

National Organization of Black Law Enforcement Executives



41ST ANNUAL TRAINING CONFERENCE AND EXHIBITION

Rooted in Our History and Investing in Our Future

JULY 29 – AUGUST 2, 2017

Hyatt Regency Atlanta, Atlanta, GA



GENERAL CONFERENCE INFORMATION AND INSTRUCTIONS

GENERAL INFORMATION

The National Organization of Black Law Enforcement Executives (NOBLE) will host its 41st Annual Training Conference and Exhibition at the Hyatt Regency Atlanta, GA. The conference is open to all individuals and their guests.

Questions regarding the Annual Conference should be directed to the NOBLE National Office:

4609 Pinecrest Office Park Drive
Suite F
Alexandria, VA 22312-1442
Phone: (703) 658-1529
Fax: (703) 658-9479
Email: conferences@noblenatl.org

ACCOMMODATIONS AND CONFERENCE LOCATION

Conference Location and Host Hotel

Hyatt Regency Atlanta
265 Peachtree Street, NE
Atlanta, GA 30303
Reservations: (888) 421-1442
Rate: \$164

Recommended Check-In Date July 28, 2017
Recommended Check-Out Date August 3, 2017

You must reserve your room by Wednesday, July 5, 2017 to receive the special conference rate. Reservations require one night's room and tax as a deposit. Cancellations of hotel rooms after July 5, 2017 will result in the loss of your deposit.

REGISTRATION

To be eligible for the NOBLE member discount rate, you must be an active NOBLE member and your membership dues must be **current for the year 2017** at the time of registration for the conference. If your membership dues are not current, your application will not be processed.

All conference registration forms must be received (not postmarked) at the NOBLE National Office by **July 1, 2017** to be processed for pre-registration. Please allow ten (10) business days for your conference registration form to be received by the NOBLE National Office if you have mailed the form.

CONFERENCE REGISTRATION FORMS RECEIVED AFTER JULY 1, 2017 WILL NOT BE PROCESSED PRIOR TO THE OPENING OF ON-SITE REGISTRATION, WHICH WILL OPEN ON FRIDAY, JULY 28, 2017 AT NOON.

NOBLE accepts checks, all major credit cards, and purchase orders as forms of payment.

Forms may be faxed to the National Office only if you are using a credit card or purchase order for payment. **Please DO NOT mail the form if you have faxed it, as this may result in a double charge to your credit card.** You may also register online at www.noblenational.org

All cancellations must be received in **writing** at the NOBLE National Office no later than **July 1, 2017**. All cancellations are subject to a \$150.00 cancellation fee. Refunds will be issued via mail in the form of a check after the close of the conference. There are no refunds after **July 1, 2017**. Cancellations received after **July 1, 2017** will result in a loss of all fees.

DELEGATE PRELIMINARY SCHEDULE

41st Annual Training Conference and Exhibition

Hyatt Regency Atlanta

JULY 29 – AUGUST 2, 2017

CONFERENCE THEME:

“ROOTED IN OUR HISTORY - INVESTING IN OUR FUTURE”

All events to be held at the Hyatt Regency Hotel unless otherwise noted

FRIDAY, JULY 28	
8:00 a.m.	Annual Golf Tournament – 10:00 am shotgun start – Stone Mountain Golf Course
9:00 a.m. – 5:00 p.m.	Executive Board Meeting
Noon – 5:00 p.m.	Conference Registration
5:00 p.m. – 6:30 p.m.	Education and Training Committee Meeting
SATURDAY, JULY 29	
8:00 a.m. – 5:00 p.m.	Conference Registration
9:00 a.m. – 5:00 p.m.	Chapter Presidents’ Meeting and Chapter Leadership Development Institute
9:00 a.m. – 5:00 p.m.	CEO Symposium – Chief Executive Officers Only
10:00 a.m. – Noon	Workshops
	<p>Leadership Styles and Communication-Maximizing Your Natural Strengths: The Presidential Method (TPM) leadership style assessment is a proven system based on Carl Jung’s theory of psychological type and behavioral analysis. Through this system, managers, supervisors and leaders will gain insight into human nature and what makes individuals behave the way that they do. By understanding behavioral differences of coworkers, employees and ourselves, leaders can develop strategies for rewarding and supporting the natural strengths of employees. This system is also highly effective when used for motivating and coaching employees to achieve personal, professional and organizational goals.</p> <p>Moderator: Gregory Smith, Director, Institute of Law Enforcement Administration</p>
	<p>Traumas of Law Enforcement Death: This workshop will provide information on the proper response of a law enforcement agency to a line of duty death. Information will be provided in all areas, i.e. notification of survivors, social media, and appropriate response of the law enforcement agency after the funeral. Additionally, the workshop will focus on suggested methods for working with co-workers and family member survivors after the funeral is over.</p> <p>Moderator: Dianne Bernhard, Executive Director, C.O.P.S. (Concerns of Police Survivors)</p> <p>Panel Member: Tami McMillan, National Chapter Liaison, C.O.P.S. (Concerns of Police Survivors)</p>
	<p>The Role and Importance of the Supporting Member to NOBLE and Law Enforcement: This workshop will focus on the valuable contributions of past and current NOBLE Supporting Members. Members will have the opportunity to provide feedback to NOBLE Leadership through discussions and Q/A. A key topic to be discussed is the future growth and expansion of Supporting Members.</p>
Noon – 1:00 p.m.	Lunch On Your Own
Noon – 2:00 p.m.	CEO Luncheon - (Invitational Event/RSVP to conferences@noblenatl.org)
1:00 p.m. – 3:00 p.m.	Workshops:
	<p>Working to Improve Community Trust: In today’s society, it is important to operate using best practices and to implement a system to evaluate your agency. This course will discuss how accreditation will enhance internal and external relationships. CALEA accreditation has been successfully used for decades, and continues to assist in managing administrative and high risk procedures. Accreditation management systems and other contemporary resources are available to assist an agency through the process.</p> <p>Moderator: Craig Hartley, Jr., Executive Director, CALEA</p>

