallas Police Department; Mitchell R. Davis, III, Chief of Police, Hazel Crest Village Police Department, National First Vice President, NOBLE, Colonel Jeffrey Glover, Director, Arizona Department of Public Safety, Rodney Bryant, Chief of Police (ret.), Atlanta Police Department</p> |
| <b>10:30 a.m. – 12:15 p.m.</b> | Chapter Presidents' Meeting and Chapter Leadership Development Workshop                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>1:00 p.m. – 2:00 p.m.</b>   | New Member and Attendee Orientation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Noon – 1:00 p.m.</b>        | Lunch on Your Own                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>10:30 a.m. – 4:00 p.m.</b>  | CEO Symposium                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>10:30 a.m. – 4:00 p.m.</b>  | <b>Chief Executive Mentoring Cohort</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>1:00 p.m. – 4:00 p.m.</b>   | Standing Committee Meetings                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>1:00 p.m. – 2:30 p.m.</b>   | <b>Workshops</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                                | <p><b>More Justice, Less Paperwork: How Small Agencies Are Using AI to Do More With Less</b></p> <p><b>Summary:</b> Small and mid-size agencies are drowning in admin work while demands climb. This panel discusses how Albany, GA PD and Hazel Crest PD are turning AI into a quiet force multiplier, not a science project. It's about practical wins you can bring home in 90 days: hours back, cleaner cases, and better prepared people behind the badge.</p> <p><b>Moderator/Facilitator/Presenter:</b> Stephanie Sylvestre, CEO/Co-founder, AVATAR Buddy</p> <p><b>Panelists:</b> Michael Persley, Chief of Police, Albany Police Department, Edward Beard, Deputy Chief of Police, Hazel Crest Village Police Department</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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|                              | <p><b>Law Enforcement’s Role in Shaping Alternatives to Incarceration: A Case Study of Program Implementation in Los Angeles County</b></p> <p><b>Summary:</b> States are exploring Alternatives to Incarceration (ATI) as strategies to improve public safety and address underlying behavioral health and social needs.</p> <p>Los Angeles County has invested in diversion programs and community-based care models. However, as shifts occur in law enforcement, policing agencies must continue to be involved in the shaping of these programs, especially with changes from the current political administration.</p> <p><b>Moderator:</b> Dr. Vincent Plair, Sergeant (ret.), Los Angeles County</p> <p><b>Panelist:</b> Dr. Bianca Hunter-Beckly, Program Director, Change Lanes Youth Support Services</p> |
|                              | <p><b>Lessons From The Kerner Commission: The Need For Federal Leadership In Scaling Up Evidence-Based Police-Community Partnerships</b></p> <p><b>Summary:</b> The 1968 Kerner Commission called for partnerships between police and nonprofit community organizations. At the 2019 NOBLE Annual Meeting, Dr. Alan Curtis concluded that more federal leadership was still needed. In 2026, Dr. Curtis and the NOBLE audience will dialogue on continued lack of federal leadership and propose new federal strategies to scale up grassroots police-community successes.</p> <p><b>Presenter:</b> Dr. Alan Curtis, President/CEO, Eisenhower Foundation</p>                                                                                                                                                        |
|                              | <p><b>One City, One Voice: Building High-Trust Partnerships Between Mayors and Chiefs of Police</b></p> <p><b>Summary:</b> This engaging panel will bring together prominent mayors and nationally recognized chiefs of police to explore strategies for building high-trust partnerships that strengthen public safety and community confidence. Attendees will gain insight into how collaborative leadership, unified messaging, and shared accountability can drive meaningful change and create safer, more connected cities.</p> <p><b>Panelist(s):</b> Mitchell R. Davis, III, Chief of Police, Hazel Crest Village Police Department, National First Vice President, NOBLE, Cerelyn "CJ" Davis, Chief of Police, Memphis Police Department, Elaine Bryant, Chief of Police, Columbus Division of Police</p>  |
| <b>2:10 p.m. - 2:40 p.m.</b> | <b>NOBLE Law Enforcement Professional Readiness Series Informational Session</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>2:45 p.m. – 4:00 p.m.</b> | <b>Workshops</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                              | <p><b>Law Enforcement Response to Hate Crimes and Hate Incidents</b></p> <p><b>Summary:</b> As reports of hate crimes in the U.S. have risen and remain at a higher rate, it is imperative that law enforcement agencies ensure their responses reflect current best practices. Chicago's OIG conducted an inquiry into the Chicago Police Department’s response to hate crimes. Let's discuss what we learned and considerations that should be considered by your agency.</p> <p><b>Presenter:</b> Tobar Richardson, Deputy Inspector General for Public Safety for the City of Chicago, Office of Inspector General</p>                                                                                                                                                                                           |

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|                               | <p><b>Climbing the Ranks with Clarity: Mastering Promotional Readiness in Law Enforcement</b></p> <p><b>Summary:</b> Discover what it truly takes to promote with purpose in law enforcement. This session offers a clear, actionable roadmap for professionals preparing to advance from officer to first-line supervisor or mid-management. Learn how to study effectively, craft compelling assessment and interview responses, and build a personalized career map—equipping you to lead with clarity, confidence, and strategic readiness.</p> <p><b>Moderator:</b> Dr. Jonni Redick, Assistant Chief (ret.), California Highway Patrol/University of San Diego</p> <p><b>Panelist(s):</b> Tarrick McGuire, Ph.D., Chief of Police, Alexandria Police Department, Murphy Paul, Chief of Police (ret.), Baton Rouge Police Department</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                               | <p><b>So, You Want to Run for Office?</b></p> <p><b>Summary:</b> Sheriff Craig Owens and his winning campaign team will tell the story of his decision to seek office, campaign strategy, fundraising, and community outreach. A first-time candidate and well-liked police major at the time, Owens took on an entrenched sixteen-year incumbent who regularly received the most votes in previous elections. Owens also won his bid for re-election.</p> <p><b>Moderator:</b> LaTaurus Johnson, Executive Assistant, Cobb County Sheriff's Office</p> <p><b>Panelist(s):</b> Craig Owens, Sheriff, Cobb County Sheriff's Office, Saba Long, Consultant, Obelisk Strategies, Candice Franklin, Principal, Coleman Franklin</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                               | <p><b>Recognizing Seizures, Saving Lives: Best Practices for Law Enforcement Response and Engagement</b></p> <p><b>Summary:</b> Every year, 40% of the calls received by the Epilepsy Foundation of America's Legal Defense Unit involve interactions with law enforcement—highlighting a critical gap in seizure awareness and response training. Misunderstanding the signs of epilepsy and seizure disorders, particularly within multicultural communities, has too often led to wrongful arrests, unnecessary escalation, and devastating outcomes. This engaging and interactive workshop equips law enforcement and public safety professionals with the knowledge and practical skills needed to recognize seizures, respond appropriately, and improve outcomes during emergency encounters.</p> <p>Led by Master Trainers from the Epilepsy Foundation's enhanced Law Enforcement Seizure Recognition and Response Course, participants will explore real-world scenarios, responsive first aid techniques, seizure diversity, and best practices for safe, compassionate, and effective engagement. Designed for law enforcement officers, correctional staff, school resource officers, and public safety personnel, this session emphasizes de-escalation, officer safety, and community trust while providing actionable strategies that can immediately be applied in the field. Opportunities to become certified instructors for the course will also be discussed.</p> <p><b>Moderator:</b> Alyxandria Ransom, Training Program Manager, Epilepsy Foundation of America</p> <p><b>Presenters:</b> Sunnetta Slaughter, Law Enforcement Instructor, Sunny Slaughter Consulting, LLC, Val Budischak, Executive Director Epilepsy Foundation of Delaware</p> |
| <b>4:15 p.m. – 6:00 p.m.</b>  | Business Meeting/Meet the Candidates                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>6:15 p.m. – 7:00 p.m.</b>  | Regional Caucuses                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>7:15 p.m. – 9:15 p.m.</b>  | Opening Reception                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>SUNDAY, JULY 26</b>        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>7:30 a.m.</b>              | <b>Staging for Memorial March</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>8:30 a.m. – 9:00 a.m.</b>  | <b>Memorial March</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>9:00 a.m. – 10:00 a.m.</b> | <b>Morning Service &amp; Blessing of the Badge</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

