



National Organization of Black Law Enforcement Executives (NOBLE)

December 2018

Greetings NOBLE Leaders and Valued Members,

The end of the year is already upon us and before you know it we will embark on a new year. I hope that you all enjoyed Thanksgiving with family and friends and of course for those of you who had to work over the holiday, I hope that it was safe and peaceful. Since my last President's message there have been many happenings. First, I would like to congratulate newly and re- elected candidates from the mid-term elections last month. NOBLE looks forward to their leadership, advocacy and support! I would also like for the NOBLE family to pray for the families that lost love ones to senseless gun violence in Thousand Oaks, CA and Jeffersontown, KY. As well, we extend condolences to the families that lost loved ones during the catastrophic fires in Paradise, CA, and prayers for the communities impacted by the earthquake in Anchorage, Alaska.

NOBLE's National Parliamentarian, Captain Tony April is keeping the national office updated on the recovery efforts in Anchorage. Finally, I would like to extend sincerest thoughts and prayers to the families that lost their loved one in the mistaken identity shooting in Robbins, IL and Birmingham, AL. In so many ways these events impact our NOBLE family, we will monitor and stay engaged with NOBLE members in these cities.

Congratulations to NOBLE members who were recently appointed to Chiefs positions as well as those promoted to leadership roles and retirees! We celebrate you as you move to the next chapter.

Recap of recent activities where NOBLE Executive Board along with NOBLE members represented our organization across the country:

- **October 17** The Eastern North Carolina Chapter hosted a "*Women's Leadership Symposium*" in Durham, NC. The outstanding facilitator was AC Kym Royster and the distinguished panel members were Chief CJ Davis, Chief Gina Hawkins, Chief Cassandra Deck-Brown, Chief Patrice Andrews and Chief Catrina Thompson. The dynamic keynote speaker was Federal Security Director, Mary Leftridge Byrd. The National Board was represented by Associate Representative Michelle Tege, Executive Director Dwayne Crawford and myself. The symposium was a huge success and the attendees left with leadership, career and life wisdom. Kudos to the Conference Chair, Captain Campbell (Durham PD) and the Eastern North Carolina Chapter.
- **October 27**, National Financial Secretary Wayne Harris participated in Rochester Young Men of Color Summit.
- **November 2**, Executive Director Crawford, Past President Cox and I discussed the "*First Step Act*" with representatives from the White House.

- **November 2**, Past President Tarrant, Legislative Affairs Chair Ron Davis and Past Region VI Vice President, Jeff Glover, participated on a panel *titled "21st Century Policing on Modern Strategies to Unite"*. The event was sponsored by NOBLE and AXON.
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- **November 9**, Past President Cox and Executive Director Crawford represented NOBLE at the *First Step Act* meeting in Washington, DC. The press conference was held on Nov. 14.
- **November 10**, Congratulations to VP Stella Thomas and Region II for a successful Regional Conference hosted by the Northern Virginia Chapter. VP Lynda Williams attended the conference.
- **November 20**, the Executive Board was briefed by DHS on the Immigrant movement and security at the border.
- **November 27**, Special Assistant Cedric Alexander, Dwayne Crawford and I met with interim Attorney General Matt Whitaker to discuss topics that are impacting communities and Law Enforcement.
- **November 29**, Special Assistant Cynthia Herriott-Sullivan represented NOBLE at the National Officer Safety and Wellness Working Group sponsored by the COPS office.
- **November 29-30**, Chief Allen Bank from Round Rock PD represented NOBLE at the *Rural Criminal Justice Summit* in Dallas, Texas.

NOBLE continues to be a visible, engaged thought leader for law enforcement.

I encourage you all to please support your local chapters and view the NOBLE National website for upcoming events throughout the six regions.

Best Regards,
Chief Vera Bumpers, NOBLE National President

"Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek." -Barack Obama