SATURDAY, JULY 29	Continued
	<p>Body Worn Cameras – The Under-utilized Risk Management Tool: An ever-increasing number of law enforcement agencies have purchased body worn cameras as a means to enhance transparency and reduce citizen complaints. Unfortunately, those same agencies are missing a tremendous opportunity to utilize the footage captured on their body worn camera to reduce physical risk to the individual officer, as the significant financial risk to the law enforcement agency. Join us and discover how to get the most out of your body worn cameras program. This seminar will show you how to utilize your body worn camera to increase officer safety, reduce organizational liability, identify training gaps, and improve police-citizen encounters.</p> <p>Panel Member: Jonathan Parham, Chief of Police, Linden Police Department</p>
2:00 p.m. – 3:00 p.m.	International Committee Meeting
3:00 p.m. – 4:00 p.m.	Nominations and Elections Committee Meeting
4:00 p.m. – 5:00 p.m.	New Attendee Orientation
6:00 p.m. – 8:00 p.m.	Opening Reception
SUNDAY, JULY 30	
7:45 a.m. – 9:00 a.m.	Blessing of the Badge Service
8:00 a.m. – 2:00 p. m.	Conference Registration
8:00 a.m. – 2:00 p.m.	Exhibitor Registration and Setup
9:00 a.m. – 2:00 p.m.	CEO Symposium Continued
9:00 a.m. – 10:45 a.m.	Workshops
	<p>Unifying the Community and Law Enforcement through Video Technology and the Internet of Things: Integration of public safety systems with third-party camera systems, video analytics and other sensor systems encourages private and public entities to join forces. This workshop will take you through the process of how today’s technology leads to leveraging existing assets and new solutions to deliver actionable intelligence and ubiquitous situational awareness.</p> <p>Presenter(s): Hitachi Ltd.</p>
	<p>Responder Safety Through Traffic Incident Management (TIM): This workshop will provide the participants with a brief overview of the National Traffic Incident Management (TIM) (Responder Training Program available through the Federal Highway Safety Administration (FHWA). This new national training program builds a cadre of well-trained responders who can work together as a team in a coordinated manner, from the moment the first emergency call is made, to the correct deployment of response vehicles and equipment, to a safe work area using traffic control devices, to the final scene clearance.</p> <p>Presenters: Denise Campbell, Police Lieutenant, Durham Police department Carolyn Logan (Retired NCSHP), Statewide Incident Management Coordinator, SHRP2 Coordinator, NCDOT</p>
	<p>Law Enforcement Enterprise Portal (LEEP): In this workshop, the FBI’s Law Enforcement Enterprise Portal (LEEP) will be explained and demonstrated. LEEP exists for three main purposes: first to save Law Enforcement Agencies (LEA) time, second to provide a platform for multi-jurisdictional and multi-agency cooperation, and third to officer training and information on important topics. The LEEP saves LEA time during active events and investigations by being a single portal through which investigators can access a collection of services, such as VI CAP, JABS, N-DEX and RISNNET without training to figure out where the services are, because they are located on the LEEP. The LEEP provides the various LEA the same platform to work from with Special Interest Groups (SIGs) and the Virtual Command Centers (VCCs). The LEEP is a repository of informational and training resources, such as the FBI Virtual Academy, Active Shooter, and Cyber Shield Alliance (CSA), for all LEA. As a member of the LEEP, you can tailor your LEEP experience to suit your needs.</p> <p>Moderator: Eric White, LEEP Trainer, FBI/CJIS/OSOU, FBI Support Center</p>
11:00 a.m. – 1:00 p.m.	Civil Rights Brunch – (Additional fee and ticket required)
Noon – 1:00 p.m.	Lunch On Your Own

SUNDAY, JULY 30	Continued
1:00 p.m. – 2:45 p.m.	Workshop: Building Community Trust and Reducing Violent Crime in Richmond California: The city of Richmond, California is experiencing an uptick in gun violence. The city has often grappled with violent crime, but this recent spike follows a five-year decline in homicide rates. This downward trend started in 2009 when the city – in collaboration with the local police department – refocused strategy and tactics on community policing. In recent years, the police department has partnered with community members to advance community safety and build trust. Nonetheless, as the police leadership transitions, questions remain relating to community trust and the recent spikes in violent crime. Join former Richmond Police Chief Alwyn Brown, Crime Prevention Manager Michelle Milam and former Richard Police Chief Christopher Magnus (now Chief of Tucson, Arizona, Police Department) for a discussion on how the city and police department are addressing these questions with the assistant of the Office of Justice Programs Diagnostic Center. Moderator: Katherine Darke Schmitt, Senior Policy Advisor and Director, OJP Diagnostic Center, Office of the Assistant Attorney General, Office of Justice Programs, U. S. Department of Justice Panel Members: Allwyn Brown, Chief of Police, Richmond Police Department Michelle Milam, Crime Prevention Manager, Richmond Police Department Christopher Magnus, Chief of Police, Tucson Police Department Angela Jackson-Castain, Diagnostic Specialist (Contractor), Office of Justice Programs Diagnostic Center, Office of Justice Programs, U. S. Department of Justice
	Addressing Gun Violence and Gangs: This workshop will explore the psychology and motives behind joining gangs, current tactics being utilized by them, and law enforcement counter-measures that have resulted in rapid convictions. Collaborative initiatives will be discussed with an emphasis on multi-jurisdictional, multi-disciplinary, and a community based approach. Moderator: Grayling Williams, Assist Chief, LT. Colonel, Portsmouth, VA Police Department Panel Members: Bryant K. Hall, Gang Unit Supervisor, Sergeant, Portsmouth, VA Police Department John F. Butler, Esquire, VA Assistant Attorney General and Special Assistant ATF Special Agent Dave Ngbea
	Lessons in Leadership: Women at the TOP: This workshop will take a closer look at how female leadership roles develop and evolve in both the private and public sector with a focus on whether women are better off exploring leadership positions with the government or working for private firms and corporations. Panelists will include women executives from the public and private sectors who will discuss similarities and challenges women face and provide a set of tools that can assist women as they move up in leadership positions. Moderator: Kim Royster- Assistant Chief New York Police Department Panel Members: Chief Wanda Y. Dunham- Metropolitan Atlanta Rapid Transit Authority (MARTA) Police Department; Lynda R. Williams-Deputy Assistant Director, United States Secret Service Cerelyn “CJ” Davis-Chief of Durham Police Department Wendy R. McSweeney- Senior Vice President of Enterprise Inclusion for SunTrust Banks, Inc.
	Unifying the Community and Law Enforcement through Video Technology and the Internet of Things: Integration of public safety systems with third-party camera systems, video analytics and other sensor systems encourages private and public entities to join forces. This workshop will take you through the process of how today’s technology leads to leveraging existing assets and new solutions to deliver actionable intelligence and ubiquitous situational awareness. By Hitachi Insight Group
3:00 p.m. – 7:00 p.m.	Opening of Exhibit Hall
5:00 p.m. – 6:00 p.m.	Associate Members Caucus
MONDAY, JULY 31	
7:00 a.m. – 8:00 a.m.	Dais Line-up (Invited Guests/Executive Board)
8:00 a.m. – 10:00 a.m.	Opening Plenary
10:00 a.m. – 5:00 p.m.	Conference Registration
10:00 a.m. – 5:00 p.m.	Exhibit Hall Open
10:00 a.m. – Noon	Exhibit Hall Walk Thru
11:00 a.m. - Noon	Federal Members Caucus
11:30 a.m. – 12:30	<i>Special Panel Presentation: Strengthening Relationships between the HIP HOP Community and Law Enforcement</i>
Noon – 2:00 p.m.	Lunch On Your Own