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| <b>10:00 a.m. – 5:00 p.m.</b> | Conference Registration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>8:00 a.m. – 2:00 p.m.</b>  | Exhibitor Registration and Setup                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>11:00 a.m. – 5:00 p.m.</b> | <b>Chief Executive Mentoring Cohort</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>11:00 a.m. – 1:00 p.m.</b> | Civil Rights Brunch – (Additional fee and ticket required)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Noon – 1:00 p.m.</b>       | Lunch on Your Own                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>1:15 p.m. – 2:45 p.m.</b>  | <b>Workshops</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                               | <p><b>Authority Clash: Protecting Cities Amidst Unprecedented Risk</b></p> <p><b>Summary:</b> Public entities face increasing risk when federal, state, and local authorities clash, creating operational disruptions, civil rights exposure, and public trust challenges. This session examines how leadership decisions, governance structures, and intergovernmental conflict shape risk outcomes for police agencies and municipalities. Participants will learn practical frameworks to anticipate, mitigate, and manage risk while maintaining constitutional policing and continuity of operations.</p> <p><b>Moderator:</b> Theron Bowman, Founder/CEO, The Bowman Group</p> <p><b>Panelist(s):</b> James Hawthorne, Senior Associate, The Bowman Group, Laretta Hill, Chief of Police, University of Southern California</p>                                                                                                             |
|                               | <p><b>Say Her Name: Honoring Women, Healing Communities, and Transforming Policing</b></p> <p><b>Summary:</b> This session focuses on the often-overlooked stories of Black women affected by police violence by using the #SayHerName movement to examine trauma, accountability, and opportunities for reform. Drawing on personal, professional, and lived experiences, it centers those voices to advance advocacy and justice, foster empathy, raise awareness, and encourage dialogue on community trust, trauma-informed policing, and meaningful systemic change.</p> <p><b>Moderator:</b> Valarie Carey, Sergeant (ret.), New York Police Department, Sister of Miriam Carey, Say Her Name Mother's Network Speaker</p> <p><b>Panelist(s):</b> Ashley Carr, Sister of Atatiana Jefferson, Dr. Kimberlé Crenshaw, Professor, UCLA &amp; Columbia Law School, Co-Founder of African American Policy Forum (AAPF), #SayHerName Movement</p> |
|                               | <p><b>The Bail Reform Divide: State Differences in Policy, Practice, and Recidivism</b></p> <p><b>Summary:</b> Bail reform addresses critical concerns about jail overcrowding, systemic inequities, dangerousness standards, and cash bail's impact on low-income communities. This research examines reform through Polarities of Democracy and 21st Century Policing frameworks. A Walden University survey, distributed via NOBLE, explores law enforcement practitioners' experiences implementing these policies: sheriffs, police chiefs, jail administrators, prosecutors, and other criminal justice professionals.</p> <p><b>Moderator:</b> Dr. Lois Woods, Associate Professor, Walden University</p> <p><b>Panelist(s):</b> Dr. DeAris Hoard, Adjunct Faculty Member, Walden University, Patrick Labat, Sheriff, Fulton County Sheriff's Office, Todd Baxter, Sheriff, Monroe County Sheriff's Office</p>                             |

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|                        | <p><b>White Supremacist Threats: Trends and Law Enforcement Implications</b></p> <p><b>Summary:</b> This panel discussion will help law enforcement leaders understand and respond to an evolving landscape of white supremacist activity and threats. The ADL Center on Extremism will provide insight into the trends they are tracking online and on the ground, and how digital threats can turn into real-world violence. We will cover practical steps that law enforcement leaders can take to address emerging trends and speak about the role that bodies like the Community Security and Solidarity Coalition play to enhance greater community security.</p> <p><b>Moderator:</b> Elise Jarvis, Director, Law Enforcement Outreach and Partnerships, Anti-Defamation League</p> <p><b>Panelist(s):</b> Alex Friedfeld, Associate Director, Investigative Research, Center on Extremism, Anti-Defamation League, Reneé Hall, Chief of Police (ret.), Dallas Police Department, National President, NOBLE</p> |
| 3:00 p.m. – 7:00 p.m.  | Opening of Exhibit Hall                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 6:30 p.m. – 8:30 p.m.  | Women’s Symposium – (Additional fee and ticket required)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>MONDAY, JULY 27</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 7:00 a.m. – 5:00 p.m.  | Elections– <b>Dues must be current for dues year 2026 to vote</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 8:30 a.m. –10:00 a.m.  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                        | <p><b>Immigration Enforcement and Racial Profiling: Can They Coexist?</b></p> <p><b>Summary:</b> Immigration enforcement and racial profiling remains one of the most complex and controversial challenges facing law enforcement today. Local law enforcement involvement in federal immigration enforcement is confronting an ethical and legal dilemma. Proponents argue that enforcing immigration laws enhances national security and public safety, opponents contend that such policies increase racial profiling, eroding trust between police and immigrant communities.</p> <p><b>Moderator:</b> Marcus Culpepper, Assistant Special Agent in Charge (ret.), U.S. Department of Education</p> <p><b>Panelists:</b> Dr. Alex Del Carmen, DEL CARMEN Consulting, Sara Jane del Carmen, Legal Advisor, DEL CARMEN Consulting</p>                                                                                                                                                                                |
|                        | <p><b>Project G.L.O.W. " A New Leadership Code</b></p> <p><b>Summary:</b> The G.L.O.W. Leadership Code addresses the gap between traditional rank-based leadership and the expectations of today’s multigenerational workforce. This panel brings together leaders from multiple law enforcement agencies to share practical strategies for investing in the modern professional while meeting operational demands. G.L.O.W. offers a clear framework to strengthen trust, accountability, culture, and retention across all ranks.</p> <p><b>Moderator:</b> Christopher Brown, Detective, Harris County Sheriff’s Office</p> <p><b>Panelist(s):</b> Sha’ Rogers, Ph.D., Chief of Police, Leander Independent School District, Marcus Kinnard-Bing, Chief of Police, Luling Police Department, Eric Templeton, Inspector, United States Postal Inspection Services</p>                                                                                                                                                 |

