A Message from the National President

Dear NOBLE Members,

The past few months have been an exciting period for law enforcement as it works to meet the challenges and opportunities of becoming a best in class 21st Century Policing profession. As NOBLE's mission is to ensure equity in the administration of justice in every community in the United States, we are committed to affecting change that will improve the relationship between law enforcement and all communities but in particular communities of color. True to our motto of Justice By Action, this Executive Update reflects the activities and actions taken by NOBLE to address inequities in justice.

Since my last update, NOBLE's Executive Board and Senior Leadership have been actively engaged in a series of events designed to push the needle on reform and strengthen NOBLE's policy and advocacy positions.

In September, during the Congressional Black Caucus (CBC) Foundation's Annual Legislative Conference in the nation's capital, NOBLE conducted a "Day on the Hill" consisting of various meetings with congressional members from our states and districts on topics concerning police reform, community relations, and key legislation. Additionally, NOBLE leadership participated on various brain trusts (workshops) as law enforcement subject matter experts. We have and will coordinate CBC follow-up through our chapter network to ensure synergy and local execution.

NOBLE held a two-day convene in Phoenix to focus on how the NOBLE Think Tank can strengthen its value and profile, increase its contributions to its membership and the law enforcement community, and become a better resource to government stakeholders and communities of color.

In September, President Obama's administration requested NOBLE's assistance in response to the Charlotte Keith Scott shooting protests. The result was a collaboration between NOBLE and My Brother's Keeper (MBK) Program. On October 8th, key White House officials including Presidential Cabinet Member Broderick Johnson and NOBLE officials led by National President Perry Tarrant, conducted various roundtable discussions with youth, community leaders, government officials, and law enforcement officials.

NOBLE's advocacy and push for change combined with the collective voice of our nation and profession has had a clear impact. In an historic and unprecedented move, the International Association of...
Chiefs of Police (IACP) released a statement apologizing for law enforcement's mistreatment of and past injustices against people of color in the United States. I want to applaud IACP and in particular Past IACP International President Terry Cunningham for their statement and commitment to becoming guardians for all of our communities.

In closing, I thank our Executive Board, chapters, members, and stakeholders for your service to our nation and NOBLE. It is an honor to work for and with each of you in the capacity of your National President.

Sincerely,

Perry Tarrant
NOBLE National President

NOBLE on The Hill
Congressional Black Caucus Foundation Annual Legislative Conference September 14-18-2016

President Tarrant participating in Congresswoman Maxine Waters' brain trust.

Top: NOBLE Region IV VP Deputy Chief Brenda Andrews (Ret.)
Chief Andrews and Captain April visit The Capitol Building.

**NOBLE in Charlotte for My Brother's Keeper Initiative**

President Tarrant and Charlotte Mayor Jennifer Roberts address the press at the launching of the Charlotte My Brother's Keeper Initiative.
President Tarrant, Mayor Roberts, Deputy Chief Vicki Foster, CMPD, White House staffers, and NOBLE Leadership discuss the Charlotte MBK initiative.

Charlotte MBK youth round table Participants.

Noble Member and Columbia, SC Deputy Chief Melron Kelly Named IACP 40 Under 40

Deputy Chief Kelly and Chief Steve Cassteven, IACP Fourth Vice President.

During the annual conference of the International Association of Chiefs of Police (IACP) in San
Diego, Columbia Deputy Chief Melron Kelly was named to the association's 40 Under 40 List. The IACP's 40 Under 40 Award was developed to recognize 40 law enforcement professionals under the age of 40 from around the world who demonstrate leadership and exemplify commitment to their profession.

**NOBLE New York Chapter Holds a Voter Registration Drive and Job Fair**

On October 11, New York Chapter President Timothy Pearson and Community Outreach Chair Patrick Gordon, CO-Chair Kendra Coston, along with NOBLE members Derek Powers, Vincent Capers, Kenya Bolden, Clarise Bradley, James Dawes, Latonya Rumph, and Patricia Martin conducted a Voter Registration Drive and job fair. The job fair featured openings from with the New York Police Department and Department of Corrections.

**NOBLE Cleveland Chapter Scholarship Winner**
Congratulations to NOBLE Greater Cleveland Chapter Scholarship recipient Julian Drish on graduating from the Tri-C Police Academy! We are proud to have been able to financially support him in his mission to complete the academy and pursue his dream of becoming a candidate for the law enforcement profession. Thank you to the NOBLE team who worked to accomplish this objective!