MONDAY, JULY 31	Continued
1:00 p.m. – 2:45 p.m.	<p>Workshops:</p> <p>Historical Roots of Policing Meets Pioneers of Law, Justice and Equity in Police Service: This workshop outlines how the history of policing in the United States informs current day policing strategies and tactics, particularly when it comes to police deployment, working interventions, and policing Communities of Color. A panel of police chiefs will provide insight into how they use nontraditional methods to address crime, reduce violence, and create better just and equitable outcomes. Moderator: Dr. Sophine Charles, Assistant Professor, John Jay College Panel Members: Tonya D. Chapman, Chief of Police, Portsmouth Virginia Police Department Phil Banks III, Chief of Department, Retired, NYPD Richard Hite, Commissioner, Indiana Civil Rights Commission</p> <p>Issues of Trust Between Millennials and Law Enforcement Officers: The focus of this workshop is on how to break down communication barriers between African American millennials and law enforcement. One presentations will center on findings from focus groups held with African American young people on four college campuses and on convening’s between college students and police officials on issues related to trust and the police, including minority recruitment, training and respect. The second presentation will focus on Policing Inside-Out: Building Trust Through Transformative Education, a course that has been successful in bridging the cultural and institutional divides between officers and students. The word “transformation” is used to describe the process that class participants--students, officers and community--go through during the 15-week course. Moderator: Gerald Darling, Chief, Shelby County, TN Dept. of School Safety, Security and Emergency Management. Panel Member: Elsie L. Scott, Director, Ronald W. Walters Leadership & Public Policy Center, Howard University Bahiyah Muhammand, Assistant Professor, Department of Sociology, Howard University</p> <p>What You Can Do To Identify, Prevent, Stop or Reduce Human Trafficking of Children in Your Community: The workshop will address the problem of sexually exploited human beings within our communities, commonly referred to as “modern day slavery.” It will also include actual case studies of adverse childhood experiences to provide insight into understanding the unique vulnerabilities of human sex trafficking victims. Addressing the problem will require a collaborative effort between communities, lawmakers, social care providers and law enforcement. If acted upon in a coordinated and comprehensive manner, we can help advance and strengthen our community’s effort to prevent, identify and respond to the commercial sex trafficking of our children. Jointly, this strategy can bring community and law enforcement together by developing partnerships to combat the exploitation of human beings that is plaguing communities throughout the United States. In summary, we will also examine how law enforcement can respond to human trafficking by using an effective collaborative model. Moderator: Andre Dawson, Retired Lieutenant, Los Angeles Police Department</p> <p>The 21st Century Policing Roadmap: Helping Leaders Implement Policies, Engage People, and Create Sustainable Processes: This session will provide insight and examples of promising practices being utilized by progressive departments and leaders nationally to create new and innovative policies that are helping to transform policing and build communities of trust. The session will focus on the three P’s (Policies, People and Processes) that are critical to embrace and implement pillars outlined in the 21st Century Policing Report and to build internal capacity and accountability for change. Our panelists include former Major City Chiefs, a Civil Rights Attorney, and an Independent Monitor. All of them have worked in police departments across the country and are also recognized in the fields of community policing, police accountability, police leadership, civil rights, procedural justice, and ethics. The session will provide real world and practical applications leaders can walk away with and apply immediately in their own departments. Moderator: Theron L. Bowman, Ph.D., Deputy City Manager, Arlington, Texas and former Police Chief of Arlington Police Department Panel Members: Marcia K. Thompson, Esq., Vice President, ADR Vantage Christi L. Gullion, Vice President, Law Enforcement Consulting, Hillard Heintze Rick Tanksley, Vice President, Law Enforcement Consulting and former Police Chief of Oak Park Police Department, Hillard Heintze</p> <p>Response To Trauma in Law Enforcement: Departments across the nation are implementing equipment and procedures to properly respond to trauma in the field. This presentation looks at how departments, from small towns to major metropolitan areas, have implemented trauma kits into their departments. Presenter: Tactical Medical Solutions, Inc.</p>

MONDAY, JULY 31	Continued
	<p>The ABCs of School Choice & How Law Enforcement Can Advocate for Access to High Quality, High Performing Schools: The goal of this workshop is to introduce attendees to the basics of School Choice, introduce school choice options, and discuss how law enforcement officers can educate and influence parents on education options in their communities. We understand that NOBLE members interact with families in communities that want to seek better education options for their children, but don't know where to look. Your members also encounter students attending neighborhood/community schools that may not be the best school for that student. Equipping officers with more knowledge about education and school choices will strengthen the advocacy efforts of your chapters as they begin to engage in dialogue around access to high quality, high performing schools in their communities. By Presenter: EdChoice</p>
3:00 p.m. – 5:00 p.m.	Business Meeting and Candidates' Forum
5:00 p.m. – 6:00 p.m.	Regional Caucuses
5:00 p.m. – 8:00 p.m.	Exhibits Dismantled
6:30 p.m.	Buses Leave for Host City
7:00 p.m. – 11:00 p.m.	Host City Reception at the <i>Park Tavern in Piedmont Park</i>
TUESDAY, AUGUST 1	
7:30 a.m. – 11:00 a.m.	Elections – Dues must be current for 2017 to vote
8:00 a.m. – 9:45 a.m.	Workshops:
	<p>Diversity and Inclusion Panel Discussion: As outlined in the <i>Office of Community Oriented Policing Services' Task Force Report on 21st Century Policing</i>, innovative and consistent training, coupled with strategic recruiting and deliberate inclusion, are the bedrock of effective and efficient policing. In pursuit of satisfying President Obama's 2011 direction that federal agencies prioritize diversity and inclusion, agencies have begun to systemically and strategically reframe their approaches to recruiting, hiring, and training. The lessons learned in that reframing process, particularly those related to creating a workforce drawn from all segments of society are widely applicable, including at the state and local level. Moderator: Kimberly Walton, Assistant Administrator, TSA Office of Civil Rights & Liberties, Ombudsman and Traveler Engagement Panelists: Karen Shelton Waters, Assistant Administrator, TSA Office of Human Capital Melvin Carraway, Region 4 Director, Transportation Security Administration; Dr. Lisa M. Coleman, Chief Diversity Officer and Special Assistant to the President, Harvard University</p>
	<p>Project Longevity: Empowering the Community to Save Lives: Attendees at this workshop will learn the strategy behind the national program known as Project Longevity. By focusing a message of anti-violence on the most violence-prone individuals in a community, and by aggressive intervention by community groups, social service providers, and law enforcement Project Longevity seeks to offer an alternative to offenders, above and beyond incarceration. Iterations of the program can be found in Hartford, Bridgeport, and New Haven, Connecticut, and the program was launched by the U.S. Department of Justice in November 2012. Moderator: Sophine Charles, PhD., Professor, John Jay College of Criminal Justice Panel Members: Stacy Spell, New Haven Coordinator, Project Longevity Peter D. Markle, Esq., Asst. U.S. Attorney, U. S. Attorney's Office Anthony Campbell, Chief, New Haven, CT Police Department</p>
	<p>Officer Safety and Wellness-Developing a Culture of Safety: This will be a workshop showcasing the National Law Enforcement Officers Memorial Fund's Destination Zero Program and discussing effective practices in improving the safety and well-being of officers. Moderator: Nicholas Breul, Director, Officer Safety and Wellness, NLEOMF</p>
	<p>21st Century Policing-Decreasing Your Liability: Law enforcement agencies are facing threats of litigation over policies and procedures that are not aligned with best practices in the profession. This workshop will explore how implementing the first two pillars "Building Trust and Legitimacy" and "Policy and Oversight" of the 21st Century Policing Task Force report can assist in reducing organizational risk. Is your department prepared to withstand the scrutiny of an external audit of your policies and procedures? Is your community an integral partner in the development of policies? How do you ensure agency transparency? Moderator: Laretta Hill, Commissioner of Public Safety- Dallas County Community College District Panel Members: James Hawthorne, Chief of Police, Cedar Hill Independence School District Police Department Dexter Williams, Chief of Police, Miramar Police Department</p>