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|                               | <p><b>Disappeared in the System: Missing, Murdered, and Unaccounted Individuals in an Era of Detention, Family Separation &amp; Trafficking Risk</b></p> <p><b>Summary:</b> This workshop confronts the urgent and under-reported crisis arising from increased ICE detentions, family separation, and the lack of consistent tracking or interagency coordination. These dynamics have created dangerous gray zones where individuals—including U.S. residents, migrants, and mixed-status families—simply disappear from public record, community support networks, and law enforcement visibility. Without clear documentation of who is detained, relocated, deported, or released, families, community leaders, and even law enforcement agencies cannot verify a person’s status or safety, creating an environment ripe for exploitation by traffickers, criminal networks, or predatory actors.</p> <p><b>Moderator:</b> Laurie Tannous, Tannous Law Group</p> <p><b>Panelist(s):</b> David Weiss, Chief of Human Trafficking, Kings County DA's Office, Joseph Swanson, Investigator, Dallas County District Attorney’s Office, Mark Pooley, Director, Center for Human Identification</p>                                                                                                                                                                                        |
|                               | <p><b>What is Corrections – Southern Edition</b></p> <p><b>Summary:</b> Corrections is a broad and often misunderstood field that extends far beyond the walls of jails and prisons. It encompasses a wide range of agencies, leaders, and professionals (Sheriffs, Chiefs of Corrections, Directors, Wardens, and Commissioners of Corrections) who each play unique roles in the justice system. Understanding these differences is essential to building stronger collaboration, improving outcomes, and ensuring public safety. Equally important are the partnerships between corrections and probation and parole. These agencies play a critical role in supervising individuals outside of confinement, supporting rehabilitation, reducing recidivism, and fostering safe reintegration into communities.</p> <p><b>Moderator:</b> E. Jacob Rieux, Assistant Secretary for Youth Services, Louisiana Office of Juvenile Justice, Region 5 Vice President, NOBLE</p> <p><b>Presenters:</b> Frederick Thomas, Major (ret.), East Baton Rouge Sheriff’s Office, Past President, NOBLE, Gregory Tony, Sheriff, Broward County Sheriff’s Office, Anita Fraser, Lieutenant Colonel, CEO of Fraser Strategic Solution Consulting Firm. Commander of Administrative Operations (ret.), Fulton County Sheriff’s Office, Lynette Anderson, Major (ret.), Harris County Sheriff’s Office</p> |
| <b>9:00 a.m. – 5:00 p.m.</b>  | <b>Chief Executive Mentoring Cohort</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>8:00 a.m. – 5:00 p.m.</b>  | Conference Registration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>10:00 a.m. – 5:00 p.m.</b> | Exhibit Hall Open                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>10:00 a.m. – Noon</b>      | Exhibit Hall Walk Thru                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>9:30 a.m. – 11:00 a.m.</b> | Associate Members Caucus                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>11:00 a.m. – Noon</b>      | Federal Members Caucus                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Noon– 2:00 p.m.</b>        | Lunch on Your Own                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>1:00 p.m. – 2:45 p.m.</b>  | <b>Workshops</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                               | <p><b>Mentoring That Matters: Closing the Leadership Gap Before the Generation Walks Away</b></p> <p><b>Summary:</b> Law enforcement faces an accelerating leadership gap driven by retirements, generational change, and increasing complexity. This presentation challenges traditional, informal mentoring approaches and outlines a leadership-driven mentoring philosophy designed to intentionally develop future leaders. Attendees will gain clarity on why mentoring must evolve and how purposeful mentorship directly strengthens succession planning, retention, and organizational stability.</p> <p><b>Presenter:</b> Garrick Haynes, Captain, Kansas City Police Department</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

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|                              | <p><b>Leadership, Longevity and Loyalty: How Women Executives Thrive in Law Enforcement Through Intentional Relationships</b></p> <p><b>Summary:</b> Nationally respected women leaders will share their experience navigating complex operational environments, political pressures, organizational change, and the personal toll of executive command in a male-dominated profession. They will explore how sustained professional excellence is strengthened by meaningful connections and see what it takes to not only survive but succeed and lead boldly at the highest levels of law enforcement.</p> <p><b>Moderator:</b> Gina Hawkins, Assistant Chief of Police, Cobb County Sheriff's Office</p> <p><b>Panelist(s):</b> Vera Bumpers, Chief of Police (ret.), Houston Metro Transit Police Department, Cerelyn "CJ" Davis, Chief of Police, Memphis Police Department, Lynda R. Williams, Deputy Assistant Director (ret.), United States Secret Service</p>                                               |
|                              | <p><b>When Someone Goes Missing – Is Your Agency Prepared?</b></p> <p><b>Summary:</b> This session will equip law enforcement with the knowledge to quickly assess risk, identify endangerment indicators, and determine when to issue a missing person alert. Through real-world case studies, the speakers will clarify alerting criteria, walk through the alert request process, address challenges and myths that delay action, and share tools to strengthen agency response to missing person cases.</p> <p><b>Moderator:</b> David Blackmon, Coordinator: Ashanti Technology Program, Institute for Intergovernmental Research</p> <p><b>Panelist(s):</b> Carri Gordon, MUPU Program Manager (ret.), Washington State Patrol, Stacie Rhodes, Major, Arkansas State Police</p>                                                                                                                                                                                                                                  |
|                              | <p><b>Building High-Performing Teams by Understanding Behavioral Styles &amp; Navigating Complexity</b></p> <p><b>Summary:</b> In today's dynamic law enforcement and training environments, supervisors must do more than enforce, they must inspire, adapt, unify, and provide professional leadership. This interactive session explores how understanding behavioral styles and mastering interpersonal dynamics can transform complex relationships into collaborative success. Participants will learn how to flex their leadership styles, create psychological safety, and unlock the unique strengths within their teams. This session emphasizes ethical leadership, team constructive collaboration, and the power of a values-driven culture. Attendees will leave empowered to build winning teams that thrive in complexity and promote high quality professional leadership across their organizations.</p> <p><b>Presenter:</b> Dwayne Bryant, President/Founder, Inner Vision International, Inc.</p> |
| <b>1:00 p.m. – 4:00 p.m.</b> | <b>The Law and Your Community</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>3:00 p.m. – 4:30 p.m.</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                              | <p><b>Taking the Helm: Leading Through Challenge, Expectation, and Success</b></p> <p><b>Summary:</b> The chief's chair looks great—until you sit in it. This engaging panel explores what aspiring leaders often underestimate about becoming a police chief. With humor and lived experience, panelists unpack the professional, personal, and political realities of command. Attendees leave with a practical readiness checklist to decide if they're prepared not just for promotion, but for leadership in today's policing.</p> <p><b>Moderator:</b> RaShall Brackney, Ph.D., Chief of Police, Jackson Police Department, Distinguished Visiting Professor of Practice, George Mason University</p> <p><b>Panelist(s):</b> Pamela Smith, Chief of Police (ret.), Metropolitan Police Department; Kim Royster, Assistant Chief (ret.), Transportation Bureau/NYPD</p>                                                                                                                                           |

