



Southern California Chapter President Chris Waters Promoted to LAPD Captain

Lieutenant Waters was most recently the Commanding Officer of the Commission Investigation Division, CID. With approximately 50 employees both Sworn and Civilian under her command, this division is the regulatory arm of the Police Commission. CID regulates and issues over 50 various police permits, such as Alarms, Official Police Garages, Café Entertainment, and Charitable Services. Her position is unique as it is the only Lieutenant commanding officer position on the Department with its own independent command.



Lieutenant Waters has worked a variety of assignments and locations including Central Patrol, Central Traffic, Office Of Operations and Civil Rights Integrity Division-CRID. She has had the distinction of being the Adjutant to three Commanding Officers while assigned to Operations-South Bureau: Deputy Chief Gannon, Chief Albanese, and the late Chief Garner. She has been a Watch Commander, Vice Officer in Charge (OIC), Homicide and Internal Affairs investigator and Field supervisor just to name a few of her assignments.

Lieutenant Waters is a graduate of Loyola Marymount University where she obtained her Bachelors of Arts degree in Business Administration. She also has a Master of Arts degree from California State University at Dominguez Hills in Behavioral Science. She is a graduate of West Point Leadership School, as well as the Sherman Block Leadership Institute and she has been selected to attend the FBI National Academy. She recently graduated from Cottonwood Leadership College, School of Ministry.

Chief Davis, III Featured in Command Magazine



LEADERSHIP IN LAW ENFORCEMENT'S RESPONSIBILITY ON BIAS; FROM A BLACK CHIEF'S PERSPECTIVE

By Chief Mitchell R. Davis III

As leaders in law enforcement, it is our responsibility to constantly seek to improve not just our departments, but our profession as a whole. We must serve as critical thinkers that propose solutions to challenges we know that need to be addressed within our profession. The first step in solving a problem is to first acknowledge that in fact the problem actually exists. In times such as the ones that we are recently faced with, our profession is being forced once again to acknowledge that our relationship with communities of color is sometimes strained, and in many instances broken. While many police



the police, while we see others regularly receiving services from the police. While most may agree that those who willfully break the law receive the treatment that comes with those choices, it is the treatment and experiences that law enforcement has directed towards the 'everyday' person of color that shapes our view of the relationship. Here are a few of my personal encounters.

Prior to becoming a police officer, I was a computer programmer. After leaving a barber shop on the west side of Chicago, wearing a suit and driving my sports car, I was stopped by a

Chief Mitchell R. Davis III is featured in this month's issue of Command. Click the photo to read the full article.

New Chiefs Appointed in Arizona



Preston Sworn in as Chief in Miami, AZ
NOBLE congratulates Chief Spencer Preston as he becomes the new Police Chief for the Town of Miami, Arizona. Chief Preston is shown with NOBLE Member Nikki Hicks.



Williams Sworn in as Phoenix Chief
A NOBLE congratulation to Chief Jeri Williams as she is sworn in as the new Phoenix, Arizona Police Chief. Chief Williams is the city's first female Police Chief.



NOBLE Chapters Participate in Thanksgiving Service Events



**NOBLE South Florida Chapter West Park
Thanksgiving Event**



**NOBLE Baton Rouge Chapter
Thanksgiving Day of Service**



**NOBLE Southern California Chapter and
the City of Compton 2016 Turkey
Giveaway**



NOBLE Arizona Chapter Holds Westside Community Forum





The Arizona NOBLE Chapter Westside Community Forum took place on October 1st, 2016 at the University of Phoenix Complex. In attendance were Peoria Police Chief Roy Minter, Glendale Police Chief Richard St. John, Buckeye Police Chief Larry Hall, El Mirage Police Chief Terry McDonald and Avondale Spokesperson Lieutenant Mirela Borsan as well as 80+ citizens. The forum addressed critical issues affecting community relations between police and society.

NOBLE Greater Cleveland Chapter Days of Service



In an effort to build positive relationships within the community NOBLE Greater Cleveland Chapter conducted three days of service, November 14-16, 2016 at Carl B. Stokes Head Start in Cleveland, Ohio. Director Natisha Bowling stated "We are excited to have the members of NOBLE spending time with our children at Carl B. Stokes Head Start. We are a large preschool facility with 279 preschool children from low-income families throughout the Greater Cleveland area. Our goal is to provide them with high quality early childhood education and exposure to new experiences that will positively impact their lives. These children can benefit greatly from positive interaction with law enforcement. As you could imagine, they have a negative image of the purpose of our police officers and we want to do whatever it takes to change that. Your presence and interaction lets them see you as you are and helps to modify their opinion of law enforcement officers." NOBLE Greater Cleveland Chapter and members of the Cleveland Law Enforcement community answered the call by casually spending time in their classrooms, reading, playing games, and talking with the children during their daily routine. They asked questions and shared their thoughts. NOBLE Greater Cleveland Chapter President Carolyn Williams stated "I have always believed in taking our outreach programs into elementary schools to develop positive images early, but after spending time with the preschoolers, I realize that it is the right place to start. When we asked the children what do police officers do, they told us, 'they take you to jail, they lock you up and they shoot you.' We spent our time there telling the children that police officers protect you...what a challenge".

Delaware Chapter Updates



NOBLE Executive Director Dwayne Crawford with members of the Delaware Parent Chapter of NOBLE.



Mr. Crawford with Delaware State University's Collegiate Chapter Members at the NOBLE Delaware Chapter's October meeting.



Delaware Chapter Members attended the 21st Century Policing Forum at the White House. Left to Right: Lt. Col. Vaughn Bond, Captain John Treadwell, Dr. Kylie Parrotta, Chief Harry Downes, and Director Joseph Bryant.

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