TUESDAY, AUGUST 1	Continued
	<p>Inter-Jurisdictional Data Sharing: Crime has no boundaries, is your agency on an island when it comes to sharing data with other jurisdictions? Don't get caught in the investigative intelligence vacuum. With inter-jurisdictional data sharing, your team will have the upper hand in collaborating with other agencies outside your jurisdiction. Discover the big picture on how investigative data can help your agency predict and prevent crimes, all while increasing communications between other jurisdictions. Better communications between your agency and others not only create awareness around common crimes but also gives your agency deeper investigative insight.</p> <p>Moderator: Daniel Seals, Industry Expert, Motorola Solutions</p>
10:00 a.m. – 11:45 a.m.	Workshops:
	<p>Leadership from a Black Chief's Perspective: This workshop presents a black chiefs perspective of the relationship between the black community and law enforcement. It addresses the topic of Implicit Bias on both sides of the equation, and shares insight as to the similarities of black communities and law enforcement communities. Emphasis is placed on the importance of black law enforcement communities. Emphasis is placed on the importance of black law enforcement executives being able to educate our peers from our unique perspective, and presents a means to do so. After sharing some of the challenges that we are faced with and then pointing out the similarities that we possess, solutions that could allow us to truly bridge the gap are presented. The end result provides a foundation to assist with implementation of the 1st Pillar from the President Obama's Task Force on 21st Century Policing, "Building Trust and Legitimacy".</p> <p>Moderator: Mitchell R. Davis III, Chief, Hazel Crest Police Department</p>
	<p>Promoting Positive Policing Through Building and Effective Body Worn Camera and In-Car Video Program: Former mayor for the City of Atlanta, Shirley Franklin, will reference multiple pillars from the President Obama's 21st Century Task Force and her own experience as a distinguished mayor to conduct a workshop on how police departments can establish positive relationships with their community. The workshop will focus on topics like Building Trust & Legitimacy, Technology & Social Media, Crime Reduction and Officer Wellness & Safety. An advocate for policy-based video, communications and software programs for police departments, Franklin will heavily focus on the future of smart policing technology to enhance positive community policing. Attendees will gain a better understanding of how an effective policy-based body-worn camera and in-car video program can build trust between officers and the communities they serve. Franklin served two terms as mayor of the city of Atlanta from 2002 to 2009. She also served on a special White House task force for the Department of Homeland Security. Franklin has a record of civic involvement, which includes digital advocacy for underserved communities, the arts, homelessness and higher education. For six years now, she holds the William and Camille Cosby Endowed Chair at Spelman College in Atlanta.</p> <p>Moderator: Shirley Franklin, Former mayor for the City of Atlanta, Chairman of the Board of Directors for the National Center for Civil and Human Rights – Atlanta, Departments: Purpose Built Communities, Atlanta Regional Commission on Homelessness, National Center for Civil and Human Rights</p>
	<p>Acknowledge and Managing Implicit Bias-Implications for Police and the Communities They Serve: Broadly speaking, implicit bias is varying degrees of stereotyping, prejudice, and/or discrimination below conscious awareness in a manner that typically benefits oneself or one's group; it involves limited or distorted perceptions of others. It is everywhere and affects everyone. We are all biased. The impact of our bias on others, however, significantly depends on our social and professional roles in society. Biases held by police officers, physicians, prosecutors and criminal court judges can literally determine whether someone lives or dies. This highly interactive and engaging workshop will provide a clear definition of implicit bias with compelling examples, describes its causes and consequences, and how the specific recommendations from the 21st Century Policing Report can potentially decrease the negative impact of implicit bias on policing.</p> <p>Moderator: Brenda Goss Andrews, Region IV Vice President, NOBLE</p> <p>Panel Member: Dr. Bryant T. Marks, National Trainer, White House 21st Century Policing Program, Morehouse College</p>