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|                               | <p><b>The Epidemic of Toxic Leadership</b></p> <p><b>Summary:</b> The epidemic of toxic leadership in law enforcement represents a unique crisis where abusive command structures create life-or-death consequences, with 98% of officers voting "no confidence" in toxic leaders and proactive policing declining by 33% when officers fear their own command. Unlike corporate toxicity, police leadership failures directly compromise public safety through increased use-of-force incidents, investigation failures, and community trust erosion.</p> <p><b>Presenter:</b> Anita Fraser, Lt. Colonel (ret.), Lithonia Police Department</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                               | <p><b>Shots Fired to Next Move: The 72-hour Retaliation Clock Blueprint That Prevents Payback</b></p> <p><b>Summary:</b> The first 72 hours after a shooting are when the next trigger pull gets booked, unless leaders steal the clock back. Dr. Joelle Lee-Silcox and Captain Kevin Ruggiero lay out a Retaliation Clock blueprint for gun violence, using a tight timeline, micro-location mapping, and relationship cues to expose connectors, plus a ghost gun module that flags patterns early.</p> <p><b>Moderator:</b> Dr. Joelle Lee-Silcox, Head of Strategic Insights and Analytics, The Arise Group</p> <p><b>Panelist:</b> Kevin Ruggiero, Commander, Opa-Locka Police Department</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                               | <p><b>Election Security in an Era of Disruption: What Law Enforcement Need to Know to Protect Elections and Public Trust</b></p> <p><b>Summary:</b> As threats to the electoral process continue to evolve, law enforcement plays a critical role in safeguarding elections, election workers, and voters. This session provides an examination of the current election threat landscape, drawing on lessons learned from the 2024 and 2025 elections. Attendees will gain insights into identifying and assessing credible threats, coordinating interagency responses, and applying best practices.</p> <p><b>Moderator:</b> Tina Barton, Co-Chair, Committee for Safe and Secure Elections</p> <p><b>Panelist(s):</b> Dr. Tracie Keesee, Co-Founder, Center for Policing Equity, Aaron Hayman, Founder/CEO, SocialScout, Harold Love, Captain (ret.), Michigan State Police</p>                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                               | <p><b>Face the Fight Against Suicide: Tactical Skills Forged in the Academy &amp; Mastered at the Star</b></p> <p><b>Summary:</b> Suicide prevention is a tactical skill forged in the academy, practiced across a career, and mastered over a lifetime. Most agencies are still learning how to build and implement this plan. The hardest questions about suicide in law enforcement are often asked too quietly or late and then left to executives to answer during high stress times. This expert panel asks the hard questions now, honestly, practically, and through the lived experience of the people doing the work.</p> <p>This conversation will bring together experts from NOBLE, Face the Fight — a leading veteran suicide prevention initiative founded by USAA, Reach Resilience, and the Humana Foundation — and other industry leaders. Presenters will share impactful personal stories, explore how to overcome stigma, discuss lethal means safety, and examine programs that are proven to work and how they translate into law enforcement agencies. Attendees will leave with practical ideas they can lead in their agencies and with their peers, as well as a reflective look at where their own tactical skills might need more practice, too.</p> <p><b>Panelsits:</b> TBA</p> |
| <b>5:00 p.m. – 8:00 p.m.</b>  | Exhibits Dismantled                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>7:00 p.m. – 11:00 p.m.</b> | Host City Reception – “Elevated Western Theme”                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>TUESDAY, JULY 28</b>       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>7:30 a.m. – 11:00 a.m.</b> | <b>Run-Off Elections – (If Necessary)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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| <b>10:00 a.m. – 11:45 a.m.</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                | <p><b>United for Safer Communities: How State Attorneys General and Law Enforcement Drive Public Safety Together</b></p> <p><b>Summary:</b> This panel will highlight collaborative efforts between progressive state attorneys general and law enforcement agencies to enhance public safety across their states. Participants will gain a deeper understanding of the public safety initiatives led by state attorneys general, their varied roles and jurisdictions within criminal justice, and the ways in which they are partnering with state and local law enforcement to strengthen safety outcomes for communities.</p> <p><b>Presenters:</b> Mitchell R. Davis, III, Chief of Police, Hazel Crest Village Police Department, National First Vice President, NOBLE, and featuring select state attorney generals from across the country</p>                                                                                                                                                                                                                                                                                                 |
|                                | <p><b>From Support to Strategic: Elevating the Role of Non-Sworn Professionals</b></p> <p><b>Summary:</b> Agencies are struggling with staffing shortages, growing community expectations, and rapid technology change. No single group—sworn or professional staff—can meet these challenges alone. Non-sworn professionals are one of the most important, often overlooked, and underutilized resources agencies have.</p> <p><b>Moderator:</b> Dreamlyn Williams, Highway Patrol Impact and Strategy Manager, Arizona Department of Public Safety</p> <p><b>Panelist(s):</b> Daven Byrd, Lieutenant Colonel, Arizona Department of Public Safety</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                | <p><b>Lead with Light: Building Resilience for Operational Readiness</b></p> <p><b>Summary:</b> This session equips law enforcement leaders with the proprietary S.P.R.E.A.D. Method™ to transition law enforcement personnel from survival mode to sustainable operational performance. Utilizing the Readiness Risk Audit™, participants will identify energy leaks and biological risks that compromise executive function and strategic decision-making. Attendees will implement actionable, 90-second neurological resets to mitigate chronic stress and ensure long-term workforce reliability.</p> <p><b>Presenter:</b> Kris Lacey, Founder/CEO, The Renewed Life Wellness Company</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                                | <p><b>School to Prison Pipeline</b></p> <p><b>Summary:</b> NOBLE conference panel on the School-to-Prison Pipeline. This session will provide a concise overview of key themes and insights from the previous conference, followed by a deep dive into successful programmatic responses implemented across various regions. Panelists will highlight evidence-based strategies, operational lessons learned, and implementation frameworks that law enforcement executives, probation leaders, and community partners can adapt within their own jurisdictions. The session will move beyond the problem identification and focus on scalable solutions, cross-system collaboration, and sustainable reform efforts that disrupt the school-to-prison pipeline while maintaining school safety and community trust.</p> <p><b>Moderator:</b> Marlon Washington, Chief Probation Officer, Marin County Probation Department</p> <p><b>Presenters:</b> Tyree Jones, Sheriff, Hinds County Sheriff's Office, Jennifer Washington, Probation Manager, Marin County, Leviticus Gilliard, Sergeant, Miami-Dade Correctional &amp; Rehabilitation Center</p> |
| <b>9:00 a.m. – 5:00 p.m.</b>   | <b>Mentoring to Chief Executive Officers</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>11:00 a.m. – 11:45 a.m.</b> | Dais Guests Line Up - (Former National Presidents, Chapter Presidents and invited guests)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Noon – 2:00 p.m.</b>        | Awards Luncheon – (Reserved seating for Executive Board and invited guests)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| 2:30 p.m. – 4:00 p.m.     | Workshops                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                           | <p><b>Leading with Intention: How Mid-Level Supervisors Can Strengthen Wellness, Safety, and Resilience in Law Enforcement</b></p> <p><b>Summary:</b> Mid-level supervisors bridge executive leadership and frontline officer experience, a role that carries added responsibility, visibility, and cultural stress for law enforcement professionals. This session addresses cumulative trauma, racialized stress, identity fatigue, and organizational strain, offering evidence-based, culturally responsive leadership strategies to promote wellness, psychological safety, resilience, officer safety, accountability, and long-term career sustainability.</p> <p><b>Presenter:</b> Ashley Warren, Harris County Sheriff’s Office</p> |
|                           | <p><b>The Shortlist Strategy: How to Compete &amp; Advance When the Rules are Unwritten</b></p> <p><b>Summary:</b> Executive selection is competitive, and the margin between qualified and shortlisted is often narrow. This session focuses on how leaders communicate readiness, align their experience to executive expectations, and navigate selection processes with clarity and confidence. Participants will leave with practical strategies to prepare intentionally, strengthen their narrative, and engage selection processes with confidence and purpose.</p> <p><b>Presenter:</b> Antoinette Tull, Founder/CEO, Hurtle, LLC</p>                                                                                               |
| 6:30 p.m. – 7:30 p.m.     | Pre-Banquet Reception                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 7:00 p.m. – 7:30 p.m.     | Dias Line Up (Old/New Executive Board)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 7:30p.m. – 10:00 p.m.     | Annual Awards Banquet and Installation of New Executive Board                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 10:00 p.m. – Midnight     | The President’s Ball                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>WEDNESDAY, JULY 29</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 9:00 a.m. – Noon          | Old/New Executive Board Meeting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |



