Women’s emPOWERment!

ENCOURAGEMENT FOR THE WOMEN OF NOBLE

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future."

Jeremiah 29:11 (NIV)

Police Women - Holding Our Own and Working Tirelessly for Equitable Opportunities to Run Departments from the top and represent at all levels!

“You may not control all the events that happen to you, but you can decide not to be reduced by them.” - Maya Angelou
Vera Bumpers serves as President of NOBLE. On August 1, 2018, Chief Vera Bumpers was inducted as the 42nd President of the National Organization of Black Law Enforcement Executives (NOBLE). Chief Bumpers leads the Houston Metro Transit Authority Police Department (METRO Police Department), the largest and oldest transit law enforcement agency in Texas. Chief Bumpers was appointed in this role in November 2014, serving as the first woman Chief of Police at METRO. As Chief, she is responsible for leading more than 200 special-purpose peace officers and nearly 100 civilian employees whose purpose is to safeguard METRO, its customers, and employees by providing police services throughout METRO’s transportation system.

During her tenure at METRO, Chief Bumpers garnered many firsts, such as first African American woman in the METRO Police Department, which paved the way to her being the first female to attain ranking positions as Sergeant, Lieutenant, Captain, and Assistant Chief. Within two short weeks of becoming METRO’s first woman Assistant Chief, Bumpers broke the brass ceiling being named Chief of Police for METRO. On her rise to the top, Bumpers was also instrumental in the promotions of others, advocating for other women and minorities in the department, ensuring that the barriers she broke in being promoted to higher ranking positions did not stop with her.
NOBLE Women ROCK and *Roll with the punches!*  

Ladies, our numbers may be few in the field, but we have wonderful role models, mentors, and shining examples that we can tap in NOBLE. Our National Executive Board is now majority female, including all three Presidents!  

This does not discount the many testimonies and struggles that many in our group still endure - *the only, the hardships, the added stress,* you know the list...but lean on your prayers, preparation, and tenacity! Find your niche and be the best at it, update your resume at least every six months, find and/or be a mentor (your mentor may not look like you), foster community connections, keep a journal of your experiences, attend additional trainings and pursue advanced degrees, go for what you want, workout and do self-care, and refrain from gossip and promiscuity.

**Articles**

*How Women of Color Get to Senior Management*

*Dear Black Women - 35 Self-care tips*

**Event - NOBLE Women's Leadership Symposium Oct 17**

ONLINE EVENT REGISTRATION IS AVAILABLE NOW -
https://enc-noblewls2018.eventbrite.com

For more information, please email enc@noblenatl.net