TUESDAY, AUGUST 1	Continued
	<p>Use of Force-Legal and Contemporary Issues: As a result of widely publicized use of force and deadly force incidents across the country, 2015 – 2016 has been a challenging year of law enforcement. If your department were to come under the level of scrutiny we have seen this past year, would your use of force related policies, training, and operations hold up under the spotlight? The seminar focuses on identifying proper legal and operational standards of use of force incidents, including the development of standard police practices for the use of force and force related policies. This past year, we have seen a great deal of analysis, instruction, and recommendations on the use of force policy, training, and investigation. We have much to discuss, including the policy, training and operational implications imposed by the President Obama’s Task Force for 21st Century Policing, the PERF 30 Recommendations, and the DOJ Agreement in Albuquerque, Cleveland, and Newark. This is a discussion you cannot afford to miss. The Use of Force Seminar will focus on enhancing the effectiveness, operations, and management of the use of force incidents.</p> <p>Moderator: Eric P. Daigle, Attorney, Daigle Law Group</p>
	<p>Saving Smart For Retirement: This will be an interactive workshop that will provide participants with the tools and information needed to make smart decisions along the path to retirement. The workshop will discuss the following: Successful Retirement Planning, Strategies for Retirement Savings, Investment Tools and Styles, Asset Allocation and Risk Tolerance, and Various Retirement Plans.</p> <p>Presenter: SunTrust</p>
	<p>Unintended Consequences of Federal, State, and Local Policies, Laws, and Bans: This workshop will look at existing and future policies, laws, and bans that can create the unintended consequence of disproportionate contact between the community and law enforcement. By RAI Services Company</p>
11:00 a.m. – 11:45 a.m.	Dais Guests Lineup - (Former National Presidents, Chapter Presidents and invited guests)
Noon – 2:00 p.m.	Awards Luncheon – (Reserved seating for Executive Board, Life Members and invited guests)
2:00 p.m. – 3:00 p.m.	Run-Off Elections (If Needed)
2:30 p.m. – 4:00 p.m.	Workshops:
	<p>DEA’s 360 Strategy to Address Prescription Drugs and Heroin Crisis: The Drug Enforcement Administration (DEA) 360 Strategy is a comprehensive approach to tackle the cycle of violence and addiction generated by the link between drug cartels, violent gangs, and the rising problem of prescription opioid misuse and heroin use the United States. It involves coordinated law enforcement operations; diversion control by engaging drug manufacturers, wholesalers, practitioners, and pharmacists; and community outreach and partnership with local organizations to equip and empower communities to fight the opioid epidemic. This session will highlight current data trends and the DEA’s resources related to preventing prescription drug misuse and heroin use.</p> <p>Presenter: Karen Dorough-Adams, Drug Enforcement Administration Staff Coordinator, Congressional & Public Affairs</p>
	<p>Cognitive Biases-Recognizing and Addressing Unseen Detractors to Good Decision Making: As we make decisions and judgments about the individuals and the world around us, many of us would like to believe that we are objective and basing our decisions on the relevant information available. However, much of our “good” judgment and the decisions we make may be influenced by our brain’s natural tendency to expedite the decision-making process by simplification process is occurring which can lead to our decisions being influenced by unconscious bias. The influence of these unconscious biases can influence our decisions in a variety of circumstances from conducting routine traffic stops to determining the allocation of resources within our organizations. This workshop will address three prominent cognitive biases and discuss strategies on how to address them and improve the decision-making process.</p> <p>Moderator: Franklin C. Jones, Executive Director, Privacy and Diversity Office, U.S. Customs and Border Protection, Department of Homeland Security</p>
	<p>Keep Everyone Safe-Successful Intervention and De-Escalation Techniques with Mentally Ill and Distraught Individuals: Law Enforcement Officers regularly interact with persons who have active psychiatric disorders or who may be experiencing intense emotional reactions. Police intervention is often requested when citizens of family members are unable to reason with or redirect the inappropriate behavior of an individuals. It is imperative for officers to recognize the signs and symptoms of mental illness, anger, poor, judgement, intoxication and unsound reasoning and to choose a successful course of action in the midst of chaos. This workshop will provide officers with enhanced awareness and skill in selecting from a repertoire of de-escalation and intervention techniques which maximize the likelihood of a safe outcome both for the subject and the officer. The workshop will also provide law enforcement leaders with the ability to recognize when these tactics have been properly learned and utilized in difficult circumstances.</p> <p>Moderator: Phyllis Watson, FBI, Retired</p> <p>Panel Member: Gina Orton, MD, Medical Officer, Psychiatrist, DOJ/FBI</p>

TUESDAY, AUGUST 1	Continued
	<p>Twenty First Century Policing -Using the President Obama’s Task Force to Develop a Blueprint for Success: The events in Ferguson (MO) followed by those in New York City, Cleveland, Baltimore, North Charleston, and others yet to occur, have and will result in increased scrutiny of law enforcement conduct to include, but not be limited to the use of force, community relations and militarization. Clearly, law enforcement is, and will be, under increased scrutiny. This workshop will examine the outcome of such events, legal and operational issues, proposed solutions and oversight responsibilities that are changing the face of the law enforcement. The purpose of this workshop is to provide current and up-to-date information on these issues and others that may become known by the Summer of 2017.</p> <p>Moderator: Eric P. Daigle, Attorney, Daigle Law Group</p>
	<p>Video Data Management 101: Whether it’s video from body-worn cameras, dashcams, drones, fixed surveillance systems or citizens’ own smartphones, managing video footage has become one of agencies biggest challenges. Explore how to manage video data files, storage, index and retrieval. In this session, we will look at the technology, bandwidth considerations, and the chain of evidence to be taken into consideration. Examine what the future of video data management looks like.</p> <p>Moderator: Jerry Napalitano, Principal Architect-Intelligence-Led, Public Safety, Solutions at Motorola Solutions</p>
6:30 p.m. – 8:30 p.m.	<p>Women’s Symposium – After 5 solid black attire accented with rich hues of precious gemstones. (Additional fee and ticket required)</p>
WEDNESDAY, AUGUST 2	
7:30 a.m.	Buses Leave for Memorial March Staging Area
8:30 a.m. – 9:00 a.m.	Memorial March
9:30 a.m. – 11:00 a.m.	Memorial Services located at <i>Ebenezer Baptist Church</i>
Noon – 1:00 p.m.	Lunch On Your Own
1:00 p.m. – 2:45 p.m.	Workshops:
	<p>How to Establish a Leadership and Employee Development Program in Law Enforcement: Due to current operational, political, social and economic challenges, a new reality exists in American policing for law enforcement executives. Consequently, the effectiveness of a law enforcement organization is largely dependent upon the quality of leadership within the organization. What is unique about this effort is revealed in USPIS’s approach to address their current leadership gaps, and build future leadership capacity in a very strategic and holistic manner. The success of leadership development initiatives is often directly tied to whether training accurately pinpoints leadership gaps within the context of the leaders’ organization. USPIS has taken steps to ensure success with its leadership development approach by utilizing a survey tool that mitigates gaps by providing a holistic approach to development; leaders develop skills and knowledge through customized training that is directly linked to and influenced by job, organizational, and relationship factors unique to the USPIS’s environment.</p> <p>Moderator: Dr. Gregory Campbell, Deputy Chief Inspector, U.S. Postal Inspection Service</p> <p>Panel Members: Dr. Drea Zigarmi, Director of Research, Ken Blanchard Companies Dr. Nicole Johnson, President, Building For Success, LLC</p>
	<p>It’s Lonely at the Top When You Don’t Take Someone Else with You-Leadership, Followership, and Succession Planning: The President Obama’s Task Force on 21st Century Policing called for leadership training to all personnel throughout their careers. This lively interactive workshop will facilitate a discussion of leadership development, the often-ignored concept of followership, and concept of followers holding the proverbial “ladder” for a leader’s ascension toward success. While everyone in an organization will not ultimately become an executive, all must understand the organization’s mission, their roles within that mission, and how best to direct their energies. Through a mix research, empirical knowledge, and practical exercises, the workshop will discuss the concept of international development of all employees, but more specifically those followers with a leadership aptitude. The workshop is designed for all levels of the organization.</p> <p>Panel Member: Dr. Douglas S. Shipley, Supervisory Special Agent (Retired), Federal Bureau of Investigations</p>