## SPOUSE/GUESTS PROGRAM PRELIMINARY SCHEDULE

*Individuals registering as Spouse/Guest **MAY NOT** be active or retired law enforcement personnel or employed by a law enforcement organization. Spouse/Guest must be registered with a fully registered delegate.*

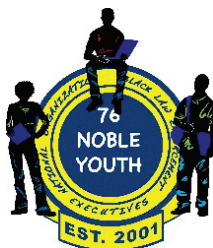
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| <b>FRIDAY, JULY 24</b>   |                                                                                                                  |
| Noon – 5:00 p.m.         | Conference Registration                                                                                          |
| <b>SATURDAY, JULY 25</b> |                                                                                                                  |
| 7:00 a.m. – 8:00 a.m.    | Dias Line Up (Invited Guests/Executive Board)                                                                    |
| 8:00 a.m. – 10:00 a.m.   | Opening Plenary                                                                                                  |
| 7:00 a.m. – 5:00 p.m.    | Conference Registration                                                                                          |
| 1:00 p.m. – 4:00 p.m.    | Spouses/Guests Hospitality Welcome Activities & Event Sign-up (Spouses asked to sign-up for all off-site events) |
| 7:00 p.m. – 9:00 p.m.    | Opening Reception                                                                                                |
| <b>SUNDAY, JULY 26</b>   |                                                                                                                  |
| 7:30 a.m.                | Buses Leave for Memorial March Staging Area                                                                      |
| 8:30 a.m. – 9:00 a.m.    | Memorial March                                                                                                   |
| 8:00 a.m. – 5:00 p.m.    | Conference Registration                                                                                          |
| 9:00 a.m. – 10:00 a.m.   | Morning Service & Blessing of the Badge                                                                          |
| 11:30 a.m. – 1:00 p.m.   | Civil Rights Brunch– (Additional fee and ticket required)                                                        |
| 2:00 p.m. – 5:00 p.m.    | Spouses/Guests Activity                                                                                          |
| 3:00 p.m. – 7:00 p.m.    | Exhibit Floor Open                                                                                               |
| 6:30 p.m. – 8:30 p.m.    | Women’s Symposium – (Additional fee and ticket required)                                                         |
| <b>MONDAY, JULY 27</b>   |                                                                                                                  |
| 10:00 a.m. – 5:00 p.m.   | Conference Registration                                                                                          |
| 8:00 a.m. – 5:00 p.m.    | Exhibit Hall Open                                                                                                |
| 10:00 a.m. – Noon        | Exhibit Hall Walk Thru                                                                                           |
| 12:00 p.m. – 5:00 p.m.   | Spouses/Guests Activity                                                                                          |
| 7:00 p.m. – 11:00 p.m.   | Host City Reception                                                                                              |
| <b>TUESDAY, JULY 28</b>  |                                                                                                                  |
| 8:30 a.m. – 11:00 a.m.   | Spouses/Guests Activity                                                                                          |
| Noon – 2:00 p.m.         | Awards Luncheon                                                                                                  |
| 2:30 p.m. – 5:30 p.m.    | Spouse/Guest Hospitality Suite (TBD)                                                                             |
| 6:30 p.m. – 7:30 p.m.    | Pre-Banquet Reception                                                                                            |
| 7:00 p.m. – 7:30 p.m.    | Dais Line Up (Old/New Executive Board)                                                                           |
| 7:30 p.m. – 10:00 p.m.   | Annual Awards Banquet and Installation of New Executive Board                                                    |
| 10:00 p.m. – Midnight    | The President’s Ball                                                                                             |

# 25th Annual NOBLE Youth Leadership Conference Preliminary Schedule

**Celebrating 25 Years of Investing in the Future of Youth**

## **“Next-Gen Leadership: NOBLE Youth Making an Impact”**

Hyatt Regency Hotel ~ 300 Reunion Boulevard ~ Dallas, Texas



**(Ages 14-18)**

| <b>FRIDAY, JULY 24</b>   |                                                                                                                                             |
|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| 8:00 a.m. – 12:00 p.m.   | NOBLE Youth Leadership Conference Registration                                                                                              |
| 12:00 p.m. – 12:30 p.m.  | NOBLE Youth Luncheon                                                                                                                        |
| 12:30 p.m. – 1:00 p.m.   | NOBLE Youth Leadership Conference Orientation                                                                                               |
| 1:00 p.m. – 2:00 p.m.    | “ARE YOU THE BIRTHDAY? CONFIDENCE, IDENTITY, AND INFLUENCE IN THE AGE OF ATTENTION” presented by Romeal-Dorasay Johnson, NOBLE Youth Alumni |
| 2:00 p.m. – 2:15 p.m.    | NOBLE YOUTH RELOAD                                                                                                                          |
| 2:15 p.m. – 3:00 p.m.    | NOBLE YOUTH ALUMNI PANEL DISCUSSION: THE IMPACT OF NOBLE YOUTH moderated by Romeal-Dorasay Johnson                                          |
| 3:00 p.m. – 3:15 p.m.    | NOBLE YOUTH LEADERSHIP WRAP-UP                                                                                                              |
| <b>SATURDAY, JULY 25</b> |                                                                                                                                             |
| 7:00 a.m. – 7:30 a.m.    | NOBLE Youth Meet-up with Continental Breakfast                                                                                              |
| 8:00 a.m. – 10:00 a.m.   | Opening Plenary ~ 50 <sup>th</sup> Anniversary NOBLE Annual Training Conference and Exhibition                                              |
| 10:30 a.m. – 11:30 a.m.  | A TRIBUTE TO JESSE JACKSON presented by Karen Smith Moore and LaTrina Neal Mitchell, NOBLE Youth Committee                                  |
| 11:30 a.m. – 12:00 p.m.  | NOBLE Youth Luncheon                                                                                                                        |
| 12:00 p.m. – 1:00 p.m.   | “ETIQUETTE AS A FOUNDATION FOR YOUR SUCCESS” presented by Eva Wells, NOBLE Youth Committee                                                  |
| 1:00 p.m. – 2:00 p.m.    | “THE POLITICAL PROCESS AND WHY YOU NEED TO KNOW IT” presented by Scarlett Lanier and Dr. Peter J. Seguinot, III, NOBLE Youth Committee      |
| 2:00 p.m. – 2:15 p.m.    | NOBLE YOUTH RELOAD                                                                                                                          |
| 2:15 p.m. – 3:00 p.m.    | “BEYOND THE HORIZON: LEADING WITH COURAGE IN EXTREME ENVIRONMENTS” presented by NASA                                                        |
| 3:00 p.m. – 3:15 p.m.    | NOBLE YOUTH LEADERSHIP WRAP-UP                                                                                                              |
| <b>SUNDAY, JULY 26</b>   |                                                                                                                                             |
| 7:30 a.m. – 8:30 a.m.    | NOBLE Youth Meet-Up & Continental Breakfast on the Go ~ Buses depart for Memorial March Staging Area                                        |
| 8:30 a.m. – 9:00 a.m.    | NOBLE Memorial March                                                                                                                        |
| 9:00 a.m. – 10:00 a.m.   | Morning Service and Blessing of the Badge                                                                                                   |
| 11:00 a.m. – 12:00 p.m.  | NOBLE Youth Luncheon on the Go                                                                                                              |
| 12:00 p.m. – 1:00 p.m.   | “THE LAW AND YOUR COMMUNITY”                                                                                                                |
| 1:00 p.m. – 2:00 p.m.    | NOBLE YOUTH TEEN TOWN HALL ~ NOBLE’s 25 YEAR IMPACT ON YOUTH                                                                                |
| 2:00 p.m. – 2:15 p.m.    | NOBLE YOUTH RELOAD                                                                                                                          |
| 2:15 p.m. – 3:15 p.m.    | A Conversation with the 25 <sup>th</sup> Anniversary NOBLE Youth Leadership Conference Honorary Chairperson                                 |
| 3:15 p.m. – 3:30 p.m.    | NOBLE YOUTH LEADERSHIP WRAP-UP                                                                                                              |
| <b>MONDAY, JULY 27</b>   |                                                                                                                                             |
| 7:15 a.m. – 8:00 a.m.    | NOBLE Youth Meet-Up and Breakfast                                                                                                           |
| 8:00 a.m. – 11:30 a.m.   | THE VERKADA EXPERIENCE presented by Verkada                                                                                                 |
| 11:30 a.m. – 12:00 p.m.  | NOBLE Youth Luncheon                                                                                                                        |
| 12:00 p.m. – 1:00 p.m.   | “THE IMPORTANCE OF COMMUNITY ENGAGEMENT” presented by Traci Gibson, Harris County Democratic Chairperson                                    |
| 1:00 p.m. – 3:00 p.m.    | “FINANCIAL MANAGEMENT” presented by Justice Federal Credit Union                                                                            |
| 3:00 p.m. – 3:15 p.m.    | NOBLE YOUTH LEADERSHIP WRAP-UP                                                                                                              |

| <b>TUESDAY, JULY 28</b>       |                                                                                                                                                                                                                                                          |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>8:00 a.m.</b>              | NOBLE Youth Meet-Up & Breakfast on the Go                                                                                                                                                                                                                |
| <b>9:00 a.m. – 12:00 p.m.</b> | <b>“A DAY AT AT&amp;T STADIUM ~ THE HOME OF THE DALLAS COWBOYS”</b> (lunch to be provided)                                                                                                                                                               |
| <b>1:00 p.m. – 3:00 p.m.</b>  | <b>“STRAIGHT TALK NO CHASER – The Ladies Edition: A Candid Conversation”</b> led by LaShanna Potts, NOBLE Youth Committee<br><b>“STRAIGHT TALK NO CHASER – The Gentlemen’s Edition: A Candid Conversation”</b> led by Trent Reese, NOBLE Youth Committee |
| <b>3:00 p.m.</b>              | <b>NOBLE YOUTH LEADERSHIP WRAP-UP</b>                                                                                                                                                                                                                    |

- **All youth must be registered to participate in the Annual NOBLE Youth Leadership Conference.**
- **Unless otherwise noted, all scheduled activities will be held at the Hyatt Regency Hotel, 300 Reunion Boulevard.**
- **Special attire for the Annual NOBLE Youth Leadership Conference will be provided by NOBLE.**
- **The conference schedule is subject to change ~ remain flexible!**

# NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

## STANDING RULES

### PURPOSE

The following procedures apply to the voting process for NOBLE elections to be held electronically on Monday, July 27, 2026, via SimplyVoting.