WEDNESDAY, AUGUST 2	
Continued	<p>National Heroin Threat Assessment: This presentation will provide law enforcement personnel with a briefing on the Drug Enforcement Administration’s latest National Heroin Threat Assessment, which will allow participants to obtain the latest intelligence on current and emerging drug threats in their states. Throughout the session, the presenters will engage in a dialogue with attendees as they share their success stories and challenges. They will also discuss Baltimore’s Response Model is highly dependent on training, “best practices”, mapping, de-confliction, and cooperation between law enforcement and public health in an effort to improve our response to America’s deadliest drug epidemic. The model is triggered by first responder overdose data and referrals, followed by a collaborative response by law enforcement, public health, prevention and treatment providers, and other stake-holders.</p> <p>Moderator: Karl C. Colder; Special Agent in Charge, Drug Enforcement Administration Panel Member: Don A. Hibbert, Assistant Special Agent in Charge, DEA Baltimore</p>
	<p>The (Not So Secret) Key to Building Strong Organizational Culture: No one can intelligently argue against the fact that the landscape of today’s workplace has significantly changed. Where before the priority was to develop structures and set controls through hierarchical pyramids, today we are experiencing the trend of the flattening of organizations, even in paramilitary environments. The key words for the millennium in which we now live are words like: community, networking, teamwork, and partnership. The challenge, however, is that the most critical element required to create and sustain the above values is the one that is also on decline in society, and reflectively in the workplace. In this seminar, we will discuss seven (7) behaviors one can engage that will actively build trust within the organization.</p> <p>Moderator: Steve Duncanson, Sergeant (Ret.), NYPD</p>
	<p>VALOR: Officer Safety-Wellness and Resiliency Imitative Overview: The VALOR Initiatives mission is to improve the immediate and long-term safety, wellness, and resiliency of law enforcement. Since public safety and officer safety are intrinsically bound, VALOR seeks to provide officers with tools to help increase trust and nurture legitimacy with the public. Sponsored by the U.S. Department of Justice, Bureau of Justice Assistance, the VALOR Initiative seeks to achieve its goal through a multifaceted approach that includes the delivery of training. This presentation will provide an overview of the VALOR Initiatives and describe the training and resources available to law enforcement at no cost through funding from the U.S. Department Justice, Bureau of Justice Assistance.</p> <p>Moderator: Larry Austin, Senior Research Associate, Institute for Intergovernmental Research</p>
3:00 p.m. – 5:00 p.m.	Business Meeting
6:30 p.m. – 7:30 p.m.	Pre-Banquet Reception
7:00 p.m. – 7:30 p.m.	Dais Guests Lineup (Old/New Executive Board)
7:30 p.m. – 10:00 p.m.	Annual Awards Banquet and Installation of New Executive Board
10:00 p.m. – Midnight	The President’s Ball
THURSDAY, AUGUST 3	
9:00 a.m. – Noon	Old/New Executive Board Meeting
12:30 p.m. – 2:00 p.m.	Conference Debriefing – Current Committee and All Incoming Conference Chairs

SUMMER CEO SYMPOSIUM SCHEDULE

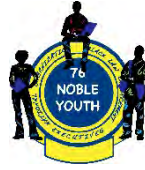
SATURDAY, JULY 29	
7:00 a.m. – 7:30 a.m.	Continental Breakfast
7:45 a.m. – 8:00 p.m.	Call to Order
8:00 a.m. – 8:30 a.m.	Opening Session
8:30 a.m. – 10:00 a.m.	CEO Roundtable: Advancing 21 st Century Policing
10:00 a.m. – 12:00 p.m.	<p>Cumulative Lessons Learned: From BART, Ferguson, and Cleveland</p> <p>This audience inclusive collaborative session will discuss lessons learned from the fatal shooting of Oscar Grant III by a Bay Area Rapid Transit police officer in 2009, the fatal shooting of Michael Brown by a Ferguson, MO police officer in 2014, and the fatal shooting of Tamir Rice by a Cleveland, OH police officer in 2014.</p>
Noon – 2:00 p.m.	CEO Opening Luncheon (Invitational – RSVP required to conferences@noblenatl.org)
2:00 p.m. 2:15 p.m.	Break
2:15 p.m. – 3:45 p.m.	<p>Leading a Campus Police Department after Leaving a Municipal, State, or Federal Agency: A Lesson in Post-Secondary Education Policing</p> <p>Post-secondary institutions are one of the best kept secrets in terms of salaries and benefits. They provide educational opportunities that do not exist in local, municipal, state, or even federal positions. There is a special dynamic of serving customers (students) versus citizens. Key points that will be explored are: Resource Rich Environments that can Support Local Policing Entities, Reporting Structure Advantages & Disadvantages, Why Campus Policing is Ideal for a NOBLE Chief?, and How REAL Community Policing is Practiced.</p>
3:45 p.m. – 5:30 p.m.	Key Competencies, Qualities, and Attributes that City Mayors are looking for in a Police Chief
SUNDAY, JULY 30	
9:00 a.m. – 10:15 a.m.	<p>Building Trust in an Inclusive Community</p> <p>This audience inclusive collaborative session will discuss proven practices implemented for effective and efficient policing services that promote transparency in police service and enhance public trust in the criminal justice practice for the community being served.</p>
10:15 a.m. – 12:00 p.m.	Criminal Justice Reform: The Way Forward

Spouse/Guest Program Preliminary Schedule

*Individuals registering as Spouse/Guest **MAY NOT** be active or retired law enforcement personnel or employed by a law enforcement organization. Spouse/Guest must be registered with a fully registered delegate.*

FRIDAY, JULY 28	
Noon – 5:00 p.m.	Conference Registration
SATURDAY, JULY 29	
8:00 a.m. – 5:00 p.m.	Conference Registration
6:00 p.m. – 8:00 p.m.	Opening Reception
SUNDAY, JULY 30	
8:00 a.m. – 2:00 p.m.	Conference Registration
11:00 a.m. – 1:00 p.m.	Civil Rights Brunch (Additional fee and ticket required)
1:30 p.m. – 6:00 p.m.	Shopping Excursion and Macy's Fashion Show
3:00 p.m. – 7:00 p.m.	Exhibit Floor Open
MONDAY, JULY 31	
8:00 a.m. – 10:00 a.m.	Opening Plenary
10:00 a.m. – 5:00 p.m.	Conference Registration
10:00 a.m. – 5:00 p.m.	Exhibit Hall Open
10:00 a.m. – Noon	Exhibit Hall Walk Thru
1:00 p.m. – 4:00 p.m.	Tours of the King Center and Birthplace of Dr. Martin Luther King, Jr.
6:30 p.m.	Buses Leave for Host City
7:00 p.m. – 11:00 p.m.	Host City Reception at <i>Park Tavern in Piedmont Park</i>
TUESDAY, AUGUST 1	
9:00 a.m. – 11:30 a.m.	Apparel Mart Shopping
Noon – 2:00 p.m.	Awards Luncheon
2:30 p.m. – 5:30 p.m.	Georgia Hospitality
6:30 p.m. – 8:30 p.m.	Women's Symposium (Additional fee and ticket required)
WEDNESDAY, AUGUST 2	
7:30 a.m.	Buses leave for Staging Area for Memorial March
8:30 a.m. – 9:00 a.m.	Memorial March
9:30 a.m. – 11:00 a.m.	Memorial Services located at <i>Ebenezer Baptist Church</i>
1:00 p.m. – 4:00 p.m.	Civil Rights Museum Tour
6:30 p.m. – 7:30 p.m.	Pre-Banquet Reception
7:30 p.m. – 10:00 p.m.	Annual Awards Dinner
10:00 p.m. – Midnight	President's Ball