### NOMINATIONS

Nomination of candidates shall be made from a slate submitted to the members prior to the Conference. (Article V, Section 1)

In order to ensure support for the candidate, all nominations should be submitted through the Regional Vice President by **April 6, 2026**. The Regional Vice President will forward the nominations to the Nominations Committee by **April 15, 2026**.

The names of these candidates will appear on a ballot, which will be the official determining document of the result of said ballot. In addition, nominations for said candidates will be accepted from the floor at the time of "nomination of officers" during the business meeting, and those persons so nominated shall have their names placed on the official ballot in spaces set aside for the same.

### VOTING

To win an election for the office, the candidate must receive a majority vote, which means that more than half of the votes are cast by members who are entitled to vote. **IN THE EVENT THAT A CANDIDATE RECEIVES A PLURALITY OF VOTES BUT LESS THAN A MAJORITY VOTE, THERE SHALL BE RUN-OFF ELECTION(S)** between the two candidates receiving the highest number of votes, until a majority vote is received.

**Only current members classified as "regular or associate members," in good financial standing, are eligible to vote. All dues for 2026 must be paid by Midnight Monday, July 6, 2026.**

Should a run-off election need to take place, it will occur on Tuesday, July 28, 2026, from 7:30AM to 11:00 AM EST electronically, via SimplyVoting. The same voter list will be used for the run-off as the original election.

### OPENING AND CLOSING OF THE BALLOT

A notification will be sent to the eligible members listed preferred email address on file from SimplyVoting.com (vote@simplyvoting.com) when the ballot is open. This email will contain a link to the ballot. Please check your spam and junk folders. **Please check your emails at 7:00 AM EST on Monday, July 27, 2026. The ballot closes at 5:00 PM EST Monday, July 27, 2026. All ballots must be cast prior to 4:59 PM EST Monday, July 27, 2026.**

### VOTING PROCEDURE QUESTIONS

If you have any questions regarding your NOBLE membership during voting, did not receive a ballot or require assistance please contact Sarah Johnson at [sjohnson@noblenatl.org](mailto:sjohnson@noblenatl.org) or come to the onsite location for assistance. No changes to an elector's ballot will be done via phone or text.

**NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES (NOBLE)  
2026 NOMINATIONS FOR NATIONAL OFFICES**

| <b>Executive Board Position</b>                                                                                                                               | <b>Name of Nominee</b> | <b>Title of Nominee</b>                                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|---------------------------------------------------------------------------------|
| National Second Vice President                                                                                                                                | Andre C. Anderson      | Police Chief<br>Ann Arbor Police Department                                     |
| National Second Vice President                                                                                                                                | Dr. Jeffrey Fobbs, Jr. | U.S. Postal Inspector<br>U.S. Postal Inspection Service                         |
| National Second Vice President                                                                                                                                | Quovella Maeweather    | Deputy Chief of Police<br>Johns Hopkins Public Safety Department                |
| National Second Vice President                                                                                                                                | Robert J. Ford         | Special Agent in Charge (Retired)<br>Georgia Bureau of Investigation            |
| Recording Secretary                                                                                                                                           | Judith R. Harrison     | Assistant Chief of Police<br>MTA Police Department                              |
| Treasurer                                                                                                                                                     | Estella J. Thomas      | Supervisor (Retired)<br>Transportation Security Administration                  |
| Financial Secretary                                                                                                                                           | Kenneth Terrell        | Lieutenant<br>Dallas County Sheriff's Office                                    |
| Sergeant-at-Arms                                                                                                                                              | Malcolm McGuire        | Captain<br>Southern Methodist University Police Department                      |
| Sergeant-at-Arms                                                                                                                                              | Stacey Lloyd           | Chief of Police/Director of Public Safety<br>University of Massachusetts Boston |
| Parliamentarian                                                                                                                                               | John Nedd              | Director of Internal Affairs<br>Delaware County Prison                          |
| Associate Members Representative<br>(Voting for the Associate Member Representative will take place during the Associate Members Caucus)                      |                        |                                                                                 |
| Federal Assistant to the National President<br>(Voting for the Federal Assistant to the National President will take place during the Federal Members Caucus) |                        |                                                                                 |

- Nominations must be sent to the candidates Regional Vice President by **April 6, 2026**.
- Nominations must be received by the Nomination Committee by **April 15, 2026**, and sent in by the candidates Regional Vice President.
- Membership Dues must be current for 2026 to be nominated to the Executive Board.
- Nominees will be required to sign a letter of intent to seek a National Board position prior to their name being entered onto the Official Slate of Nominees. The letter of intent form may be obtained from the National Office.
- Except for the Office of Associate Member Representative, you must be a Regular Member to be nominated for an Executive Board Position.
- Expenses to attend Executive Board Meetings are the responsibility of each board member.

# NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

## 2026 RENEWAL NOTICE

**Dues Period: January 2026 – December 2026. All dues are payable upon receipt of Renewal Notice.**

Those members whose dues are not paid by **January 31, 2026**, are considered delinquent and will be assessed a \$25.00 reinstatement fee. *This fee is included in the renewal form below.*

If you have questions regarding your dues invoice, please contact the NOBLE National Office at (703) 658-1529 or via Email: [membership@noblenatl.org](mailto:membership@noblenatl.org)

**NOTE: Your dues must be current for the year 2026 in order to register as a member for the 50<sup>th</sup> Annual Training Conference and Exhibition, which will be held in Dallas, Texas.**

Also, please submit any changes to your demographic information to the National Office. Thank you.

**\*\*CONVENIENTLY PAY YOUR DUES ONLINE VIA THE INTERNET AT [www.noblenational.org](http://www.noblenational.org) UNDER THE MEMBERSHIP PAYMENT ICON\*\***

✂.....

### REMITTANCE STUB

(Please complete all information and return with dues payment)

Member#: \_\_\_\_\_ Member Type: \_\_\_\_\_

Full Name: \_\_\_\_\_ Rank: \_\_\_\_\_

Organization: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

🍏 **This is new contact information**

| Membership Categories:                                                                 | Dues Amount |
|----------------------------------------------------------------------------------------|-------------|
| Sustaining/Corporate                                                                   | \$550.00    |
| Regular – Local and State ranks of Lieutenant and above/Federal grades GS 13 and above | \$175.00    |
| Associate – Local and State ranks of Sergeant and below/Federal grades GS 12 and below | \$125.00    |
| Supporting – Non-sworn Law Enforcement                                                 | \$ 80.00    |
| Reinstatement Fee                                                                      | \$ 25.00    |
| Total amount paid                                                                      | \$          |

| Payment:            |                                    |
|---------------------|------------------------------------|
| Check Number:       | Total Amount:                      |
| Credit Card Number: | Expiration Date:<br>Security Code: |
| Printed Name:       | Signature:                         |
|                     |                                    |

**50<sup>th</sup> Anniversary Annual Training Conference and Exhibition**  
**Conference Registration Form**  
**July 24 – July 28, 2026**  
**The Hyatt Regency Dallas, 300 Reunion Blvd, Dallas, Texas**  
**Theme: “Forged in Struggle, Empowered by Strength, Defining our Future”**

**Conference Attendees: (Please complete all information)**

Member #: \_\_\_\_\_ Member Type: \_\_\_\_\_

Full Name: \_\_\_\_\_ Informal Name on Badge: \_\_\_\_\_

Organization: \_\_\_\_\_ Rank/Title: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Spouse/Guest Name: \_\_\_\_\_

☐ This is new contact information

- Individuals registering as Spouse/Guest **MAY NOT** be active or retired law enforcement personnel or employed by a law enforcement organization. Spouse/Guest must be registered with a fully registered delegate.
- Members must be financial by **January 31, 2026** (after that date a \$25 reinstatement fee will apply) to register at the member rate.
- Senior members must have 10 years of consecutive membership to qualify for the discounted rate of \$300.00.

| <b>Fees:</b>                   | <b>Early Bird Discount fee prior to 03/31/26</b> | <b>Regular registration discount fee prior to 07/01/26</b> | <b>Onsite 7/24-7/27/2026</b> | <b>Quantity</b> | <b>Total</b> |
|--------------------------------|--------------------------------------------------|------------------------------------------------------------|------------------------------|-----------------|--------------|
| <b>Member</b>                  | \$425.00                                         | \$525.00                                                   | \$625.00                     |                 |              |
| <b>Senior (Retired) Member</b> | \$300.00                                         | \$300.00                                                   | \$300.00                     |                 |              |
| <b>Nonmember</b>               | \$525.00                                         | \$625.00                                                   | \$725.00                     |                 |              |
| <b>Spouse/Guest</b>            | \$175.00                                         | \$195.00                                                   | \$220.00                     |                 |              |

| <b>Ticketed Events:</b>    | <b>Cost Per Ticket</b> | <b>Quantity</b> | <b>Total</b> |
|----------------------------|------------------------|-----------------|--------------|
| <b>Civil Rights Brunch</b> | \$75.00                |                 |              |
| <b>Women's Symposium</b>   | \$75.00                |                 |              |

| <b>Payment:</b>                                                                                        |                      |
|--------------------------------------------------------------------------------------------------------|----------------------|
| <b>Purchase Order/Check Number:</b>                                                                    | <b>Total Amount:</b> |
| Credit Card payments should be made online at <a href="http://www.noblenatl.org">www.noblenatl.org</a> |                      |
| <b>Printed Name:</b>                                                                                   | <b>Signature:</b>    |

**ALL APPLICATIONS MUST BE RECEIVED **JULY 1, 2026****

Please allow ten (10) business days for your registration to be received by NOBLE if mailed. **Please DO NOT mail the form if you have emailed it. All credit card transactions should be processed online. All cancellations including invoices are subject to a \$150 cancellation fee and must be received in writing no later than June 24, 2026.** Refunds will be issued via mail 60 days after the close of conference. Mail application with payment to: **NOBLE 2026 Conference, 5285 Shawnee Rd, Suite 200, Alexandria, VA 22312-1442** **only if paying via check or purchase order** or send an email to [conferences@noblenatl.org](mailto:conferences@noblenatl.org) to request an invoice. There will be a **\$35.00** returned check fee for all returned checks. **\*\*NO EXCEPTIONS\*\***

**Phone: (703) 658-1529**

Email: [conferences@noblenatl.org](mailto:conferences@noblenatl.org) or register online at [www.noblenatl.org](http://www.noblenatl.org) under the Events tab.

**The National Organization of Black Law Enforcement Executives (NOBLE)**  
**50th Annual Training Conference and Exhibition**  
**Hyatt Regency Dallas**  
**300 Reunion Boulevard, Dallas, Texas 75207**

**CONFERENCE THEME: "Forged in Struggle, Empowered by Strength, Defining our Future"**

**Conference Dates: July 24-July 28, 2026**

**Advertiser Application: Conference Journal**

The 50<sup>th</sup> Anniversary Conference Journal is the reference guide for all conference-related events. The Annual Conference Journal provides detailed information on all the workshops, networking events, exhibition hall and much more! It also serves as the map to your conference experience! And the best part is that it is carried home by attendees and utilized as a reference for months following the conference.

|                                  |                        |
|----------------------------------|------------------------|
| Company Name: _____              |                        |
| Contact Name: _____              | Title: _____           |
| Address: _____                   |                        |
| City, State, Zip, Country: _____ |                        |
| Phone: _____                     | Fax: _____             |
| Email: _____                     |                        |
| Web Address: _____               | Twitter address: _____ |

**Digital Ad Rates and Sizes**

| Location/Size of Ad | Size                           | Standard Rate | Exhibitor  | Regions, Chapters and Members |
|---------------------|--------------------------------|---------------|------------|-------------------------------|
| Back Cover          | 9 x 10-7/8                     | \$5,000.00    | \$2,000.00 | n/a                           |
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| Full Page B/W       | 8 x 10                         | \$1,300.00    | \$1,000.00 | \$200.00                      |
| One Half Page Color | 8 x 5                          | \$1,000.00    | \$ 800.00  | \$150.00                      |
| One Half Page B/W   | 8 x 5                          | \$ 775.00     | \$ 575.00  | \$100.00                      |
| Business Card       | Please include a business card | \$ 50.00      | \$ 50.00   | \$ 50.00                      |
| Patron (one line)   |                                | \$ 25.00      | \$ 25.00   | \$ 25.00                      |

▪ No bleed for inside ads ▪ Digital files Preferred CMYK Compatible in TIFF, EPS or PDF ▪ All fonts must be converted Minimum 300 dpi.

**Advertising Materials and Payment Deadline: Tuesday, June 30, 2026**

Size of Ad: \_\_\_\_\_ Cost: \$ \_\_\_\_\_

**Payment Information**

Check #: \_\_\_\_\_ PO # \_\_\_\_\_ Credit Card Type: \_\_\_\_\_ Amount to Charge: \$ \_\_\_\_\_

Card Number: \_\_\_\_\_ Exp.: \_\_\_\_\_ CVC: \_\_\_\_\_

Billing Address: \_\_\_\_\_

Cardholder's Signature: \_\_\_\_\_ Print Name: \_\_\_\_\_

All Purchase Orders must be signed by a duly authorized agent of the advertiser, and a copy must accompany application.  
 Mail AD with payment to: NOBLE 2026 Conference Journal – 5285 Shawnee Rd, Suite 200, Alexandria, VA 22312-2328  
 Or the application can be sent via email: [Conferences@noblenatl.org](mailto:Conferences@noblenatl.org) Phone: (703) 658-1529

**See you in Dallas, Texas for NOBLE's Golden 50<sup>th</sup> Anniversary Conference!**