16th Annual Youth Leadership Conference Preliminary Schedule



Theme: "Defining Your Destiny" (Ages 14-18)

FRIDAY, July 28	
9:00 a.m. – 3:00 p.m.	NOBLE Youth Leadership Conference Registration
SATURDAY, JULY 29	
9:00 a.m. – 3:00 p.m.	NOBLE Youth Leadership Conference Registration
SUNDAY, JULY 30	
10:00 a.m. – Noon	NOBLE Youth Leadership Conference Registration
1:00 p.m. – 1:30 p.m.	NOBLE Youth Leadership Conference Orientation
1:30 p.m. – 2:45 p.m.	FIGHT CRIME: INVEST IN KIDS Presents The NOBLE Youth Teen Town Hall
2:45 p.m. – 4:00 p.m.	Mr. Phillips The Change Agent Educator and Motivational Speaker
MONDAY, JULY 31	
7:30 a.m.	NOBLE Youth Meet-Up
8:00 a.m. – 10:00 a.m.	NOBLE Opening Plenary Session
<i>The Youth leadership program will divide into two groups for the day. The Motivation Group and one the Empowerment group</i>	
MOTIVATION GROUP SCHEDULE	
10:30 a.m. – Noon	<i>SunTrust Presents Usher's New Look Foundation – Powered by Service</i>
Noon – 1:00 p.m.	NOBLE Youth Luncheon with Presentation by the 2017 NOBLE Youth Ambassador
1:15 p.m. – 4:00 p.m.	<i>SunTrust Presents Usher's New Look Foundation – Powered by Service</i>
EMPOWERMENT GROUP SCHEDULE	
10:00 a.m. – 11:00 a.m.	<i>"The Importance of Voting: It's Your Responsibility ... Don't Waste It"</i>
11:00 a.m. – Noon	Workshop
Noon – 1:00 p.m.	NOBLE Youth Luncheon with Presentation by the 2017 NOBLE Youth Ambassador
1:15 p.m. – 2:30 p.m.	Workshop
2:30 p.m. – 2:45 p.m.	Break
2:45 p.m. – 4:00 p.m.	Workshop
TUESDAY, AUGUST 1	
7:45 a.m.	NOBLE Youth Meet-Up
<i>The Youth leadership program will divide into two groups for the day. The Motivation Group and one the Empowerment group</i>	
MOTIVATION GROUP SCHEDULE	
11:30 a.m. – 12:00 p.m.	<i>"How to Get Ready to Be Ready" presented by Rhonda M. Glover, FBI, and NOBLE Youth Committee Chairperson</i>
Noon – 1:00 p.m.	NOBLE Youth Luncheon
1:00 p.m. – 2:30 p.m.	<i>"The Law and Your Community" presented by the Central Virginia Chapter of NOBLE</i>
2:30 p.m. – 2:45 p.m.	Break
2:45 p.m. – 3:45 p.m.	<i>"Character Does Matter" presented by Janaia DeShields, The Travis Manion Foundation</i>
3:45 p.m. – 4:00 p.m.	Afternoon Recap
EMPOWERMENT GROUP SCHEDULE	
10:00 a.m. – 12:00 p.m.	<i>SunTrust Bank presents Usher's New Look Foundation – Powered by Service</i>
Noon – 1:00 p.m.	<i>NOBLE Youth Luncheon with presentation by the 2017 NOBLE Youth Ambassador</i>
1:15 p.m. – 4:00 p.m.	<i>SunTrust Bank presents Usher's New Look Foundation – Powered by Service</i>

WEDNESDAY, AUGUST 2	
7:15 a.m.	NOBLE Youth Meet-up – Staging for the NOBLE Memorial March
8:30 a.m. – 11:00 a.m.	NOBLE Memorial March and Service
11:00 a.m. – 12:30 p.m.	NOBLE Youth Luncheon
12:30 p.m. – 1:30 P.M.	<i>“The Importance of Voting: It’s Your Responsibility ... Don’t Waste It”</i>
2:45 p.m. – 3:00 p.m.	Afternoon Stretch and Recap
6:00 p.m. – 9:30 p.m.	NOBLE Youth Leadership Conference Closing Event

- **All youth must be registered to participate in the NOBLE Youth Leadership Conference.**
- **All scheduled activities will be held at the Hyatt Regency Atlanta and within the surrounding community.**
- **All registered youth must have a signed permission form from a parent or guardian on file with the Youth Leadership Team.**

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES STANDING RULES

PURPOSE

The following procedures apply to the voting process for NOBLE elections to be held at the Hyatt Regency Atlanta, 265 Peachtree Street NE, Atlanta, GA, 30303

NOMINATIONS

Nomination of candidates shall be made from a slate submitted to the members by mail, prior to the Conference.
(Article V, Section 1)

In order to ensure support for the candidate, all nominations should be submitted through the Regional Vice President. The Regional Vice President will forward the nominations in writing to:

NOBLE National Office
c/o Nominations Committee
4609 Pinecrest Office Park Drive,
Suite F
Alexandria, VA 22312-1442
All nominations must be submitted by April 15, 2017

The names of these candidates will appear on a pre-printed ballot, or on pre-programmed voting machines, which will be the official determining document of the result of said ballot. In addition, nominations for said candidates will be accepted from the floor at the time of "nomination of officers," and those persons so nominated shall have their names placed on the official ballot in spaces set aside for the same.

VOTING

To win an election for the office, the candidate must receive a majority vote, which means that more than half of the votes are cast by members who are entitled to vote. **IN THE EVENT THAT A CANDIDATE RECEIVES A PLURALITY OF VOTES BUT LESS THAN A MAJORITY VOTE, THERE SHALL BE RUN-OFF ELECTION(S)** between the two candidates receiving the highest number of votes, until a majority vote is received. In the case of a run-off, only those voters who cast ballots in the general election shall be eligible to participate.

Only current members classified as "regular or associate members," in good financial standing and present during the election, are eligible to vote. Proxy votes or absentee ballots are not allowed and will not be accepted.

All eligible voters shall be required to register with the designated elections committee representative by displaying a current membership card or membership dues payment receipt dated before **TUESDAY, AUGUST 1, 2017**. Proper identification and signing the registry log prior to receipt of permission to vote is required. Questions regarding eligibility shall be determined by NOBLE's membership records.

OPENING AND CLOSING OF POLLING PLACE

The polling place shall be open during the time designated in the program. A representative designated by the Elections Chairperson shall take the last position in the line at the designated closing time, at which time the polls will be declared closed, and no other person will be allowed to cast a ballot. If necessary, a general call will be issued for run-off elections after the ballots have been counted.

POLL WATCHERS

Each Region is entitled to and shall provide one poll watcher who shall be identified and the name shall be given to the Elections Committee Chairperson no later than two (2) days prior to the General Election. Poll Watchers shall report to the poll forty-five (45) minutes before the polls open. The poll watcher shall remain in the polling place until all votes are cast, the machines closed, and all votes tallied.

VOTING PROCEDURE QUESTIONS

All questions arising which are incidental to the voting procedure should be submitted to the Election Chairperson. Rulings by the Election Chairperson shall be based upon the Constitution and/or Roberts Rules of Order.

**NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES (NOBLE)
2017 NOMINATIONS FOR NATIONAL OFFICES**

Executive Board Position	Name of Nominee	Title of Nominee	Address of Nominee
National Second Vice President	Cerelyn J. Davis	Chief of Police Durham Police Department	505 W. Chapel Hill Street Suite 500 Durham, NC 27701-3101
Recording Secretary			
Treasurer	Hubert T. Bell, Jr.	Inspector General U.S. Nuclear Regulatory Commission/OIG	Mail Stop 05-E13 11555 Rockville Rockville, MD 20852
Financial Secretary	Emmett D. Dashiell	Deputy Director – Retired U.S. Environmental Protection Agency – OCEFT	6301 Fairfax National Way Centreville, VA 20120
Sergeant-at-Arms	Rodney Bryant	Assistant Chief Atlanta Police Department	226 Peachtree St. Atlanta, GA 30303
Parliamentarian	Anthony April	Captain Alaska State Troopers	5700 East Tudor Road Anchorage, AK 99507
Associate Members Representative (Voting for the Associate Member Representative will take place during the Associate Members Caucus)	Michelle I. Tege	Detective New York City Police Department	966 Sterling Place Brooklyn, NY 11213
Associate Member Representative	Timothy D. Cardwell	Firefighter Buffalo Fire Department	195 Court Street Buffalo, NY 14202
Federal Assistant to the National President (Voting for the Federal Assistant to the President will take place during the Federal Members Caucus)	Lynda Williams	Deputy Assistant Director U.S. Secret Service	950 H Street NW Washington, DC 20223

- Expenses to attend Executive Board Meetings are the responsibility of each board member.

**NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES
2017 RENEWAL NOTICE**

Dues Period: January 2017 – December 2017. All dues are payable upon receipt of Renewal Notice.

Those members whose dues are not paid by **March 31, 2017** are considered delinquent and will be assessed a \$25.00 reinstatement fee.

If you have questions regarding your dues invoice, please contact the NOBLE National Office at (703) 658-1529 or via Email, membership@noblenatl.org

NOTE: Your dues must be current for the year 2017 in order to register for the 41st Annual Training Conference and Exhibition, which will be held in Atlanta, GA, July 29 – August 2, 2017.

All members have been asked to make a donation to the financial success of NOBLE. Please do not forget to add your contribution to your payment.

Also, please submit any changes of your demographic information to the National Office. Thank you.

****CONVENIENTLY PAY YOUR DUES ONLINE VIA THE INTERNET AT www.noblenational.org
UNDER THE ONLINE PAYMENT ICON****

✂.....

REMITTANCE STUB

(Please complete all information and return with dues payment)

Member #: _____ Member Type: _____
 Full Name: _____ Rank: _____
 Organization: _____
 Mailing Address: _____
 City, State, Zip: _____
 Phone: _____ Fax: _____ Email: _____

This is new contact information

Membership Category:	Dues Amount
Sustaining/Corporate	\$525.00
Regular – Local and State ranks of Lieutenant and above/Federal grades GS 13 and above	\$150.00
Associate – Local and State ranks of Sergeant and below/Federal grades GS 12 and below	\$100.00
Supporting – Non-sworn Law Enforcement	\$ 55.00
Reinstatement fee – If your dues were not current by March 31, 2017, you must add a reinstatement fee in addition to your dues payment. Your dues will not be considered current until both the dues and reinstatement fee have been received.	\$ 25.00
Voluntary Donation to NOBLE	\$
Total amount paid	\$

Payment:	
Check Number:	Total Amount:
Credit Card Number:	Expiration Date: Security Code:
Printed Name:	Signature:

41st Annual Training Conference and Exhibition
Conference Registration Application
July 29 – August 2, 2017, Atlanta, GA

Conference Attendees: (Please complete all information)

Member #: _____ Member Type: _____

Full Name: _____ Informal Name on Badge: _____

*Organization: _____ Rank/Title: _____

Mailing Address: _____

City, State, Zip: _____

Phone: _____ Fax: _____ Email: _____

Spouse/Guest Name: _____

Youth Name: _____ Age: _____

Youth Name: _____ Age: _____

This is new contact information

* Please Print Organization and Title on Badge

- Registration fees are determined based upon the date **DELEGATE** fee is received.
- Individuals registering as Spouse/Guest **MAY NOT** be active or retired law enforcement personnel or employed by a law enforcement organization. Spouse/Guest must be registered with a fully registered delegate.
- Members must be financial by **March 31, 2017** (after that date a \$25 reinstatement fee will apply) to register at the member rate.
- Senior members must be 65 years of age with 10 years of consecutive membership to qualify for the discounted rate of \$300.00.

<i>Fees:</i>	<i>Pre-registration discount fee prior to 7/1/17</i>	<i>Onsite</i>	<i>Quantity</i>	<i>Total</i>
Member	\$525.00	\$625.00		
Senior Member	\$300.00	\$300.00		
Nonmember	\$625.00	\$725.00		
Spouse/Guest	\$195.00	\$220.00		
Youth Leadership Conference	n/a			

Ticketed Events:	Cost Per Ticket	Quantity	Total
Civil Rights Brunch	\$50.00		
Women's Symposium	\$50.00		

Payment:	
Purchase Order/Check Number:	Total Amount:
Credit Card Number:	Expiration Date: Security Code:
Printed Name:	Signature:

ALL APPLICATIONS MUST BE RECEIVED (NOT POSTMARKED) **JULY 1, 2017**

Please allow ten (10) business days for your registration to be received by NOBLE. **Please DO NOT mail the form if you have faxed it, as this may create a double charge to your credit card.** All cancellations are subject to a \$150 cancellation fee and must be received **in writing** no later than **July 1, 2017**. Refunds will be issued via mail after the close of the conference.

Mail application with payment to: NOBLE 2017 Conference, 4609-F Pinecrest Office Park Drive, Alexandria, VA 22312-1442
 Phone: (703) 658-1529, Fax: (703) 658-9479, Email: conferences@noblenatl.org or online at www.noblenatl.org

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

4609 PINECREST OFFICE PARK DRIVE, SUITE F

ALEXANDRIA, VA 22312-1442



Non-Profit Org.

U.S. Postage Paid

Alexandria, VA

Permit 5468